100 Cedar Drive East Hampton, NY 11937 Home: 631-907-0711 Work: 631-329-4103

Second Home Address: 6007 Pine Valley Drive Orlando, FL 32819

April 11, 2011

Dr. Wayne Blanton, Executive Director Florida School Boards Association

Dear Dr. Blanton,

Please accept this letter as an indication of my interest in the position of Osceola School District Superintendent of Schools. Attached is the required documentation.

In order to prepare our students for life in this new millennium, schools must focus on the human and financial resources currently available and redirect them to create a positive future for children. I believe that education is more than the transmission of the past. It is the unfolding of the promise of the future for our children. This will demand a superintendent who has strong human relations skills and the expertise to form a cohesive team of parents, students, teachers, members of the community and administrators to create the future rather than simply reacting to the present.

As the current East Hampton Superintendent of Schools, I possess twenty-six years of administrative experience spanning elementary, secondary and central office assignments (curriculum director, staff development, technology, and human resources). In addition, I believe that I possess the necessary personal qualities and attributes that you seek in an educational leader.

I firmly believe that my experiences, training and interpersonal skills will enable me to lead the lead the Osceola School District to higher levels of academic excellence.

I look forward to the opportunity to meet with you personally to discuss my unique qualifications for this position.

Yours truly,

Justien

Raymond D. Gualtieri, Ed.D.

RAYMOND D. GUALTIERI, Ed.D.

100 Cedar Drive East Hampton, New York 11937 (631) 907-0711 (home) (631) 329-4103 (office) (631) 324-0109 (fax) rgualtieri@ehufsd.org (email)

EDUCATION

2009 Empire State College, SUNY Saratoga Springs, NY **Online Human Resources Course** 1999 Texas Tech University Lubbock, TX College of Business Administration Southwest School of Governmental Finance Twenty-five hours CPE credit 1993 University of Pennsylvania Philadelphia, PA Ed.D. Organizational Leadership 1989 University of Pennsylvania Philadelphia, PA Superintendent's Letter of Eligibility 1977 Villanova University Villanova, PA Fifteen credits beyond M.A. as required for Pennsylvania State Principal's Certification 1976 Villanova University Villanova, PA M.A. School Administration 1974 West Chester University West Chester, PA B.S. Elementary Education, minor in Early Childhood Education

EMPLOYMENT HISTORY

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2003-present Superintendent of Schools East Hampton Union Free School District

East Hampton, NY

Contract renewed twice.

Responsibilities: 2000 students in grades K-12 plus five elementary sending school districts (1,100 elementary students); sixty-two million dollar budget approved annually by majority vote; eighty million dollar bond referendum approved by voters; EHHS to become first "Green" high school in NY: successful negotiations with all bargaining units and sending districts; move from contracted busing services to a more cost-effective district-operated transportation department within two weeks of the start of school; successfully navigated a major fire at the central offices; establishment of an education foundation; and major curriculum revisions.

2000-2003 Superintendent of Schools

Somerset Hills Regional School District

Responsibilities: 1,800 students in grades K-12; twenty-four million dollar budget; land acquisition; renovations/additions to elementary and middle schools; planning major renovations and additions to the HS; administrative reorganization; personnel administration; labor negotiations; recruitment; extensive curriculum renewals; and implementation of both the International Baccalaureate Diploma Program and Project REACH (Respecting Ethnic And Cultural Heritages).

1997-2000 Superintendent of Schools

Wissahickon School District

Ambler, PA Responsibilities: 4,500 students in grades K-12; sixty million dollar budget; construction of a new elementary school; redistricting all elementary attendance boundaries; a twentyfive million dollar high school renovation project; the replacement of the entire central office cabinet, and successful negotiations with both the professional and non-teaching unions.

1993-1997 Director of Personnel and Curriculum,

Owen J. Roberts School District Pottstown, PA Responsibilities: all personnel functions including recruitment, payroll, benefits, and the enforcement of four collective bargaining agreements; negotiations; strategic planning; overseeing the construction and renovation of three schools; grant writing; Blue Ribbon Schools; staff development; technology; and curriculum and instruction K-12.

1989-1993 Principal

Vincent Elementary School, Owen J. Roberts School District Spring City, PA Responsibilities: prepared existing K-3 facility for a seven million dollar renovation/addition project, 1989-91; worked with contractors, clerk of the works, and prepared bids and specifications for all new furniture and equipment; generated transition activities and put them into place as attendance boundaries were redrawn to accommodate the new school; member of both the district-wide Language Arts and Mathematics Committees charged with generating a new philosophy statement and related textbook adoptions, 1991-93; chair of the district-wide Primary Education Committee charged with reevaluating the district's practices in educating students in grades kindergarten through grade two, 1991 - 93; member of the district-wide Professional Growth

Bernardsville, NJ

Committee; site-based management, budget development, staff development, recruitment, and supervision of instruction.

