



California Climate Action Corps Three-Quarter-Time Fellowship
Organic Waste Recycling and Edible Food Recovery Fellow
at the City of San Diego Environmental Services Department

Program Location: Target communities - Butte and surrounding North State Counties, Oakland, San Jose, Central Valley, Inland Empire, Los Angeles, San Diego, and tribal communities.

Position Title: California Climate Action Corps TQT Fellow

(1200-hour service commitment)= TQT refers to the min number of hours of service needed to complete the program and access your education award.)

Position Location: San Diego, CA

Term of Service: Three-Quarter Time, January 30th, 2023 - September 15th, 2023.

Time requirements: 37-40 hours/week; minimum 1200 hours over 7.5 month term; Typical work hours are Monday-Friday between 8:00 am-5:00 pm but may vary depending on project needs.

About California Climate Action Corps (CCAC)

California Climate Action Corps is a national service program led by California Volunteers and implemented by Bay Area Community Resources (BACR) dedicated to advancing climate actions that engage community members, cultivate change, and leave a lasting impact.

CCAC is part of a larger statewide initiative to address the climate crisis by placing emerging leaders with local organizations to mobilize community members on direct climate action through education, volunteer engagement, and assessment with projects focused on urban greening, organic waste, and edible food recovery, and wildfire resiliency.

Selected Fellows will serve 1200+ hours as AmeriCorps members over approximately 7.5 months, supporting community climate action, education, or assessment projects in target regions across the state. CCAC meets Californians where they are and provides meaningful opportunities for everyone to take climate action. For more information, please visit:

<https://www.californiavolunteers.ca.gov/about-california-climate-action-corps/>

About Host Partner Site:

Fellows working in the City of San Diego will have the unique opportunity of contributing to a large-scale citywide organic waste recycling project while interacting with small communities and neighborhoods that have unique characters and cultures. Environmental Services Department staff come from a variety of backgrounds, such as non-profit, commercial waste haulers, consultants, and the education system and will mentor Fellows to help develop professional-level skills.

Project Description:

- The City of San Diego is implementing a weekly organic waste recycling service citywide, coordinating with private haulers to implement organic waste recycling service to all customers, and coordinating with commercial edible food generators to donate surplus edible food. Fellows will be involved with community and business engagement, tracking data, and coordinating volunteers to ensure the successful implementation of these projects.

Site Supervisor Name(s): Julie Sands

Description of duties:

- Conduct informational neighborhood walks that will coincide with the delivery of green bins to kick off weekly organic waste recycling throughout the City.
- Implement education events at community centers to provide best practices for successful organic waste recycling, food scraps collection, and continued successful recycling practices.
- Collect measurable quantitative data and valuable qualitative data about the material being discarded in organic waste and recycling bins through “lid flips” and load inspections.
- Organize “Closing the Compost Loop” events to provide finished compost to residents and tips for use of compost in gardens and for potted plants.
- Survey businesses and track results about food donation practices and obstacles to donating food.
- Assist with the development of needed infrastructure to increase food recovery capacity within the City.
- Coordinate groups of student volunteers to attend special events and be positioned at trash, recycling, and organic waste recycling stations to advise event attendees on proper

disposal.

- Act as “Recycling Ambassadors” at community clean-up events and engage with large groups of volunteers to advise them on the proper sorting of collected material.
- Coordinate with commercial edible food generators to promote that their staff participates in a “day of service” by volunteering with food donation organizations to see the results of their food recovery efforts.
- Fellows will assist with the recruitment and registration of volunteers for these events.
- Participation in training not to exceed 20% (240) of total service hours
- Fellow duties will not include any prohibited or unallowable activities per 45 CFR §2520.65

Desired qualifications/characteristics:

- Ideal candidates will have some community engagement and data collection/analysis skills that have been focused on waste reduction, organic waste diversion, food recovery, or recycling.
- While our staff will work on developing professional-level skills with Fellows, we will be looking for candidates that are self-motivated and have the ability to work independently when needed.
- The most important traits are a passion for environmental sustainability and a solution-oriented outlook for climate change mitigation.
- Because we are working in diverse communities, having a multilingual staff is very helpful. We have identified Spanish, Tagalog, and Vietnamese as primary languages spoken in non-English speaking populations in San Diego. Therefore, Fellows who are fluent in any of these languages could help us to meet our Climate Equity goals.

Benefits of service

California Climate Action Corps Fall Fellows will receive the following benefits during their service term:

- \$21,176 living allowance (pre-taxed) spread evenly over 7.5 months
- \$4,546.50 Segal Education Award (pre-taxed)
- SNAP (Food Stamps) - for those eligible
- Forbearance on existing qualifying student loans and payment of interest accrued during service
- Health Plan Benefits
- Child Care Assistance to qualifying Fellows paid to an eligible provider of your choice
- Access to professional-level development and training programs through Success Factors and LinkedIn Learning.

About BACR

As the program implementation lead, Bay Area Community Resources (BACR) is responsible for the member's (Fellow's) recruitment and placement at the Host Partner Site listed above. BACR is the employer of record and an equal opportunity employer. We cultivate an environment that encourages fairness, teamwork, and respect among all employees and National Service members. We are firmly committed to maintaining an atmosphere in which people of diverse backgrounds and lifestyles may grow personally and professionally. Therefore, we enthusiastically accept our responsibility to make employment decisions without regard to race, religion or religious creed, color, age, sex, sexual orientation, gender identity, genetic information, national origin, marital status, medical condition, disability, military service, pregnancy, childbirth and related medical conditions, or any other classification protected by federal, state, or local laws or ordinances. Our management team is dedicated to ensuring the fulfillment of this equal opportunity policy with respect to hiring, placement, promotion, transfer, demotion, layoff, termination, recruitment advertising, pay, and other forms of compensation, training, and general treatment during employment.