

Job Description

Job title: Role Actor
Locations: Garnerville (Belfast)
Ballykinler (about 8 miles from Downpatrick)
Steeple (Antrim)
Rate of Pay: £12.30

We are looking for individuals, aged 18-25 who will be instrumental in the operational training of Student Police Officers by engaging in role plays reflecting real life situations.

We have previously recruited for Role Players in July 2019 and unfortunately we do not have enough role players left in the 18-25 years age bracket. PSNI require Grafton to provide role players in this age group for certain training processes, therefore this is a genuine occupational requirement.

We are looking for a pool of role players who will be available to work on an adhoc basis. The hours worked and scheduling of hours worked may vary considerably.

No previous experience is required.

The role holder will be required to perform indoor and outdoor role plays at the Police College sites, Garnerville (Belfast), Ballykinler and Steeple (Antrim).

The role plays are simulated exercises which are designed as part of the Student Officer Training Programme. They are intended to replicate normal everyday interaction which occurs between the public and PSNI Officers. The Role Player will be required to play a certain role consistently time and again with a number of Student Officers.

The Role Player will interact with Student Officers and Training Staff. The Role Player must refrain from interacting with Student Officers unless directed to do so by Training Staff.

The training programme operates to a very strict time schedule and there is a strong need for punctuality.

Outside role plays will take place throughout the year in various weather conditions. The PSNI will expect the Role Player to arrive appropriately dressed for the weather conditions.

Role plays are conducted between 7.45am and 10pm. There are full days, max of 11hrs and half days 3-6 hrs. Some role plays are interlinked to another day which requires the same Role Actor to take part in both scenarios. For example, the Role Actor takes part in an arrest role play on a Monday and will be expected to return on another day for the interview role play. When a role play is interlinked over 2 days, this will be confirmed to the Role Player at booking. Weekend and Bank Holiday working may be required on occasions, however, majority of assignments are Monday to Friday.

Provision is made for tea/coffee breaks and lunch breaks at your own expense.

Categories for Role Plays:

1. Cooperative /compliant

To respond as you would naturally without a script or lines. Type of scenario: if asked by police if they witnessed an incident, respond naturally.

Cooperate with no use of force, non offensive language and behaviour, or mildly offensive language and behaviour. Type of scenario: acting the part of a victim or someone who has experienced a poor service from the police.

2. Uncooperative / non compliant

To use offensive language and behaviour. For example, disorderly behaviour.

The type of knowledge and abilities required for the role includes:

The ability to;

- Communicate effectively orally.
- Perform a role play consistently.
- Learn lines or a script.
- Role play a certain behaviour, demeanour and character. Display a range of behaviours and emotions, from upset through to uncooperative and aggressive.
- Use language and behaviour which is deemed offensive.
- Be comfortable and prepared to be searched.
- Be prepared to be restrained and handcuffed.
- Be prepared to use props.
- Accept feedback and guidance. Adjust their performance during the role play or for future role plays upon guidance from training staff
- Comfortable with being asked questions. (May be of a personal nature but will be required to answer within a set script.)

Essential Criteria:

Applicants must be at least 18 years old by 1st December 2019

Applicants must be able to read and communicate in English

Position will be subject to successful completion of a Role Play Assessment with Grafton and Counter Terrorist Check Security Clearance by the client.