



## **Farm & Garden Manager**

Growing Hope is a 17-year-old non-profit organization rooted in Ypsilanti, Michigan whose mission is to foster an equitable and sustainable local food system that empowers all people to grow, buy, sell, prepare, and eat nourishing food. We envision a community where all people--particularly those with barriers due to race, class, culture, language, ability, and mobility--have access to nourishing local food that is culturally appropriate and affordable. People can grow and prepare their own harvests, and may earn a living as a food grower, producer, or entrepreneur.

Our areas of work include Youth & Schools, Farm & Garden, Farmers Markets, and Food Entrepreneurship. This position will work out of the Growing Hope Center and Urban Farm, a 1.4 acre property in the heart of Ypsilanti. The Urban Farm is a multi-purpose space used for organic-practice production, garden demonstration, youth and adult education, and events. The Urban Farm contains two hoopouses (one for cultivation and one for propagation), a market garden, raised bed demonstration gardens, a youth garden, and u-pick sharing gardens.

### **Organizational Culture and Values**

Our culture is rooted in our values: Transformation, Education, Justice & Equity, Placemaking, and Integrity. We commit to upholding inclusive practices and policies while creating space for courageous conversations as a staff and within our community. Instead of simply providing services, we aim to leverage the vast resources already within our community in order to empower and partner with participants and customers. We believe that community members have the ability to make their own decisions about their health and wellness goals and that Growing Hope acts as a resource to increase access and opportunities to meet these goals.

### **About the Position**

The Farm & Garden Manager is a full-time position. The salary ranges from \$37,000-\$40,000, depending on experience. The position comes with medical/dental/vision insurance, plus paid time off. This position manages, supervises, and helps implement all farm and garden programming and cultivation on our Urban Farm and in our gardening programs in the Ypsilanti community. The Farm & Garden Manager reports to the Assistant Director and is responsible for the direct supervision of the Home Garden Coordinator, Urban Farm Coordinator, as well as farm and garden interns and volunteers.

### **Position Responsibilities**

- Ensure the Urban Farm is a welcoming, educational, and inclusive urban garden space for Growing Hope neighbors and the broader Ypsilanti community.

- Oversee and maintain all areas of the Urban Farm; ensure infrastructure, vehicles, and growing supplies are maintained and updated as needed
- Oversee produce, herbs, and flower production for earned revenue, specifically to Ypsi Area Online Market
- Oversee Growing Hope's garden programs including Home Vegetable Garden program, Sharing Gardens, Produce Cart, garden workshops, seeds/seedlings/garden resource distributions, community garden support, etc
- Oversee revenue goals, expenses, and budgeting for the farm
- As needed, support other forms of farm revenue including grants, fundraising, and events
- Support youth programs on the Urban Farm including teen programming and youth field trips
- Support garden design and signage for all areas of the farm, particularly demonstration garden beds and sharing garden
- Oversee farm and garden volunteer and intern programs

**Desirable Qualifications:**

- Passion for urban farming; a working understanding of anti-racism, food justice, and local food systems work
- Experience in garden and/or farm planning and design
- Experience managing multiple projects and people
- Understanding of growing food for multiple outlets including earned revenue, donation, and educational programming
- Willingness to do physical labor in all weather
- Competent using spreadsheets, Google docs, and other technology for record keeping, budgeting, administrative tasks, and data entry
- Handiness with light construction and tool repair
- Flexibility to work non-traditional hours, including evening and weekends as scheduled

**Preference given to individuals who possess the following:**

- Ypsilanti-area residents, or those willing to relocate to and engage in the Ypsilanti community
- Experience in nonprofit and community-based organizations
- Understands sustainability and environmental friendly practices
- Previous experience with four-season farming/hoop house cultivation.

**To Apply:**

Please apply by March 31, 2021. Submit resume, or description of relevant experience, and a letter detailing your interest and qualifications for the position. Please include 3 references (professional or personal) to [Apply@growinghope.net](mailto:Apply@growinghope.net)

*Growing Hope encourages people of color and individuals who possess an in-depth understanding of poverty or economic hardship to apply. We welcome a diverse pool of applicants and make employment decisions on the basis of merit. We do not discriminate potential employees based on race, creed, age, physical ability, national*

*origin, sex, gender identity, sexual orientation or marital status. Accommodations will be made so that the application process and position is made accessible for qualified applicants.*