

1. Purpose. The purpose of this document is to provide Project Healing Waters Fly Fishing, Inc. (the "Organization", PHWFF, we, us, our) policy on the consumption of alcohol.
2. Background. From our beginnings in 2005, the consumption of alcohol by our participants has been a subject of concern, but thankfully, not a problem. Our organization's mission reflects our dedication to healing the physical and emotional disabilities incurred during military service. Fly fishing, in all its many facets, is the medium where we reach out to those that want to engage in our special form of therapy. Over this time, we have recognized that the unregulated consumption of alcohol during our outings could be counterproductive to what we were attempting to accomplish, for both disabled active service members, and disabled veterans, and, in certain situations, cause embarrassment and unfavorable consequences for our program. With that in mind, the Board of Trustees has established policy to apply during PHWFF outings and events, to enable our volunteers to exercise sound judgment during such outings and events regarding alcohol consumption.
3. Cancellation. This is the original document.
4. Significant Changes. Not applicable.
5. Policy.
 - a. PHWFF does not encourage or promote the consumption of alcohol. Volunteers should not purchase alcohol for the use of our participants at any time.
 - b. Participants at an event should be briefed beforehand as to this policy and should sign our Adult Hold Harmless Agreement Form, wherein they recognize their responsibilities and acknowledge they will be held accountable for their behavior.
 - c. Regional Coordinators, Program Leads and Local event coordinators acting jointly may determine on a case-by-case basis that a no-alcohol policy should be in effect for a particular outing or event. If such a determination is made that a no-alcohol policy should be in effect for a particular outing or event, then the event coordinator should take all

reasonable steps to ensure that alcohol is not brought to, obtained, or consumed during the entire event.

d. Alcohol is not allowed to be consumed during the day's activity. If the circumstances permit, alcohol may be consumed in a reasonable and responsible manner in a social setting after hours.

e. PHWFF will not purchase alcohol, and nor will PHWFF reimburse the cost of any alcohol provided by a third party.

f. When being hosted at a lodge or club, the hosts will be briefed ahead of time of the Regional Coordinator, Program Lead, or local event coordinator's decision as to whether the consumption of alcohol will be allowed at the event, and if it is, the hosts will be briefed on the PHWFF policy regarding responsible alcohol consumption.

g. For overnight trips, enhanced scrutiny by local event coordinators should be given to the selection of individuals invited to participate to minimize, in the reasonable opinion of the local event coordinators, the risk of inappropriate or harmful alcohol consumption.

h. In all cases, our volunteers will abide by the requirements relating to alcohol consumption dictated by the local Veterans Affairs or DoD component and should, wherever possible, consult with VA and DoD personnel regarding their requirements, the outing or event being held, the possibility of alcohol consumption during it and the suitability of potential participants for participation in the outing or event (keeping in mind the HIPPA regulations governing disclosure of medical information).

i. This policy, while offering common-sense direction for dealing with the subject of alcohol consumption within our program, cannot, in the final analysis, prevent our participants from drinking if they decide to. Our Code of Ethics Policy and the strong ties to our program by our many participants form the basis of the excellent personal behavior that we have observed throughout nearly 9 years of operation and represent the value of treating our participants as accountable adults.

6. Authority. The Board formally adopted this policy at the 26 July 2013 meeting.