



BSNL

BHARAT SANCHAR NIGAM LIMITED
[A Government of India Enterprise]

CORPORATE OFFICE
PERSONNEL-II SECTION

Bharat Sanchar Bhawan, 4th Floor, Janpath, New Delhi-110 001

No.E-11022/1/2007-Rajbhasha

Dated:- 29th October, 2018

To

The Heads of All Telecom Territorial Circles,
Maintenance Regions/Project Circles,
Other Functional Units,
Bharat Sanchar Nigam Limited.

Subject:-Amendment/Modifications in the Recruitment Rules 2005 of Rajbhasha Adhikari consequent upon upgradation of pay scale of AD(OL)/Rajbhasha Adhikari from E-1 to E-2 – Regarding.

Sir,

Consequent upon approval of the Board of Directors of BSNL and the Administrative Ministry for upgradation of pay scale of AD(OL)/Rajbhasha Adhikari from E-1 to E-2 scale, has necessitated Amendment/Modifications in the Recruitment Rules 2005 of Rajbhasha Adhikari issued vide BSNL C.O. letter No.22-35/2001-Pers.II dated 5.8.2005 and other amendments/modifications thereafter. Accordingly, the aforesaid Recruitment Rules 2005 of Rajbhasha Adhikari has been amended/modified as approved by the Board of Directors of BSNL. The details of amendments/modifications are as under:-

EXISTING	REVISED
Nomenclature "RAJBHASHA ADHIKARI" existed in Recruitment Rules 2005.	Nomenclature "RAJBHASHA ADHIKARI" has been replaced with "SDE(OL)"
Column 1 of Schedule (Name of Post): Rajbhasha Adhikari	Column 1 of Schedule (Name of Post): SDE(OL)
Column 2 of Schedule (Number of Posts): *120(upto 1998) *subject to variation depending on work load. (Sanctioned Strength of Rajbhasha Adhikari has been re-fixed to 181 as per Letter No.E.11022/1/2007-OL dated 05.03.2008.)	Column 2 of Schedule (Number of Posts): 144 (37 posts of Rajbhasha Adhikari have been abolished in order to match save the financial implication caused due to upgradation of pay scale of AD(OL)/Rajbhasha Adhikari from E1 to E2 scale.)
Column 4 of Schedule (Scale of Pay): IDA Pay Scale Rs.9850-250-14600/- (Equivalent pay scale 16400-40500)	Column 4 of Schedule (Scale of Pay): IDA Pay Scale Rs.20600-46500/- (This scale is as per 2 nd PRC)
Column 5 of Schedule (Whether Selection or Non-Selection Post): Not Applicable	Column 5 of Schedule (Whether Selection or Non-Selection Post): Non-Selection
Column 6 of Schedule (Age limit for direct recruits): Not exceeding 30 years.	Column 6 of Schedule (Age limit for direct recruits): Not Applicable (Provision of age limits do not exists for internal candidates)

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<p>Note:1 Relaxation for Company employees upto 5 years in accordance with the instructions or orders issued by BSNL.</p> <p>Note:2 The crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Laddakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdeep).</p>	
<p>Column 8 of Schedule(Educational and other qualification required for Direct Recruits):</p> <p>ESSENTIAL:</p> <p>(a) Master's degree in Hindi of a recognized University with English as a subject at the Degree level. OR (b) Master's Degree of a recognized University in English with Hindi as a subject at the Degree level. OR (c) Master's Degree of a recognized University in any subject with Hindi and English as a subject at the Degree level. OR (d) Master's Degree of a recognized University in any subject with Hindi medium and English as a subject at the degree level. OR (e) Master's Degree of a recognized University in any subject with English Medium and Hindi as a subject at degree level;</p> <p>AND</p> <p>5 years experience of teaching, research, writing or journalism in Hindi.</p> <p>Note1: Qualifications are relaxable at the discretion of the Company in case of candidates otherwise well qualified.</p> <p>Note2: The qualification regarding experience is/are relaxable at the discretion of the Company in the case of candidates belonging to SC/ST if at any stage of selection the Company is of the opinion that sufficient number of candidates from these communities possessing the required experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Desirable:-</p> <ol style="list-style-type: none"> 1. Knowledge of Sanskrit and/or a modern Indian language. 2. Administrative Experience. 3. Experience of organizing Hindi classes or workshops for noting and drafting. 	<p>Column 8 of Schedule(Educational and other qualification required for Direct Recruits):</p> <p>Not Applicable.</p> <p>(Educational and other qualifications do not require for Internal candidates. Three years regular service in the immediate lower grade i.e., JTO(OL) is the eligibility for promotion under Seniority/LICE quota.)</p>

