

EDUCATION DEPARTMENT

JOB DESCRIPTION

Education Officer (Conservation & Community Educator) at Chimfunshi Wildlife Orphanage Trust (CWOT)

Employer:	Chimfunshi Wildlife Orphanage Trust
Location:	Chingola, Zambia
Function:	Conservation Educator
Preferred Hours:	6 days/week
Salary:	to be discussed and depending on experience
Benefit in kind:	Company is providing accommodation at Chimfunshi, water from boreholes and electricity from solar panels (electricity is cutting at 18h).
Role:	Implement the provision of conservation education to schools and communities in and around Chimfunshi, and the Copperbelt region while following CWOT missions
Supervisors:	Executive Director of CWOT (ED)
Key relationships:	Teachers, Administration Officer, Technical Assistant in Education (TAE)
Time commitment:	Minimum 1 year, to start as soon as possible.

Chimfunshi Wildlife Orphanage Trust (CWOT)

The Chimfunshi Wildlife Orphanage Trust (CWOT), is a small charity in Zambia. The CWOT is one of the largest and oldest chimpanzee sanctuaries in the world, with 150 chimpanzees rescued from the illegal bush meat/pet trade around the world. Along with our duty to rescue chimpanzees in need, CWOT works to protect local Zambian wildlife with their rescue, rehabilitation and release into protected areas. We support 70 families – more than 400 people, including 150 children. Every year we educate and raise awareness of over 2,000 children and we have around 35 schools in the Copperbelt region that come to visit CWOT to teach the next generation about protecting wildlife in Zambia.

The duties of the Conservation Educator:

Responsibilities: The Education Officer is responsible for conducting an instructional program that educates students about career pathways in agriculture, wildlife management and conservation by enhancing youth leadership, providing students with the knowledge and skills necessary to compete in a global economy, informing students about agriculture, conservation, and wildlife, thus, initiating classroom discussions, creating lesson plans, overseeing agricultural and conservation experience programs, supervising and maintaining the school laboratory, preparing and submitting school rosters, entries, registrations...

- **At Twampane School:**
 - Supervise and animate, in collaboration with the teachers and TAE, extra-scholar clubs (e.g. Art club, Music club, Game club, Conservation club) every week and all along the school year
 - Supervise and evaluate, in collaboration with TAE, the teachers under the CWOT contract
 - Propose specific assistance for children who have scholarly difficulties
 - Develop and Facilitate lessons/activities within the Conservation as agreed with schools/as per the circulated timetable and the lesson plans or programmes
 - Promote a specific support policy for raising awareness, training and integrating girls, strengthening the position of women, as part of the strategy for integrating the gender dimension in the education and training

- **At Education Centre:**
 - Organise punctual events and conservation pedagogical activities in the education centre, in collaboration with TAE (inspired by the Nationals and internationals days, primates' day, and pangolin' day...)
 - Organize and animate "Nature's Camp", during each period of holidays (it's a programme mixed with theoretical and practices about the key conservation concepts) with the teacher's and TAE's collaboration
 - Prepare records of work, class lists/registers for conservation/environmental education
 - Ensure that an inventory of all conservation education equipment and requisites is maintained
 - Be flexible in the school holidays
 - Be responsible for the timely submission of monthly reports and any other reports/documentation requested
 - Be able to provide guided tours to explain wildlife (e.g., bird walks) to our visitors.
 - Give proper educational information to visiting schools.
 - Oversee taking school bookings and shop sales as well (occasionally).

- **Outreach Program (with Community and outside School):**
 - Create a confident relationship with the communities that live in and out of Chimfunshi
 - Facilitate conservation education lessons/discussions/activities within community groups and villages
 - Organise workshops and awareness campaigns concerning their priority needs (e.g. sensitization about deforestation and development of green combustible such as green charcoal...)
 - Visit schools (Chingola, Solwesi, Kitwe and surrounding) and advertise Chimfunshi at large.
 - Review with the ED and implement the curriculum to sensitize outside the school every month

Important Skills:

- **Teamwork:** Cooperate, support, and work well with others to achieve project goals. Share information and contribute effectively to CWOT objectives and solving problems.
- **Initiatives:** Pro-active, energetic, and self-starter. Recognise and discuss new opportunities, report, and address problems promptly. Maintain effective communication with management, project partners, and stakeholders
- **Flexibility:** Adaptable, resourceful, and receptive to new ideas; willing and able to adjust to changing circumstances.
- **Integrity:** Honest, reliable, and maintaining high ethical standards. Show respect and fairness when dealing with others

Qualifications

- A minimum of a full Grade 12 school certificate with credit / better: 5 0' Levels including Mathematics and English.
- A certificate or diploma in social science, education, agriculture science, wildlife management, community rural development, natural resources and environmental management will be an added advantage
- Knowledge about the workings of the education system in Zambia and CRB/VAG. Knowledge of the Zambian education system, CBNRM, principles of good governance, and general wildlife and natural resources management in Zambia will be an advantage
- Knowledge of existing natural resources and wildlife challenges within the resident custodian area will be an advantage.
- Practical experience working with traditional authorities will be an added advantage.

Others qualifications

- Strong leadership and excellent interpersonal skills
- Be willing to ride a bicycle covering long distances
- Speak and write good English and Bemba
- Have a good level of general office administration and computing ability
- Be a positive role model for the youth of the area
- Be results-oriented and hard-working
- Always act responsibly in environmental matters
- Show respect and care for all wildlife
- Be creative and Dynamic

Application Requirements

Deadline: 31 December 2022.

Please send your CV, a cover letter with your background and a letter answering the following as bullet points only:

- Identify 5 conservation, community or wildlife-related problems/challenges or threats that must be addressed in your Chiefdom and provide steps you would take to alleviate the identified problems.
- How you would establish/form a conservation club for adults in your community?
- What burning conservation and social-related topics would you include in the adult conservation curriculum? Why would you recommend the inclusion of such topics?

Applications to be addressed to

Executive Director, peggy.motsch@chimfunshiwildlife.org,