

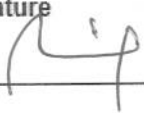


Duty Station: Myanmar Section/Division: Sittwe Field Office, Rakhine Position ID: 87979 Position Level: P3 (Temporary Assignment) Position Title: WASH Sub-Cluster Coordinator Incumbent: Vacant	Generic JD Job No: CCOG Code: UNICEF Occu. Code: Classified Level: Temporary Assistant Date Classified:
REPORTS TO: Chief of Field Office, Sittwe, Rakhine State	
SIGNATURES This is to certify that contents are correct and complete and that the duties and responsibilities described are required in the organizational unit for the proper accomplishments of the functions.	
Supervisor: Anne-Laure Rambaud OIC Chief of Field Office	Signature  Date 14/01/2015
Section Chief : Maharajan Muthu Penelope Campbell OIC Chief of YCSD Section	Signature  Date 19/1/15
Representative Bertrand Bainvel UNICEF Representative to Myanmar	Signature  Date 19/1/15
JD Prepared Date: 14 January 2015	

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JOB PROFILE FOR WASH SUB CLUSTER COORDINATOR

JOB TITLE: WASH Sub Cluster Coordinator JOB LEVEL: P3 (Temporary Assignment) REPORTS TO: Head of Field Office LOCATION: Sittwe Field Office, MYANMAR	JOB PROFILE NO.87979____ CCOG CODE: _____ FUNCTIONAL CODE: <u>PW/P-3</u> JOB CLASSIFICATION _____
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DURATION : 364 days

JUSTIFICATIONS AND BACKGROUND

A total of 140,000 people were displaced and continued to live in camps throughout various townships in Rakhine in very poor conditions since the two incidences of violence in June and October 2012. The situation is now protracted though displaced population are gathered in 68 camps or camp-like settings across 9 townships of Rakhine state. Most of the IDP live in temporary shelters. In the sensitive working environment of Rakhine state, the humanitarian response systematically encompass a do-no-harm approach. The WASH Cluster also seeks to address needs in the northern part of Rakhine State (NRS), where inadequate WASH services are identified as one of the possible causes of high malnutrition rates. The Government of Myanmar's relocation plan is not currently considered as part of this response. Should it be implemented, the overall WASH strategy will need detailed revision.

Infrastructure has now been established in camps with user's groups to manage them. The current superstructures have a short life-span. An upgrade with more durable items will ease their maintenance by the community and will incorporate strict safety guidelines. In villages, community-led interventions have started, in line with community priorities and considering the village as a whole, instead of targeting affected individuals only. The action will focus on stimulating behaviour change rather than on facilities construction. Efforts to provide adequate infrastructure have been made, but a number of water facilities remain below minimum technical standards and require improvements to ensure access to safe drinking water. The facilities upgrade will be achieved in collaboration with Government and documented by regular water quality testing, at both source and point of use levels. The maintenance of water points is partially led by users' groups, which require further support gain increased self-reliance. Some locations suffer from water shortages during the dry season and rely only on emergency water supply, for which reliable alternative sources should be found. In this protracted crisis, resilience of individuals will be built by socio-culturally appropriate maintenance mechanism and sense of ownership over the facilities. A hygiene kit strategy will follow an intersectoral approach; feasibility of targeted distributions and usage of voucher systems will be explored. Consistent hygiene promotion will continue to complement the provision of supplies and facilities. The Cluster will seek to improve accountability, ensure children and adults with disabilities, women and girls' participation in routine consultations. The country faces floods every year and there is the potential of cyclones and earthquakes, particularly during the rainy season (April-November).

Following the 2012 violence, the WASH Cluster was activated in December 2012, together with Shelter and Health. UNICEF plays a dual role for WASH in emergencies in Myanmar, as a primary provider of assistance and as coordinator of the sector and WASH cluster lead agency.

The need of a dedicated coaching of the cluster remains an organizational priority and was recommended through past formal evaluations conducted:

- Very high frequency of external coordination through meetings, link to a need to consolidate



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inter-sectorial coordination

- Very difficult context of intervention requesting full involvement of the cluster to bridge NGO and State and Township governments
- Protracted displacement demanding a high level of technical investment to mainstream strategic orientation, and drive cross-cutting issues such as gender, protection, disability etc.
- Disaster preparedness as well as building community resilience

