

M1 Write two to three sentences describing a “problem” situation in your professional or volunteer “life” that could benefit from direct leadership by you. Preferably, it is not a part of your standard job, but something that could be done related to or in addition to your normal duties.

M5 Posting your response in three parts:

1. Describe a leadership opportunity that you could perform, either in your job or in your personal life, as a semester long project with definable outcomes.
2. Describe why this project is important to you (why it is significant).
3. Describe your vision for what the organization could become if the problem was fixed (maximum of one paragraph).

M6 For each of your cadre members, comment on:

1. Your opinion as to the viability of their described project.
2. Advice you could provide given your experiences with similar problems.

M7 For your proposed applied leadership effort developed in Module 5 and using the feedback from your cadre in Module 6, provide a bulleted Plan of Work for the steps you need to take to implement your leadership vision. Be sure to include a discussion of the resources you need, the people you need to influence, what styles you will use to lead your team, and your envisioned (desired) outcome(s). This should not be more than one page long (single-spaced).

M8 For each of your teammate’s proposed plan of work, critique the plan for workability. Do they define the resources you need, the people needed to influence, and what styles will be used? Do they clearly define the envisioned (desired) outcome(s)? Offer suggested improvements for each teammate.

M9 As a team, identify a situation in one of your (collective) experiences that could benefit from application of one or more of the three key motivators from Drive. Describe that situation in less than two paragraphs. Then describe how the application of one or more of those motivating approaches would affect the context of the problem and your decisions in implementing the solution.

M10 Using the feedback from your cadre in Module 8, provide a detailed Gantt chart for your proposed work—including specific action items to be accomplished, estimated date of completion, what leadership styles and characteristics you will need to employ, list of the people you will need to influence (by title) and provide categories of resources you will need. Finally, provide envisioned (desired) outcome(s) and a metric to assess success.

M11 Now that you have had time to start executing your leadership plan, what questions have you failed to ask? Use this discussion assignment to list at least two questions you need to have answered (or have asked) and describe why these questions are necessary.

M12 Describe any results (or lack of results) you have achieved in your leadership project, as well as a plan for finishing your effort before Module 14.

M13 Using the results provided by your cadre members in Module 12, provide feedback to assist them in meeting their proposed timelines by the end of Module 14.