1985-1989 Principal

North Coventry Elementary School, Owen J. Roberts School District Pottstown, PA Responsibilities: Two buildings, primary (K-3) and Intermediate (4-5), and five special education classes; structuring and implementation of Developmental Kindergarten and First Grade Programs, Kindergarten screening instrument, and Prekindergarten Summer School program. North Coventry School was chosen as one of the twenty outstanding elementary schools in the State of Pennsylvania in 1987 and was chosen as a runner-up school in the National Elementary School Recognition Program in 1988.

1983-1985 Assistant Principal,

Owen J. Roberts Middle School, Owen J. Roberts School District	Pottstown, PA

1975-1983 Grade Six Teacher

Lionville Elementary School, Downingtown Area School District Downingtown, PA Responsibilities included: District Elementary Mathematics and Computer Curriculum Chair (1979-83).

1974-1975Grades Five and Six Teacher (in a team setting)Valley Forge Elementary School, Tredyffrin-Easttown School DistrictWayne, PA

SCHOOL DISTRICT AWARDS

Newsweek Magazine, The Top of the Class: The Top 1,500 U.S. High Schools; East Hampton High School, 2010 -- #760.

Newsweek Magazine, The Top of the Class: The Top 1,500 U.S. High Schools; East Hampton High School, 2009 -- #589.

Newsweek Magazine, The Top of the Class: The Top 1,500 U.S. High Schools; East Hampton High School, 2008 -- #387.

Newsweek Magazine, The Top of the Class: The Top 1,500 U.S. High Schools; East Hampton High School, 2007 -- #321.

Newsweek Magazine, The Top of the Class: The Top 1,500 U.S. High Schools; East Hampton High School, 2006 -- #611.

Standard & Poor's 2005 Performance Evaluation Award for narrowing the Hispanic-white achievement gap in reading and mathematics while simultaneously raising the rates for both subgroups.

Newsweek Magazine, The Top of the Class: The Top 1,500 U.S. High Schools; East Hampton High School, 2005 -- #479.

2004 National School Boards Association Magna Award, East Hampton School District's Preschool Initiative, Readiness for All.

- Top 100 Public High Schools in the United States: Bernards High School (number 58 out of 737 schools ranked, #1 high school in New Jersey) by *Newsweek Magazine*, May 2003.
- Top 75 Public High Schools in New Jersey: Bernards High School (number 32 out of 607 schools) by *New Jersey Monthly Magazine*, September 2002.
- Top 31 Elementary Schools in New Jersey: Somerset Hills School District by *New Jersey Monthly Magazine*, September 2001.

Blue Ribbon Elementary School: Wissahickon School District.

Community Recognition Award, presented by the Blue Bell Toastmasters, June 2000.

Blue Ribbon Elementary School: Owen J. Roberts School District.

COMMUNITY SERVICE

2004-present Trustee, Greater East Hampton Education Foundation 2002-2004 Somerset County Association of School Administrators Secretary, 2002-03 President Elect 2003-04 Member, Bernardsville, NJ Rotary 2000-2003 2000-2003 Trustee, Somerset Hills Education Foundation Board Member, Bernardsville, NJ Public Library 2000-2003 Board Member, Morris Union Jointure (New Providence, NJ) 2000-2003 Board Member, Ambler Supportive Housing Associates 1999-2000 1999-2000 Member, Blue Bell, PA Rotary 1997-2000 Board Member, Wissahickon Educational Opportunities Foundation 1995-2003 Board Member, Diamond Federal Credit Union (Pottstown, PA) Chairman of Personnel Committee, 1995 – 2003 Chairman, SEG Advisory Committee, Diamond Federal Credit Union (Pottstown, 1993-1995 PA) 1995-1997 Board Member, Welsh Ayres Joint Community Association 1993-1996 Member, Tri-County Chamber of Commerce (Pottstown, PA) 1993-1996 United Way Campaign Manager, Owen J. Roberts School District

