



SOFTWARE ENGINEER

TreeHouse's long-term success and innovation in the Home Improvement marketplace are contingent on high caliber team members. We are looking for talented engineers to lead the re-invention of our digital presence. A person with the drive to define and build a new-to-the-world system to enable game changing interactions for our customers, salespeople, and construction project managers is must for the role of Software Engineer.

A Software Engineer at TreeHouse is the leader of our growing technology team. This person will be challenged initially to design and build the development environment and platform that will serve as the backbone of our UX prototyping efforts. Eventually the Software Engineer will create the broader underlying software system that enables our customers, partners, and sales people to seamlessly engage with the company from initial point of contact through a complete remodel of their homes.

The Ideal Candidate:

- Deeply believes in the mission and values of TreeHouse to build a smarter and healthier planet in our homes
- You are extremely good at getting stuff done – always on top of your A game
- Is a team player who can be flexible and adaptable in a growing start-up environment
- Embraces and thrives in high paced, lean startup cultures – everyone wears multiple hats
- You have a solid grasp on CS fundamentals, deep appreciation for the craft of software development, and relentless drive for engineering discipline
- You have a tenacity to take on hard problems, and the courage to own your responsibilities
- You are an unselfish team player – you lead because you want to empower others not because of the title
- You are obsessed with data and seek to capture and harness it at every opportunity
- You are unfazed by challenging business problems, excited to contribute to a cause bigger than yourself
- Experience in building high quality production grade scalable system is a huge plus

Key Responsibilities:

- Take on the technical challenge to define and build the underlying architecture that supports all future digital interactions with the company
- Solve technical problems that few have solved before – no one is disrupting the Home Improvement landscape like we are!
- Mentor your team members to share your passion for software, your appreciation for engineering discipline, and your respect for the craft of software development
- Have a direct impact on the company's top line performance and profitability

What you would need for this job:

- 5+ years of relevant experience, including experience leading a team of developers
- Prior experience in web application architecture and implementation
- Prior experience configuring and managing a cloud-based infrastructure
- Strong knowledge of and working experience with:

- o node.js
 - o hapi / Express
 - o nginx
 - o MySQL
 - o Amazon Web Services
 - o Docker
- Experience with CDN services a plus
- Working experience with an agile design and development process

Compensation:

Proportional to past experience