



## Are you interested in working in a humanitarian mission?

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Médecins Sans Frontières / Doctors Without Borders offers an ideal opportunity to help populations in danger.

MSF is an international, independent medical humanitarian organization.

## FEMALE GYNECOLOGIST

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District Hospital of Timergara  
Lower Dir – Khyber Pakhtunkhwa  
Pakistan

*Security, Accommodation, Transport,  
Attractive Salary Package & Other Benefits  
Contract flexibility (short time contract, part-time contract)  
Local & International Trainings  
Opportunity to work with International Doctors  
Chance to become a Doctor Without Border!*



## Key Performance Indicators

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Supervise all clinical activities. Staff supervision and training. Hygiene / asepsis. Quality and continuity of care. Documentation in patient files.

## Responsible for

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- Supervision of clinical activities
  - Rational prescribing of medication according to MSF protocols and MSF essential drugs
  - IM/IV administration of medicines should only occur when no oral alternative exists
  - Labor and Delivery room
    - o Guarantee quality of care and follow up of patients in labor and during Pre and Post-partum period
    - o Guarantee quality of initial care and follow up of new-borns
    - o Conducts daily round in maternity ward with the MSF Expatriate Gynecologist
    - o Perform complicated deliveries according to MSF standards
    - o Recognize early danger signs during labor and ensure proper treatment
  - During emergencies, handle obstetrical and gynecological emergencies
- Staff supervision and training
  - Assist in training of nurses or LHV as well as MoH FMO's in MSF protocols to improve the general management in delivery/ maternity ward "On job" training and theory training
  - Supervise the nurses/LHV's on proper use of partogram
- Hygiene / asepsis, waste disposal and stock keeping
  - Respect the health waste management rules (sharps, combustible waste, domestic waste)
  - Follow cleaning and instrument sterilization procedures
  - Respect universal hygiene and asepsis rules during care
  - Use sterile techniques in delivery room during: delivery, stitch of tears, manual removal of placenta, MVA, pelvic examination in the presence of rupture membranes
- Quality and continuity of care
  - Respect the medical secret, and guarantee confidentiality
  - Respect dignity and the intimacy of patients. Assure a maximum of patients' comfort
  - Participate in the MCH meetings and maternal mortality reviews
  - Respect MSF protocols and the mode of administering treatment
  - Accepts to use all available resources (human, drugs/ materials, laboratory etc...) in a rational way and actively promote for MOH staff to do the same
  - Work in close collaboration with expatriate supervisor

## Qualifications and Experience

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MBBS / MD from a recognized University and a valid PMDC registration.  
Diploma of Gynecology and Obstetrics.  
Preferably two years' experience in gynecology / obstetrics

## Knowledge and Skills

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Good communication skills in English and Pashto  
Good knowledge of Lower Dir community and culture is an asset

## Personal Qualities

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Cross Cultural Awareness, Behavior Flexibility, Stress Management, Results and Quality Orientation, Planning and organizing, Teamwork and Cooperation

## Attractions

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- Salary + allowances + accommodation + transport
- Health coverage
- For one year of commitment:
  - o Participation in national and international trainings
  - o Possibility of adapted working hours
  - o Personalized coaching with MSF expatriate

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- For two years of commitment:
  - o International humanitarian opportunities within MSF (detachment, expatriation)

## How to apply:

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- Send your application (Application letter, CV, valid PMDC Registration, Education and Experience Certificates), clearly stating the name of the position in the subject line, to the following address: MSF Office, Jan House behind Dr. Najma Jehangir Clinic, GT Road Mian Banda, Timergara, District Dir Lower.
- Or send to [www.rozee.pk](http://www.rozee.pk).
- Or send email to: [msfocb-islamabad-HRSupport@brussels.msf.org](mailto:msfocb-islamabad-HRSupport@brussels.msf.org)

The deadline for reception of applications is: **30 November 2017**. Before this deadline, technical and HR questions can be addressed to MSFOCB-Islamabad-HRSupport [MSFOCB-Islamabad-HRSupport@brussels.msf.org](mailto:MSFOCB-Islamabad-HRSupport@brussels.msf.org)



Baby of Falak Naz was admitted in new-born unit at Timergara after his birth in the mother and child health unit managed by MSF. MSF has been supporting the District Headquarter Hospital in Timergara since 2009, providing medical expertise in the emergency, resuscitation and observation rooms and comprehensive emergency obstetric and neonatal care. MSF takes care of complicated obstetric cases, including surgery for complicated deliveries. In May 2014, MSF opened a neonatal unit for premature and low birth weight babies. In 2016, a total of 9,593 births were assisted. 1,205 emergency obstetric surgeries were performed including C-sections and 875 babies were admitted in neonatal unit.

## Join Us to Save More Lives!

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