PROFESSIONAL DEVELOPMENT

- 2009 National School Safety Conference, Orlando, FL
- 2008 National School Board Association Annual Conference, Orlando, FL
- 2007-08 Associated Owners & Developers Conference: Building Major Projects & Resolving Disputes, 2007: Atlanta; GA, 2008: Miami, FL
- 2006-08 & 2010 New York State School Boards Conference, New York City, NY
- 2006 International Baccalaureate Conference, Tampa, FL
- 2006 Association for Supervision and Curriculum Development Conference, Chicago, IL
- 2005 New York School Boards Association Fiscal Oversight Fundamentals, Southampton, NY
- 2005 FRISK Documentation Model presented by Atkinson, Andelson, Loya, Ruud, & Romo of San Diego, CA in East Hampton, NY
- 2005 International Baccalaureate Conference, Salt Lake City, UT
- 2005 International Baccalaureate Conference, Vancouver, BC
- 2004 International Baccalaureate Conference, Montreal, Canada
- 2004 American Association of School Administrators Conference, San Francisco, CA
- 2004 National School Boards Association Conference, Orlando, FL
- 2002 American Association of School Administrators Conference, San Diego, CA
- 2001-2010 National Center for Education Research and Technology (NCERT) Conference, 2001: Nashville, TN, Scottsdale, AZ; 2002: Dana Point, CA; 2003: Rancho Mirage, CA; 2003: Ponte Verde, FL; 2004: Del Mar, CA; 2005: Palm Springs, CA; 2005: Ponte Verde, FL; 2006: Hilton Head, SC; 2006: Dana Point, CA; 2007: Jekyll Island, GA; 2007: Dana Point, CA; 2008: Scottsdale, AZ; 2008: Palm Springs, CA; 2009: Boca Raton, FL; 2009/10: Marina Del Rey, CA; 2010: Tampa, FL.
- 2001-2008 Harvard Model Congress, Boston, MA
- 2001 American Association of School Personnel Administrators Conference, Dallas, TX
- 2001 Tregoe Education Forum, Princeton, NJ, Compass Quest: Problem Solving and Decision Making Workshop
- 2001 International Center for Leadership in Education: Model Schools Conference, Orlando, FL
- 2001 Suburban Superintendents' Retreat, Princeton University, Princeton, NJ
- 2001 International Baccalaureate, Theory of Knowledge Training, Vancouver, Canada
- 2001 American Association of School Administrators Conference, Orlando, FL (Includes participation in the Disney Institute programs: The Disney Approach to Leadership Excellence and The Disney Approach to Managing Creativity and Innovation)
- 2001 International Baccalaureate, Head of Schools Training, Toronto, Canada
- 2000 International Baccalaureate, IB Coordination, Seattle, WA
- 2000 Harvard Graduate School of Education: Principals' Center, Meeting the Standards: Moving Beyond the Talk, Cambridge, MA
- 2000 Association for Supervision and Curriculum Development Conference on Teaching and Learning: Standards, Tampa, FL
- 2000 Negotiation for Senior Executives, Harvard University, Cambridge, MA
- 2000 Suburban Superintendents' Retreat, Princeton University, Princeton, NJ
- 2000 International Center for Leadership in Education: Model Schools Conference, San Antonio, TX
- 2000 National School Board Association Conference, Orlando, FL

- 2000 American Association of School Administrators Conference, San Francisco, CA
- 1999-2000 Suburban Superintendents' Study Council Conference, Key West, FL
- 1999 National School Boards Association, Technology and Learning Conference, Dallas, TX
- 1998 National School Board Association Technology and Learning Conference, Nashville, TN
- 1998 National School Board Association Conference, New Orleans, LA
- 1998 Suburban Superintendents Study Council Conference, Marco Island, FL
- 1997 American Association of School Administrators Conference, Boston, MA
- 1997 Association for Supervision and Curriculum Development, Baltimore, MD
- 1996 National Staff Development Conference, Vancouver, Canada
- 1996 National Teachers of Science Association Conference, St. Louis, MO
- 1996 Association for Supervision and Curriculum Development, New Orleans, LA
- 1995 Computer Applications Training (Office Suite: PowerPoint, Excel, the Internet) Springhouse Computer School, Exton, PA.
- 1995 American Association of School Personnel Administrators, New Orleans, LA
- 1995 National Conference on Multiage Continuous Progress Intermediate Grades, Society for Developmental Education, Nashua, NH.
- 1995 Strategic Planning Phase II Training, Cambridge Assoc., San Antonio, TX.
- 1994 Strategic Planning Phase I Training, Cambridge Assoc., Hershey, PA.
- 1994 American Association of School Personnel Administrators, Washington, DC
- 1994 Computer Applications Training (Windows, Word Perfect, Lotus), Springhouse Computer School, Exton, PA.
- 1994 IDEA Fellow, Institute for the Development of Educational Activities, Towson State University, Towson, MD
- 1993-94 Tri-County Leadership Program, Tri-County Chamber of Commerce, Pottstown, PA
- 1993-94 National Conference on the Multiage Continuous Progress Primary, Society for Developmental Education, 1993: Lexington, KY; 1994: Cincinnati, OH
- 1993 American Association of School Personnel Administrators, Albuquerque, NM
- 1992-94 Dialogue Group, Dr. Richard Gibboney, with the Owen J. Roberts staff through the University of Pennsylvania
- 1987 Colleague Consultation, Lee Goldsberry & Paulette Harvey, West Chester, PA
- 1987 Thinking Skills Seminar (ASCD), Tactics for Thinking, presented by Dr. Robert Marzano, Keystone, CO
- 1987 Advanced Methods of Instructional Improvement Seminar (ASCD), Ernest Stachowski, presenter, New Orleans, LA
- 1987 IBM Applications Course for IBM PC-XT/AT, Center for Strategic Management, Philadelphia, PA
- 1986 TESA (Teacher Expectations and Student Achievement) Coordinators Conference, Department of Education, Harrisburg, PA
- 1986 IBM Writing to Read Trainers' Seminar, Atlanta, GA
- 1986 Brain Function and Learning Modalities: The Format System Seminar, Atlantic City, NJ, trained by Bernice McCarthy.
- 1986 New Directions for Elementary Schools Seminar (ASCD), San Francisco, CA
- 1985 TESA (Teacher Expectations and Student Achievement) Seminar, Las Vegas, NV. Trained by Sam Kerman to be a coordinator for the Owen J. Roberts School District.
- 1984 Owen J. Roberts School District, three staff development workshops based on the Madeline Hunter Model, as presented by Mr. L. Vender, Abington Heights School

