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**Job Description**

Candidates for this position must have:

* Schedule flexibility to be a part of the on-call response team outside of business hours
* Ability to write client related professional documents and case notes in a clear and concise manner.
* Ability to demonstrate clinical skills of empathy, joining, case conceptualization, assessment, diagnosis and treatment planning.
* Knowledge of psychotherapy & counseling theory, treatment modalities and practice as it relates to trauma survivors, those with developmental trauma disorder; acute, chronic and complex stress disorders.
* Ability to diagnose behavioral health problems and disorders, and develop treatment plan based on a completed assessment
* Demonstrated knowledge of legal and ethical issues relevant to counseling
* Demonstrate assertive, respectful and effective conflict resolution skills with staff and clients
* Strong skills in care-focused client service
* Ability to work independently and exercise a high level of confidentiality
* Must be able to commute within and around Collier county and between Naples and Immokalee Offices Weekly

**Essential Job Responsibilities:**

* Provide crisis intervention, support, advocacy and case management services for victims of sexual violence, sexual assault, violent crime or sudden death.
* Assist clients in filing compensation & relocation claims, applying for Orders of Protection, U & T-Visas, accompany victim/family to court, law enforcement meetings and orient clients to the legal and court process
* Provide evidence-based trauma informed therapy services for individuals, groups, families and couples impacted by sexual violence, sexual assault, victims of crime and sudden death in the Naples and Immokalee Community.
* Work with the Clinical and Executive Directors to confirm that the comprehensive response systems and developed protocols will utilize evidence-based practices to ensure victims and their families receive trauma-informed and strength-based, therapeutic services.
* Conduct mental health assessments for those populations assigned and working professionally with outside case managers.
* Maintain an awareness of current trends and relevant evidence-based practices to advance the use of appropriate clinical interventions and training;
* Coordinate outside professional consultations, to include psychiatric and psychological when needed while ensuring documentation for consultations is completed in a timely and effective manner;
* Conduct monthly education prevention groups;
* Conduct trafficking and/or trauma assessments for clients, while also assisting in the pre and post outcome measurements;
* Provide individual counseling sessions based on caseload and/or coverage needs utilizing the trauma model for Dialectical Behavioral Therapy (DBT) and Trauma Informed Cognitive Behavioral Therapy (TF-CBT);
* Maintain up-to-date clinical notes and records for all clients on a weekly basis;
* Notate the service needs and on-going service needs for all clients, while reporting on these measures weekly to the Clinical Director;
* Attend internal and external trainings, and apply newly gained knowledge on the job;
* Complete other duties as assigned.

**MINIMUM QUALIFICATIONS**

Master’s Degree in Mental Health Counseling, Marriage and Family Therapy, or Clinical Social Work.

Florida license eligible within two years as a Licensed Mental Health Counselor, Licensed Marriage and Family Therapist, or Licensed Clinical Social Worker.

Must provide proof of liability insurance

Bilingual English and Spanish Required

Must have a reliable form of transportation, valid driver’s license and pass a Level 2 background check.

**PREFERRED QUALIFICATIONS**

Proven professional experience in treating our target client populations; including adults and minor victims of human trafficking, domestic violence, sexual assault, child neglect and abuse, victims of crime, sudden & traumatic grief and loss, or those involved in the legal system, child welfare system while utilizing trauma focused approach.

Current Florida license as a Licensed Mental Health Counselor, Licensed Marriage and Family Therapist, or Licensed Clinical Social Worker

Professional Training in advanced trauma and human trafficking treatment modalities, art therapy, DBT, TF-CBT, EMDR, TIR, ART and/or mindfulness-based psychotherapy.

Two years of experience in individual, family, and /or group counseling.

Experience in social justice oriented, community collaborative, and/or advocacy-based counseling practice.

Experience in Community Outreach: 2 years (Preferred)

Experience in Anti-Human Trafficking: 2 years (Preferred)

Salary will be determined on experience.

NO PHONE CALLS, send resume to: eileen@projecthelpnaples.org

Job Type: Full-time

Salary: Highly competitive plus benefits

**COVID-19 precautions**

* Personal protective equipment provided or required
* Temperature screenings
* Social distancing guidelines in place
* Sanitizing, disinfecting, or cleaning procedures in place