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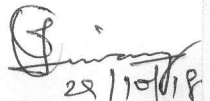
<p>Column 10 of Schedule (Period of probation, if any)</p> <p>2 years for direct recruitment</p>	<p>Column 10 of Schedule (Period of probation, if any)</p> <p>Not Applicable.</p>
<p>Column 11 of Schedule (Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer or by absorption and percentage of vacancies to be filled by various methods):</p> <p>By Limited Internal Competitive Examination (LICE).</p> <p>Failing which by direct recruitment through an examination.</p>	<p>Column 11 of Schedule (Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer or by absorption and percentage of vacancies to be filled by various methods):</p> <p>100% by promotion from amongst JTO(OL) on the basis of circle seniority in the following manner:</p> <p>67% on the basis of seniority-cum-fitness with three years regular service in the grade of JTO(OL) to be calculated as on 1st January of the vacancy year; and</p> <p>33% by LICE from amongst JTO(OL) with three years regular service in the grade to be calculated as on 1st January of the vacancy year.</p>
<p>Column 12 of Schedule (In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made):</p> <p>Promotion by Limited Internal Competitive Examination (LICE) for Sr. Hindi Translators with 3 years regular service including service rendered as Hindi Translator Grade-I (redesignated as Sr. Hindi Translator), Jr. Hindi Translator with 5 years regular service including service rendered as Hindi Translator Grade-II & III (redesignated as Jr. Hindi Translator); Group-C officials (non-executives) of BSNL who are working/have worked as Assistant Director (OL)/Rajbhasha Adhikari on local officiating/adhoc basis for 5 years.</p> <p>All the categories of the officials mentioned above should possess educational qualifications as specified in Col.8 of the Schedule for Direct recruitment.</p> <p>Failing which By Direct Recruitment through Examination</p> <p>Note:-</p> <ol style="list-style-type: none"> 1.The post of Rajbhasha Adhikari will be "Circle-Cadre-Post".Promotion of Sr. Hindi Translator/Jr. Hindi Translator & Group-C officials (as mentioned above) to the Grade of Rajbhasha Adhikari shall be made on the basis of "Circle-Merit-List drawn through Limited Internal Competitive Examination (LICE conducted by Corporate Office BSNL. 2.The crucial date for determining the eligibility for appearing in the LICE shall be the last date of the receipt of application for the conduct of the examination. 3.The syllabus and rules for conducting Limited Internal Competitive Examination (LICE) and examination for Direct Recruitment shall be as the BSNL may prescribe from time to time. 	<p>Column 12 of Schedule (In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made):</p> <p>100% by promotion from amongst JTO(OL) on the basis of circle seniority in the following manner:</p> <p>67% on the basis of seniority-cum-fitness with three years regular service in the grade of JTO(OL) to be calculated as on 1st January of the vacancy year; and</p> <p>33% by LICE from amongst JTO(OL) with three years regular service in the grade to be calculated as on 1st January of the vacancy year on the basis of Circle-Merit-List drawn through Limited Internal Competitive Examination (LICE) conducted by BSNL Corporate Office.</p> <p>Note:</p> <ol style="list-style-type: none"> 1.The post of SDE(OL) will be "Circle-Cadre-Post". 2.The crucial date for determining the eligibility for appearing in the LICE shall be 1st January of the vacancy year. 3.The syllabus and rules for conducting Limited Internal Competitive Examination (LICE) shall be as prescribed by BSNL from time to time.

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<p>Column 13 of Schedule (If a BSNL Promotion Committee exists, what is its composition):</p> <p>NOTE:</p> <p>Appointing Authority will be Director (HRD) BSNL.</p> <p>(Column 13 of Schedule of RR 2005 of Rajbhasha Adhikari was further revised/amended vide BSNL C.O. letter No.23-01/2017-Pers.II dated 25th August 2017 as under:)</p> <p>(i) Existing composition of DPC remains deleted (as Recruitment Rules for Rajbhasha Adhikari of BSNL Field Units does not provide promotion under seniority-cum-fitness quota).</p> <p>(ii) Appointing Authority will be CGM Telecom of the concerned Circle.</p>	<p>Column 13 of Schedule (If a BSNL Promotion Committee exists, what is its composition):</p> <p>1. CGM - Chairman 2. GM(HR/Admn) - Member 3. DGM(HR/Admn) - Member 4. L.O(SCT) - Member</p> <p>NOTE: Appointing Authority for the post of SDE(OL) will be Director(HR), BSNL.</p>
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The aforesaid amendments/modifications shall be applicable from the date of issue of this order.


29/10/18

(O.N. TIWARY)

Dy. General Manager (Pers.-Admn)

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Copy to:

1. PPS to CMD, BSNL for information pl.
2. PPS to Dir(HR), BSNL for information pl.
3. CS & CGM (Legal), BSNL C.O. for information pl.
4. General Secretary, All Executive Associations.
5. OL Section for Hindi Version.
6. Office Copy.
7. Guard File.


29.10.18
(Pyare Lal)

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