District; Dr. Forte, Norfolk, VA, Public Schools; and Dr. F. Wood & Dr. F. McQuarrie of Penn State University

- 1983 Computer Hardware and Software Selection Seminar, Villanova, PA
- 1982 Continued postgraduate work in area of educational technology, West Chester, PA

NATIONAL PRESENTATIONS & TELEVISION

- 2006 New York State Education Department, Albany, NY Topic: Collaborative for High Performance Schools (CHPS)-LEED Model for Green Buildings Tailored for Schools
- 2004-present *The East Hampton School Journal*, Cable Television Show on Long Island Television (LTV) Channel 22 (new episodes appear every six weeks)
- 1997 American Association for School Personnel Administrators Topic: Professional Recruitment
- 1995 PA Department of Education, Shippensburg University, PA Topic: Multiage Primary Grade Configuration.
- 1990 National Association of Elementary School Principals, Annual Conference, San Antonio, TX, Feature article in USA TODAY, April 9, 1990.

Topic: Gift of Time Program/Developmentally Appropriate Practices.

- 1989 National Association of Elementary School Principals, Annual Conference, Atlanta, GA Topic: Gift of Time Program/Developmentally Appropriate Practices.
- 1989 International Reading Association, Regional Conference, Wilmington, DE Topic: Gift of Time Program/Developmentally Appropriate Practices.
- 1987 Keystone State Reading Association, Annual Conference, Champion, PA Topic: Gift of Time Program/Developmentally Appropriate Practices.

PUBLICATIONS

- 2003 "Character Does Count at Bedwell Elementary School," New Jersey Association of School Administrators.
- 1994 "Our Journey to a Multiage Continuous Progress Primary," SDE (Society for Developmental Education) News.
- 1993 Student Participation In A Gift of Time Program: A Case Study, University Microfilms Inc., Ann Arbor, MI.

COLLEGE/UNIVERSITY TEACHING

1996-2000Immaculata CollegeMalvern, PACurriculum and Methods Course, Member for Student Dissertation Committees

1996-2000	Widener University	Chester, PA
Member for S	Student Dissertation Committees	

PROFESSIONAL MEMBERSHIPS

American Association of School Administrators (AASA) American Association of School Personnel Administrators (AASPA) Association for Supervision and Curriculum Development (ASCD) Construction Owners' Association of America (COAA) National Center for Education Research and Technology (NCERT) National School Board Association (NSBA)

UNIVERSITY of PENNSYLVANIA

OFFICE OF THE UNIVERSITY REGISTRAR PHILADELPHIA, PA 19104 - 6291

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VILLANOVA UNIVER TITY

VILLANOVA, PENNSYLVANIA 19085-1694

Student No:

Record of: Raymond Gualtieri 424 Forge Ln Exton, PA 19341-1816

Issued To: Dr. Raymond D. Gualtieri 25 Olcott Ave. Bernardsville, NJ 07924

Course Level: Graduate Arts and Sciences

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INSTITUTION CREDIT:

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CATHERINE H. CONNOR REGISTRAR

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