



REFERRAL SCHEME

We'd be delighted to pay a referral fee for any candidate referred we successfully place.

The referral fee paid will be dependent on starting salary.

Placement starting salary	£voucher amount
Above £35,000 basic	£500
Between £25,000 and £34,999	£350
Less than £24,999	£100

Terms & Conditions for candidate referrals

- There are no limits as to the number of people you can refer
- The fee of up to £500 will be vouchers of your choice from a UK retail outlet
- Referrals will not qualify for the scheme if Opus IT Consulting Limited (Opus IT) has been in contact with the referred candidate at any time up to one year prior to the referral being made.
- Referrals will not qualify for the scheme unless the referred candidate is placed by Opus IT within 6 months of introduction date. No referral fee will be payable if the placement falls outside of 6 months from introduction date.
- Referrals will not qualify for the scheme if the referral is already on the Opus IT database.
- Payment will be made upon successful completion of the probation period for permanent placements or following the completion of 12 consecutive weeks of contract work.
- We will operate a first come first served policy, where the candidate has been introduced by more than one person.
- Payments will only be made on the initial placement - further placements are excluded.
- Payment must have been received by our client for the placement before the gift will be sent to you.
- In the event of any disputes and following all reasonable checks, payments are at the discretion of the Directors of Opus IT. The decision of Opus IT is final.

Opus IT Consulting Limited

*IT Recruitment Specialists delivering a **positively** different recruitment experience*



Opus IT Consulting Limited

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