



Hamilton Pride Inc. 2018 Report

RHIANNON BOND
CHAIRPERSON 2017-2019



Contents

Introduction.....	2
Membership.....	3
Meetings	4
Pink Drinks.....	4
Auckland Pride March 2019.....	5
Big Gay Out 2019	5
2018 Hamilton Pride Week.....	6
Summary Outline of each Pride Event	7
Pride Preview 10 Years On Finding our History.....	7
Ending HIV Present's 10's, 10's 10's across the board!	7
Queer Korero.....	7
Queer & Luscious Lesbian Movie Night	8
AGM & Crafternoon	8
UniQ Pride Night	8
“State of Play” with Ending HIV.....	9
Queer Writers Read Things: A Literary Event	9
Mx Fountain City	9
Mooloo Mix Bowling Night.....	10
Pride in The Park	11
Go Eco Queer.....	11
Pink Drinks - Pride Week Wine-Down.....	11
Financial Report 2019.....	12
Hamilton Pride 2018 Revenue and Expenditure Activity.....	12
Pride Week Breakdown	13
Event Sausage sizzle fundraiser.....	13
Pride Preview	13
Opening party.....	14
Mx Fountain city.....	14
Bank Reconciliation	14
Sponsors for 2018	14
Conclusion	15



Introduction

Hamilton Pride Incorporated (HPI) is an organization committed to supporting and celebrating the diversity of Lesbian, Gay, Bisexual, Transgender, Takatāpui, Intersex and Queer (LGBTTIQ+) communities of Hamilton and the wider Waikato region. Our main objective is organizing an annual Pride Week Festival, as well as holding services for Candle Light Memorial Day, International Day of Transgender Remembrance, and World AIDS Day. Our activities are designed to help build positive collective identities and self-esteem in our communities; promote pride, celebrate our diversity and promote safer sex messages.

Our events help to establish Hamilton on the New Zealand map as an inclusive, diverse and safe community for all New Zealanders. Our main objectives are:

- Publicize Hamilton Pride events locally and nationally through various media
- Serve as a liaison between various community groups as Pride events are coordinated and organized
- Support various Rainbow community groups as they come together to organize annual Pride events.

Membership

- There are a core group of committee members. People that assisted with the 2018 Pride Week Festival: Rhiannon Bond (Chairperson); Phoenix Adamson (Secretary); Craig Burns (Treasurer); Shane Way (Community Liaison); Kate Hall (Event Support)
- The following groups, organizations and businesses have assisted Hamilton Pride Incorporated:

Businesses

- GayNZ.com
- The Meteor
- Two Birds Eatery
- Biddy Mulligans
- Nivara Bar
- Hamilton Museum
- Express:
GayExpression in
New Zealand
newspaper
- Browsers
Bookstore
- Hamilton East
Warehouse
- David's Emporium
- Sky City Hamilton
- Hoyts Metro
- NV hair
- Niche day spa
- Browsers Books
- Recycled boutique
- The Warehouse
(Hillcrest)
- Mavis and co
- Sun Salute Yoga
center
- Hearth Vegetarian
Eatery
- Wonderhorse
- Trek'n'travel

Organisations

- Ending HIV/NZ
Aids Foundation
(NZAF)
- Diversity Liaison
Group (DLG) –
Hamilton Police
- Waikato Sexual
Health Service
(Waikato DHB)
- Incedo
- Body Positive
Waikato
(webhealth.co.nz)
– the local support
group for people
living with HIV
- Waikato
University Chapel
- Hamilton City
Council
- Link House
- Anglican Action;
Flat Out Pride –
FreeFM89 Real
Community Radio
- Waikato Sexual
Health Service
(Waikato DHB)
- Central Business
District
Association
- Loud Creative

Groups

- UniQ
- University of
Waikato Staff
Student Rainbow
Alliance
- Lesbian Social
Group (LSG)
- The University of
Waikato Cultural
Committee
- Rainbow Warriors
– women's
baseball
- Waikato Queer
Youth (WaQuy)
- Rainbow Youth
- MooLoo Mix



Meetings

I realized that we often did not get a lot of the behind the scenes work and organizing done at the community meetings. Therefore, this year we took a different approach and had regular executive team meetings which changed in frequency depending on the needs of the society. We started with monthly meetings, switching to fortnightly and weekly meeting in the lead up to pride week.

The purpose of these executive team meetings was to plan, allocate tasks and carry out the work of the society. These meant the community meetings changed from planning and implementation meetings to briefing meetings. Instead of planning and allocating the work at the meeting I caught the members up on our progress and sought feedback. I thought this worked quite well and allowed us to plan and execute larger a Pride Week. These meetings were minuted and saved to our google drive. We decided to make them available on request rather than emailing them out. This was due to the meetings often being task based and having little meaning to the general members. The decision to not automatically send out these emails was consulted on at a community meeting.

The community meetings are on the fourth Friday of every month (roughly, as there have been some disruptions.) We changed the day from a Wednesday to a Friday. This decision was made as the community meetings were poorly attended. We put out a poll on Facebook asking for people's availability. Friday was the most favorable response. Changing the meeting times also allowed us to run our monthly social event "pink drinks" after our meeting. The aim was to encourage people to come to meetings with the promise of a fun social event afterwards. The attendance at meetings has been patchy, but overall better than the previous year.

Minutes of all community meetings are recorded on file. A website – www.hamiltonpride.co.nz and a group email list is used to notify people of events and meetings.

