



## Job Announcement: Climate Organizers April 7, 2021

Wisconsin Conservation Voters is seeking to add to our team of passionate, energetic, and outgoing community organizers who use their skills to engage the conservation community to advocate for climate solutions at all levels of government. We are hiring for two positions that will be based in the Fox Valley and Dane County or Southwest Wisconsin. Positions will last one year with the possibility of extension through the November 2022 election.

### Who We Are

Wisconsin Conservation Voters engages voters to protect Wisconsin's environment. To achieve that, Wisconsin Conservation Voters advocates for sound environmental laws and policies, holds elected officials accountable for their votes and actions, and elects pro-conservation candidates who will champion our priority issues. Learn more about us at [conservationvoters.org](https://conservationvoters.org).

### What You'll Do

You will work closely with the field team to build deep, sustainable programs and relationships in local communities to fight climate change and environmental injustice at the local, state, and federal levels of government. Specifics of the job include:

- Increasing our volunteer base and building infrastructure to support those volunteers;
- Developing and strengthening networks of volunteers, community organizations, coalitions, and opinion leaders in your region;
- Mentoring, training, and building skills and dedication of interns, fellows, and volunteers;
- Recruiting and maintaining teams of volunteers to win on local, state, and national issues and policies related to clean energy and climate justice;
- Leading phone and text banks and, when safe, door-to-door canvasses to engage voters on conservation issues;
- Identifying opportunities to represent the organization at community events and within community coalitions;
- Working with other WCV staff and board members to continue to build a more powerful, cohesive, and equitable organization committed to racial justice;

- Building WCV's brand, reputation, and goodwill with members, activists, volunteers, local leaders, and partner groups; and
- Recording and tracking data and reporting progress.

## Who You Are

To succeed in this job, you:

- Are a connector and a people person. You are genuinely interested in fostering relationships and understanding people's interests and stories.
- Have excellent interpersonal skills. You are able to work well in a team and manage projects that require input from multiple staff and across departments.
- Are comfortable working with people of different political ideologies, racial identities, ages, and socio-economic differences.
- Share our commitment to increasing racial justice and equity in the conservation movement.
- Are creative and ambitious, always seeking out new ways to expand the organization's base of support and engage community members in its programs.
- Value learning, are curious, and like to seek out new ideas and opportunities for personal growth and improvement.
- Are excited to engage voters to fight for a clean environment, a healthy future, and a fair democracy for all Wisconsinites.

## What You Should Know

**Work experience:** One year of experience in community organizing and/or one election cycle of mobilization work preferred, but not required.

**Skills:** Demonstrated experience and success with citizen engagement; ability to work well in a dynamic environment; ability to handle multiple projects at a time; understanding of, or ability to learn quickly about, environmental issues and politics and their potential to engage the public; passion for Wisconsin Conservation Voters' mission and work.

**Technical skills:** Comfortable with databases, Microsoft Office, and Google suite; good writing skills and social media experience preferred.

**Physical requirements:** Ability to drive, canvass neighborhoods (knock doors), set up and break down folding tables and presentation materials, carry materials weighing up to 10 pounds, and perform routine office duties such as typing at a computer and using a telephone.

**Conditions:** One position will be located in the Fox Valley, and one position will be located in Dane County or Southwest Wisconsin, locations flexible. Due to COVID-19, the ability to work from home is required for the near future. We will offer a stipend for internet and cell phone. You will need a smartphone, and will have a choice

between a provided laptop or a computer stipend. All of our work will be remote until it is safe to return to doing in-person work in the community. Once it is safe to do so, this job will require regular travel throughout your region. Reliable transportation and a valid driver's license are required. Some evening and weekend work is required, and during busy times you should have the flexibility to work hours exceeding regular office hours to get the job done. The positions are full time, temporary, and classified as exempt.

**Salary and benefits:** \$40,000 salary plus health and dental coverage and internet/cell phone stipend. We offer generous paid time off, flexibility in working hours, and ability to work from home.

**Reports to:** Organizing and Political Director

**Our commitment to racial justice and equity:** We recognize that historic and current systems and decisions – including within the conservation community – have created injustice. Through our work we confront these injustices and fight for an equitable balance of power. We hold ourselves accountable to being inclusive and equitable in our own actions and within our organization. Read more about our commitment in our [Guiding Principles here](#).

## To Apply

Email your resume, cover letter, and three references by Sunday, May 2, 2021 to [apply@conservationvoters.org](mailto:apply@conservationvoters.org), with "Climate Organizer" in the subject line. This position has a flexible start date in May or June of 2021.