ACCOUNTABILITIES and DUTIES & TASKS

1. Ensure that the activities planned in the Myanmar WASH Cluster Terms of Reference are implemented by the different cluster members at state level. This includes the following:
 - Supporting WASH service delivery, by providing a platform to ensure that service delivery is driven by the agreed strategic priorities, and develop mechanisms to eliminate duplication of service delivery and identify gaps and ensure gender mainstreaming.
 - Informing strategic decision-making of the National Wash cluster Coordinator, and the Sittwe UNICEF chief Of Office, for the humanitarian response, based on needs assessment made by the WASH partners, and the analysis and identification of gaps.
 - Participating to the strategy planning, development and monitoring, through the update of Rakhine WASH sector strategy, the application to WASH standards and guidelines, the clarification of funding requirements, prioritization, and WASH cluster contributions for the overall humanitarian funding considerations
 - Advocating: Identify advocacy concerns to contribute to Wash Cluster messaging and action, and support advocacy activities on behalf of WASH cluster partners and the affected population.
 - Monitoring and reporting on the implementation of the WASH cluster strategy and sex desegregation results; recommend corrective action where necessary.
 - Contingency planning/preparedness activities
2. Ensuring that the sub-cluster coordination is carried out in close collaboration with the Government of the Union of Myanmar at National, State and Township levels.
3. Ensure that all cluster coordination activities in Rakhine state are conflict sensitive in its approach and take into consideration cross-cutting issues such as gender, protection, and disability among other.
4. Organize, chair and disseminate the results of WASH sub-Cluster
5. Coordinate where needed with other Clusters such as Shelter, CCCM, NFI, Protection, Education and Health in order to ensure adequate sharing of information and provide cross-cluster support
6. Ensure that the resolution to technical problems in the field is tackled through activation of Technical Working Groups, and that solutions and standards developed during these groups are disseminated and applied in the field.
7. Together with the UNICEF Sittwe Chief of Office, represent the cluster in the UN-OCHA (IASC) meetings and other relevant meetings/workshops/working groups etc.
8. Ensure that relevant cross-cutting and inter cluster/sector issues are incorporated in the WASH cluster strategy.
9. Support the development and review of relevant guidelines, minimum standards and other

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relevant documents by WASH cluster partners at field level.

10. Ensure monthly monitoring of WASH activities is conducted.
11. Work closely with the UNICEF Emergency WASH Officer to define conjointly exit strategy, LRRD, early recovery strategy, synergy and complementary action.
12. Guide and support the partners of the cluster when required in areas such as sources of information/data, adopted strategies, standards, best practice in implementation, working with the Myanmar government, and briefings on issues related to the cluster.
13. Identify and report on clearly defined results achieved by the sector/cluster to document the challenges and achievements of the coordination team.
14. Work with National Wash cluster Coordinator to produce lesson learned from this emergency, and ensure the tools produced by the WASH Cluster and by the partners will be available for any other emergency at national, regional and global level.
15. Perform any other responsibilities required to ensure smooth and efficient coordination of the WASH actors.

Areas to be considered

The post holder will work closely with local government, NGO partners, members of the WASH sector, UN-OCHA and other UN agencies, to ensure that the programme goals are achieved. Specific areas of concern are the provision of WASH services to the most remote sites.

The incumbent is expected to be based in Sittwe, Rakhine State and to ensure regular visit to fields - IDP locations, villages - when and where safety permits (following UN-OCHA/UN-DSS advice). Several intervention locations require long speedboat trips (4 hours).

QUALIFICATION and COMPETENCIES ([] indicates the level of proficiency required for the job.)

1. Education

Advanced university degree in one of the disciplines relevant to the following areas: Public Health, Civil Engineering, Mechanical Engineering, Geology, Hydrology, Sanitation Engineering, or a field relevant to international WASH related development assistance.

Additional training in Health Education or Communication for Development (Programme Communication), an asset.

2. Work Experience

Five years of progressively responsible professional work experience in the UN or other international development organization, national government or the private sector in the provision of water supply and sanitation services in emergency operations

Expertise in rapid assessments and public health risk analysis; strong links in humanitarian community; experience in protracted crisis requiring linkage with development.

Background/familiarity with Emergency (preparedness and response) and the IASC Cluster approach.

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3. Language Proficiency

- i) Fluency in English and another UN language
- ii) Knowledge of Myanmar and/or local languages will also be an asset.

4. Competency Profile (For details on competencies please refer to the *UNICEF Professional Competency Profiles*.)

i) Core Values (Required)

- Commitment • Diversity and Inclusion • Integrity

ii) Core Competencies (Required)

- Communication [II] • Working with People [II] • Drive for Results [II]

ii) Functional Competencies (Required)

- Leading and Supervising [I] • Formulating Strategies and Concepts [II]
- Analyzing [III] • Relating and Networking [II]
- Deciding and Initiating Action [II] • Applying Technical Expertise [III]

iii) Technical Knowledge ¹ [II]

5. Common Technical Knowledge and Skills Required:

- Ability to facilitate workshops and meetings with good communication skills
- Have strong ability to liaise with Government
- Have excellent communication skills both written and oral
- Strong analytical and presentation (oral and written) skills including use of essential computer software packages.
- Ability to work in a diverse cultural environment, with an ability to tolerate alternative customs and beliefs and build bridges between partners in a sensitive environment.
- Good health and willingness to travel under difficult conditions.
- Be comfortable to travel by speedboat for several hours

6. Technical Knowledge to be Acquired/Enhanced (for the Job) [II]

- Government development plans and policies
- Knowledge of local conditions and country legislation relevant to UNICEF programmes
- UN policies and strategy to address international humanitarian issues and the responses, including the IASC Cluster approach.
- UN common approaches to programmatic issues and UNICEF positions
- UN security operations and guidelines.
- UNICEF policies, strategies promoting and supporting gender equality and diversity.

¹ Reference to UNICEF and/or UN in terms of technical knowledge requirements (a and b above) are applicable only to those who are or have been the staff members of UNICEF or the UN common system.