

## Consultant Required for

### Individual Consultant to Develop and Roll out PRCS PGI Policy, Tools and Templates

The International Federation of Red Cross and Red Crescent Societies is seeking the services of experienced individual consultant having specialized knowledge and experience of developing and rolling out of Protection, Gender and Inclusion Policy with focus to address the issues such as disability inclusion, inclusion of sexual and gender minorities, gender equality, combatting racism, child protection, prevention, and response to sexual and gender-based violence (SGBV) (including prevention of sexual exploitation and abuse (PSEA)).

#### 1. Consultant's Qualifications

The selection of consultant will be based on the qualifications outlined below.

- At least 7 years of progressively responsible professional experience working on development of gender and inclusion policies, planning and programming and gender equality related matters.
- Master's degree in gender studies, social sciences
- Extensive knowledge and experience on the subject matter and developing of national gender equality policies with or for government agencies, particularly focusing on PGI.
- Understanding of the gender equality environment in the Pakistan
- Excellent command of the English language (both written and spoken) and effective communication skills.

#### 2. Application procedures

Applicants are requested to send the required documents to [jobs.pakistan@ifrc.org](mailto:jobs.pakistan@ifrc.org) by *12th March 2021*. The consultant is invited to submit applications along with a

- cover page, Curriculum Vitae (CV) and Technical Proposal for the consultancy along with detailed work plan.
- Brief description on why the individual considers himself/herself as the most suitable for the assignment, and a methodology on how he/she proposes to approach and complete the assignment.
- Financial Proposal that indicates the all-inclusive fixed total contract price, supported by a breakdown of costs based on the deliverables.
- Copy of her/ his previous work similar to this this consultancy assignment

***For detailed TORs please visit <https://sites.google.com/site/downloadforjobs/home>***