



Thimbleberry Collaborative Farm Farm Intern Position Description

Thimbleberry Collaborative Farm (TCF) is a nonprofit, educational farm located about 45 min outside of Portland, Oregon. Our mission is to advance individual, community, and environmental health in East Multnomah County by providing access to healthy, local produce; access to land; educational programs; and community-led events. Last year (our first season), we donated 1200+ lbs of produce to local food pantries. This year, we will continue to grow food for those who need it most, likely through donations and a grant-funded Community Supported Agriculture (CSA) program. Our educational programs include field trips with local schools and workshops, which are offered on a sliding scale fee system and are open to everyone in the community. All educational programs focus on growing and cooking with seasonal produce, and on the social, environmental, and health impacts of our food system, and what we can do to improve it.

The Farm Intern will assist the Farm Operations Manager in growing mixed fruits and vegetables at our two properties using organic and, whenever possible, regenerative practices. The Farm Intern will learn about organic and regenerative growing methods including low/ no-till farming, drip irrigation, using a chicken tractor, composting, and attracting beneficial organisms. This intern will also learn about harvesting, marketing, CSA programs, and more. Since we are in the process of transitioning from one property to another, the Farm Intern will have the opportunity to learn how to start an organic, regenerative farm from scratch. As a small, young organization, everyone helps each other whenever possible. Therefore, the Farm Intern may have opportunities to assist the Education Programs Manager with workshops and field trips and/or other managers with their respective projects.

Organization Website: <https://thimbleberrycollaborativefarm.org/>

Job Function: Agriculture, Outdoor Education, Sustainability/ Social Responsibility

Key Responsibilities:

- Assist Farm Operations Manager with:
 - Planting, tending, and harvesting mixed fruits and vegetables in row crop areas
 - Washing and boxing up produce for CSA members (assuming program starts this year)
 - Possibly driving to drop off CSA boxes (TBD)
 - Caring for chickens
 - Repairing drip irrigation as needed
 - Prepping, weeding, fertilizing, and cover cropping agricultural beds
 - Recording farm activities in appropriate spreadsheets to inform future seasons
 - Construction projects to install farm infrastructure (like a hoop house) at new property
- Assist Education Programs Manager with:
 - Planting, maintaining, and harvesting from learning gardens
- Attend weekly all-team meetings
- Assist other TCF managers with their projects, as needed
- Help to coordinate volunteers on volunteer days

Ideal Skills or Qualifications Needed:

- Strong work ethic
- Motivated to complete physically demanding and sometimes repetitive tasks
- Attention to detail
- Good teamwork skills



- Able to take initiative and self-direct
- Interested in learning about all sides of the organization
- Interested in and committed to:
 - Advancing all forms of social justice, especially food justice (improving our food system so that everyone has access to healthy, affordable, culturally appropriate food regardless of economic status, race, religion, etc.)
 - Responsible environmental stewardship
 - Working with a diverse team to serve a multicultural community
- Capable of lifting and carrying at least 50 lbs
- Able to use basic tools such as a shovel and wheelbarrow
- Prepared to work in a variety of weather conditions
- No farming experience needed
- Must be at least 18 years old at start of internship
- Must be legally eligible to work in the United States
- CPR, First Aid, and or food handler's certifications (can be completed after offered position and before internship starts, if needed)

Expected Intern Experience Outcomes:

- Enhanced knowledge of:
 - Organic and regenerative growing practices
 - How to start an organic, regenerative farm from scratch
 - Produce harvesting, processing, and marketing techniques
 - How to run a Community Supported Agriculture (CSA) program (assuming program starts this year)
 - Social, environmental, and health-related food systems issues
 - Creative food systems solutions related to food access and distribution
 - The inner workings of nonprofit organizations

Other Opportunities Associated With this Job:

- Work with a small team of passionate nonprofit professionals
- Work in a fun, energetic start-up environment
- Assist with events like farmers markets and workshops
- Meet other local players in the food movement by attending meetings, trainings, and other networking events
- Leave the desk and computer behind for a summer and work with your hands in a beautiful, rural environment!
- Live near Portland, OR, an exciting city with one of the very best food scenes and access to endless outdoor activities

Anticipated Time Requirements: 20 hrs/ week

Start and End Dates: May 29-August 11

Work Model: In person

Pay Details: \$15.50/ hr

If you are interested in this position, please contact our Executive Director, Amanda Martinez, at amanda@thimbleberrycollaborativefarm.org. Thank you!