



Eligibility Criteria for Integrity Icon

Public servants who work with integrity to consistently high standards in their engagement with the public, and those who have gone above and beyond the call of duty, are eligible to be nominated as an Integrity Icon. Their conduct should be exemplary and admirable, inspiring others to follow in their footsteps. Preference is given to local level officials. Retired officials or those working on a contractual basis are not eligible. The following criteria will also be used during the top five finalist selection process.

An applicant should:

1. Be a current employee working full time in any government office, agency or department with at least 5 years of service to go before retirement.
2. Have served in government jobs for at least 5 years at the time of nomination for Integrity Icon.
3. Have honestly fulfilled his/her duties and responsibilities as a government official/ civil servant with integrity.
4. Not convicted of a crime or any kind of misuse of power, or indicated by any state body.
5. Be open to participating in the campaign and the public voting process, and must abide by the decisions of the panel of judges' and the outcome of the public voting process.
6. Be willing to be filmed, with images broadcast on local, national and international media.

The nomination should include the following:

1. Significance of the impact of the initiatives undertaken.
2. The extent of impact this effort/activity may have had beyond the personal sphere of influence.
3. Extent to which formidable challenges that appear strong and difficult for a person holding such position were overcome.
4. Ability to use the initiative as a benchmark in public service.
5. Extent to which the opportunity provided by the position he/she holds is used as leverage to engage in the initiatives undertaken.
6. It has to be clear that the nominee is being nominated for integrity and not simply for carrying out their duties competently.