



Presented by Nirathanka

BE GREAT



INTERNATIONAL WOMEN'S DAY QUIZ - 2023

Nirathanka is a Non-Governmental Organisation with a registered office in Bengaluru. Nirathanka was founded by a young Professional Social Worker, Shri Ramesha MH (National Association of Professional Social Workers in India (NAPSWI) Young Achievers Awardee-2019).

Nirathanka works in the areas of education, skill development, and women empowerment. Nirathanka also provides POSH support to various organizations.

On the occasion of International Women's Day, Nirathanka presents the "Be Great - International Women's Day Quiz - 2023" developed by Shekhar Ganagaluru.

Interested female participants are suggested to participate in the quiz through the following link:

<https://forms.gle/8NnLsxZEL8NZjV3G8>

<http://surl.li/fgzmn>

The last date to submit the answers is March 15, 2023.

The participants can check their scores and answers after submitting their responses.

The three highest scorers will be awarded an individual cash prize of Rs.1,000/- with a certificate and Shekhar Ganagaluru's book.

Any feedback in this regard can be shared with begreatseries@gmail.com.

From Shekhar Ganagaluru, MSW, LLB, Dip. T&D | shekhargn1@gmail.com

HR & IR Professional, Author, Motivational Speaker, Storyteller, Mentor, Trainer, Social Worker.

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QUIZ QUESTIONS

- 1. When is International Women's Day celebrated?**
 - a) March 8th
 - b) March 1st
 - c) April 8th
 - d) February 8th

- 2. Which country was the first to grant women the right to vote?**
 - a) United States
 - b) New Zealand
 - c) Switzerland
 - d) United Kingdom

- 3. Who is the first woman to win a Nobel Prize?**
 - a) Marie Curie
 - b) Mother Teresa
 - c) Jane Addams
 - d) Wangari Maathai

- 4. Who is the first woman to become the Prime Minister of India?**
 - a) Margaret Thatcher
 - b) Indira Gandhi
 - c) Golda Meir
 - d) Sirimavo Bandaranaike

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5. Who was the first woman to become the President of India?

- a) Sonia Gandhi
- b) Pratibha Patil
- c) Indira Gandhi
- d) Vijaya Lakshmi Pandit

6. When was the Constitution of India adopted?

- a) August 15, 1947
- b) January 26, 1950
- c) December 1, 1950
- d) October 2, 1951

7. Which article in the Constitution of India provides for equal pay for equal work for both men and women?

- a) Article 14
- b) Article 15
- c) Article 16
- d) Article 39

8. What is the name of the constitutional body in India responsible for protecting the rights of women and ensuring their welfare?

- a) National Commission for Women (NCW)
- b) Women and Child Development Ministry
- c) Ministry of Social Justice and Empowerment
- d) National Human Rights Commission (NHRC)

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9. What does POSH stand for?

- a) Protection of Sexual Harassment
- b) Prevention of Sexual Harassment
- c) Punishment for Sexual Harassment
- d) Provision for Sexual Harassment

10. What is the definition of sexual harassment under POSH?

- a) Physical abuse or assault
- b) Unwanted and unwelcome physical contact
- c) Unwelcome sexual advances or requests for sexual favors
- d) Verbal abuse or harassment

11. Who is responsible for implementing POSH in an organization?

- a) Human Resources department
- b) Employees
- c) The government
- d) The employer

12. What are the steps that an organization should take to implement POSH?

- a) Set up an Internal Complaints Committee (ICC)
- b) Conduct regular training and awareness programs
- c) Create a grievance redressal mechanism
- d) All of the above

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13. What is the time limit for filing a complaint under POSH?

- a) Within 6 months of the incident
- b) Within 12 months of the incident
- c) Within 2 years of the incident
- d) Within 5 years of the incident

14. What is the role of the Internal Complaints (IC) under POSH?

- a) To investigate complaints of sexual harassment
- b) To provide counseling to victims
- c) To take disciplinary action against the accused
- d) All of the above

15. What are the penalties for non-compliance with POSH?

- a) Fine
- b) Imprisonment
- c) Cancellation of license
- d) All of the above

16. Can a person file a complaint of sexual harassment under POSH even if they are no longer employed by the organization?

- a) Yes, within 6 months of leaving the organization
- b) No, they cannot file a complaint after leaving the organization
- c) Yes, at any time after leaving the organization
- d) Only if the incident occurred while they were employed by the organization

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17. What is the role of the Local Complaints (LC) under POSH?

- a) To investigate complaints of sexual harassment in organizations with less than 10 employees
- b) To provide counseling to victims of sexual harassment
- c) To monitor the implementation of POSH in organizations
- d) None of the above

18. Can a person file a complaint of sexual harassment anonymously under POSH?

- a) Yes, they can file a complaint anonymously
- b) No, they cannot file a complaint anonymously
- c) Only if the incident occurred in a public place
- d) Only if the accused is a government employee

19. What is the gender pay gap?

- a) The difference in pay between men and women for the same job
- b) The difference in pay between men and women across all jobs
- c) The difference in pay between full-time and part-time workers
- d) The difference in pay between workers in different industries

20. What is the maternity benefit provided to women employees under the Maternity Benefit Act, 1961?

- a) 12 weeks of paid leave
- b) 16 weeks of paid leave
- c) 20 weeks of paid leave
- d) 24 weeks of paid leave

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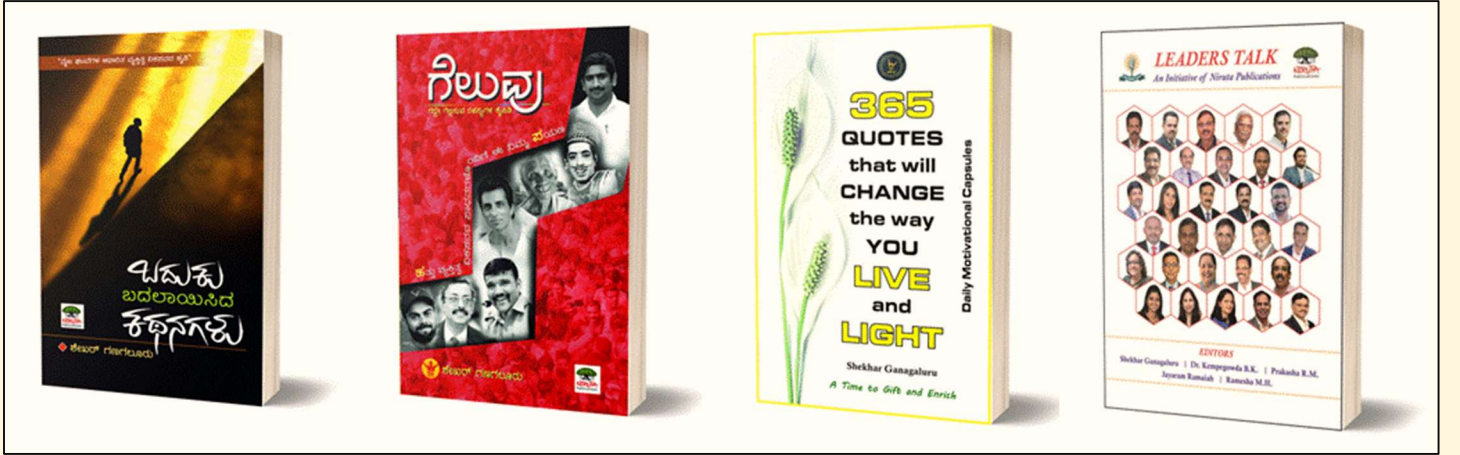
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