Massachusetts Institute of Technology

Sloan School of Management

100 Main Street, Cambridge, Massachusetts, 02142

**Faculty Position in**

**Work and Organization Studies**

The Work and Organization Studies (WOS) group at the Massachusetts Institute of Technology (MIT) Sloan School is seeking to hire a faculty member whose teaching and research focuses on work and organizational issues. The rank of this position is open and both junior and senior candidates will be considered. Candidates must have a Ph.D. at the start of employment.

Faculty responsibilities include teaching basic courses related to work and organization studies. It is expected that the candidate be prepared to teach at all levels: MBA, executive, Ph.D., and undergraduate.

WOS is a new group that merges two former groups at Sloan, the Organizational Studies Group and the Institute for Work and Employment Research. As such the WOS faculty is interdisciplinary and the new hire’s background is open and might include sociology, organizational behavior, industrial relations, social psychology, political science, or economics. We are open to a variety of styles of research (quantitative, ethnographic, field based, and lab based). (For more information about our group, go to: <http://mitsloan.mit.edu/faculty-and-research/academic-groups/work-and-organization-studies/>).

WOS is part of the Behavioral and Policy Sciences Area, one of three major academic areas at Sloan. We encourage multidisciplinary work with colleagues in other parts of the School, and several members of the group are also members of other groups in the School (Communication; Economic Sociology; Technological Innovation, Entrepreneurship, and Strategy Management; System Dynamics; Global Economics and Management).

Please submit applications electronically at <https://sloanfacultysearches.mit.edu/wos/> providing a cover letter outlining interests and experience, a current CV, and one or two papers that indicate your research focus and capabilities. Applicants should also arrange for three letters of recommendation to be submitted via this link. Applications will be reviewed as received but are due no later than October 30, 2015.

MIT is an equal opportunity employer committed to building a culturally diverse and pluralistic intellectual community and strongly encourages applications from women and minorities.