**Sourcing Specialist (110184)**

Salary Range: Sourcing Specialist $44,560 - $66,840

Sr. Sourcing Specialist $48,500 - $73,200

Benefits: We offer a competitive salary and full range of company-paid benefits under our "Flexible Benefits" program, wherein you annually tailor your benefits package to your needs.

**Company Summary**

KCP&L, a wholly owned subsidiary of Great Plains Energy Incorporated, is a leading regulated provider of energy-related products and services for homes, businesses, industries, and municipalities in the Kansas City metropolitan area and surrounding region.

**Education & Experience**

Sourcing Specialist:

* Bachelor's degree in Business, Engineering, Supply Chain or related field is required
* Minimum of two (2) years of progressively increasing responsibility in Supply Chain Management, Finance, Engineering or business operations. Experience in the energy, utilities, manufacturing or construction industry would be preferred
* Ability to execute on several low- to moderately-complex sourcing events (typically under $1M, low- to moderately-complex, involving low- to moderate-visibility, risk, mission-criticality or other significance) concurrently in a matrix organization and with off-site management
* Ability to organize and execute sourcing events involving cross-functional teams in a fast-paced environment
* Ability to apply basic understanding of procurement, risk management, negotiating and contracting principles  and best practices including applicable laws, regulations, policies and procedures to achieve successful results
* Basic financial and analytical skills, and effective oral and written communication, interpersonal and influence skill
* Effective in using Microsoft Office suite, particularly Word, Excel, Outlook and PowerPoint (intermediate skill level expected)
* Working knowledge of PeopleSoft or other Supply Chain Management/ERP software
* Working knowledge of the operations, needs and preferences of a designated customer group preferred.

Sr. Sourcing Specialist:

* Bachelor's degree in Business, Engineering, Supply Chain or related field is required. An advanced degree or certification would be preferred
* Minimum of three (3) years of progressively increasing responsibility in Supply Chain Management, Finance, Engineering or business operations.  Experience in the energy, utilities, manufacturing or construction industry would be preferred
* Working knowledge of the operations, needs and preferences of a designated customer group (e.g., a single large power plant, a group of smaller power plants, or a set of Corporate or Delivery clients)
* Demonstrated ability to develop and lead multiple mid-level sourcing and contracting events (typically under $1M, moderately-complex, involving moderate visibility, risk, mission-criticality or other significance) concurrently in a matrix organization
* Ability to apply knowledge of procurement, risk management, negotiating and contracting principles and best practices including applicable laws, regulations, policies and procedures
* Good financial and analytical skills, oral and written communication, interpersonal and influence skills and experience in enhancing value through negotiations
* Skilled in using Microsoft Office suite, particularly Word, Excel, Outlook and PowerPoint; working knowledge of PeopleSoft or other Supply Chain Management/ERP software

**Special Background, Experience**

Sourcing Specialist:

* Ability to lead sourcing and contracting events in a manner consistent with long-term strategies and plans,  and in a manner that generates economic value and reduced risk
* Understanding of the role of sourcing in meeting company goals, and how Supply Chain creates value for the enterprise
* Understanding of basic procurement contracting provisions and processes and how to leverage outcomes with reduced risk and long-term best value results
* Ability to develop and execute negotiations that generate economic value and reduce business and legal risk
* Effective multi-tasker, prioritizing, addressing and advancing multiple projects/issues concurrently in a fast-paced environment, keeping relevant stakeholders informed
* Ability to influence within and outside the company, including suppliers
* Strong customer focus and advocate
* Effective oral and written communication skills
* Ability to assess and resolve routine issues, or refer issues as needed for timely and effective resolution
* Commitment to collaborate with suppliers, business partners and cross-functional teams
* Ability to measure, evaluate and report outcomes
* Working knowledge of KCP&L operations
* Stays abreast of general category management strategies and initiatives and communicates as they relate to daily operations and the needs of the business partner.

Sr. Sourcing Specialist:

* Ability to lead sourcing and contracting events in a manner consistent with long-term strategies and plans, and in a manner that generates economic value and reduced risk
* Understanding of the role of sourcing in meeting company goals, and how Supply Chain creates value for the enterprise
* Knowledgeable of procurement contracting provisions and contracting processes and how to leverage optimal outcomes with reduced risk and long-term best value results
* Effective negotiator with ability to develop and lead negotiations that generate economic value and reduce business and legal risk
* Effective multi-tasker, prioritizing, addressing and advancing multiple projects and issues concurrently in a fast-paced environment, keeping relevant stakeholders informed
* Ability to effectively influence others including internal customers and suppliers
* Strong customer focus and advocate
* Strong oral and written communication skills
* Ability to assess and resolve routine issues, optimizing outcomes
* Commitment to collaborate with suppliers, business partners and cross-functional teams
* Ability to identify improvement opportunities and recommend action and/or lead change initiatives to achieve improved results
* Ability to measure, evaluate and report outcomes
* Good working knowledge of utilities industry and KCP&L operations
* Stays abreast of general category management strategies and initiatives and communicates as they relate to daily operations and the needs of the business partners.

**Brief Description of Duties**

Sourcing Specialist:

The Sourcing Specialist serves as the local day-to-day representative of Procurement for a primary business location (e.g., a major power plant), or for a designated function (e.g., a set of Delivery or Corporate customers) for emergent and near-term needs.

This position is the liaison between Supply Chain and the localized business interests and/or other corporate stakeholders.  The position builds strong business relationships with their designated customer group or business location by being the primary procurement contact ensuring innovative and cost-effective sourcing and contracting.  Sourcing and contracting outcomes should provide the best match for the business need identified, minimize legal and business risk and provide a favorable benefit-cost relationship.

Sr. Sourcing Specialist:

The Senior Sourcing Specialist serves as the local day-to-day representative of Procurement for a primary business location (e.g., a major power plant), or for a designated function (e.g., a set of Delivery or Corporate customers) for emergent and near-term needs.

This position is the liaison between Supply Chain and the localized business interests and/or other corporate stakeholders.  The position builds strong business relationships with their designated customer group or business location by being the primary procurement contact ensuring innovative and cost-effective sourcing and contracting. Sourcing and contracting outcomes should provide the best match for the business need identified, minimize legal and business risk and provide a favorable benefit-cost relationship

**Closing Statement**

By submitting your application, you certify that all the information provided in this application is true to the best of your knowledge and belief and you understand that any material misrepresentation, omission, or falsification of any information provided on this application, or any other documents submitted to KCP&L in the application process, if discovered at any time during your employment, will be considered grounds for immediate discharge.  Any information provided is subject to verification.  KCP&L is authorized to verify any of the information you have provided, and you release from any and all liability all persons or companies that provide such information.  You further understand and agree that your employment is "at will" and may be terminated at any time with or without cause at either your option or that of the Company.

**How To Apply**

NOTE: At this time applications are not being accepted via regular mail, fax, or e-mail.  We are only accepting applications through this Website: [www.kcpl.com](http://www.kcpl.com). If you are interested in applying for a position with Kansas City Power & Light, a Great Plains Energy subsidiary, you must use this online application and submit your resume in the designated area.

**EOE-VEVRAA Statement**

We are an EOE/MINORITIES/FEMALES/VET/DISABLED employer and are committed to workforce diversity.