Pink Drinks

Pink Drinks changed night from Saturday to Friday to correspond with community meetings. We have a standing booking at the Cook Street Social Bar which is run by Good George Brewing Company. They reserve the upstairs space for us free of charge every month. They have been very accommodating of our group, and even ran a fundraiser – the Karma Keg for Hamilton Pride Incorporated. Numbers can fluctuate throughout the year, but we have been seeing a better attendance this year. Most months we have at least fifteen people in attendance. We have been utilizing our social media more to promote these nights.



Auckland Pride March 2019

The 2019 Pride March was highly politicized and a constantly evolving situation. Many community groups pulled out of attending due to the controversy surrounding the call made by the Auckland Pride board asking police not to march in Uniform. HPI held a community meeting a month out from the event to vote on our attendance as an organization. The vote was to go, but it was very close.

HPI hired a minivan for the event. This was paid for by members and subsidized by HPI. Members were encouraged to bring their own signs to demonstrate why they were attending the march. Several more people met us in Auckland. We had around 15 people marching as part of the HPI group.

The march itself went smoothly. It was a great environment. Very positive and diverse.

Big Gay Out 2019

HPI has often received inquiries about transportation to the Big Gay Out in the past. Therefore, we organized a carpool. This was taken up by around 10 people. It was a fantastic day. The carpool was a great option with no cost to HPI other than volunteer time organizing.

2018 Hamilton Pride Week



This pride week was particularly exciting as the HPI constitution was written in 2008, and 2018 was our 10th anniversary. The theme of the 2018 pride week was “10 years on, finding our history.” It was one of the largest Pride Weeks Hamilton has ever seen with 16 events organized by community groups, and members. This year we started planning early. One of the first things the new executive team did was to create a timeline for the year stepping out what was required when for Pride Week.

One thing that worked particularly well was creating application forms for submitting event ideas to HPI for Pride Week. This meant we had all the information up front and were able to create a timetable in a much more efficient manner. We also partnered with Express magazine who designed and printed our time table in the September copy of their magazine. We were able to give these out at the opening party to promote the rest of the week.

We did a lot more fundraising throughout Pride Week having sausage sizzles, fair games, and selling small flags. We had many local businesses donate vouchers and prizes for the week after a



sustained sponsorship drive. This involved creating leaflets explaining Pride Week and asking for donations. These were then dropped to businesses throughout Hamilton by the executive team and other volunteers.

Summary Outline of each Pride Event

Pride Preview | 10 Years On | Finding our History

Date: Saturday 1st September 11:00am – 1:00pm

Venue: Garden Place

Organized by: Hamilton Pride Incorporated

Estimated attendees: 30-50

Primary Sponsor: Hamilton Central Business Association

Event Description: An introduction to Pride Week, who we are, where we've come from and where we're going! Come along and check out What Hamilton Pride is all about, what is happening during Hamilton Pride week & meet all the contributors to the Hamilton Queer Community. There will be games, raffles, and entertainment from local talent including the amazing international songstress, Coral!

Ending HIV Present's 10's, 10's 10's across the board!

Date: Saturday 1st September 7:00pm – 12am

Venue: The Meteor Theater

Organized by: Hamilton Pride Incorporated

Estimated attendees: 200

Primary Sponsor: Ending HIV

Event Description: Hunty! Are you ready for the Hamilton Pride week opening party? Ending HIV presents, 10's, 10's, 10's across the board! Hamilton Pride is celebrating its 10th anniversary, and we think that is something pretty epic to celebrate! To move towards the future, we need to celebrate our past by finding our history! Following some passionate koreros from the last 10 years of Hamilton Pride's chairs we will be a live evening of fabulous entertainment including singers, dancers, musicians, comedians and of course local Drag Talent. This event is all ages inclusive, will run from 6:30pm until Midnight and will be hosted by Hamilton Drag Royalty, Miss Drag Waikato 2010, Diva and Miss Pride Auckland 2015, Dakota!

Queer Korero

Date: Sun 2nd September 1:00pm – 5:00pm

Venue: Zeal, 9 Ward Lane

Organized by: WaQuy

Attendees: 15

Event Description: An afternoon of korero, coffee and education. WaQuY joins with other organizations around Hamilton to provide educational talks covering a range of youth and queer related topics. The event is open to the whole community and we encourage parents to come along



and learn more about the identities and issues that effect them and their whanau, all in a safe space where no question is a bad question. The afternoon will also feature a screening of More than Four - Exploring the identities and experiences of the beyond 'LGBT' identities as provided by InsideOUT.

Queer & Luscious Lesbian Movie Night

Date: Sun 2nd September 7:00pm – late

Venue: Museum

Organized by: LSG: lesbian Social Group

Estimated attendees: 15-30

Event Description: A Luscious lesbian cinema experience open to all. Battle of The Sexes Starring: Emma Stone, Steve Carell, Elisabeth Shue, Andrea Riseborough, Alan Cumming, Eric Christian Olsen the true story of the 1973 tennis match between World number one Billie Jean King and ex-champ and serial hustler Bobby Riggs. But also portrays Billy Jean Kings fight with homophobia in the Tennis community.

AGM & Crafternoon

Date: Mon 3rd September 3:00pm – 7:00pm

Venue: Zeal, 9 Ward Lane

Organized by: WaQuy

Attendees: 25

Event Description: WaQuY's weekly group but with a fun arts and crafts activity afternoon. Queer youth in Hamilton can come along and get crafty, make a masquerade mask for the Youth Pride Ball later in the week, help us create pride decorations or just to hang out and meet some new friends. This activity will then be followed by WaQuY's AGM (gAyGM) and we encourage the youth to stick around see how WaQuY works behind the scenes as well as being open to the community, as usual.

UniQ Pride Night

Date: Mon 4th September 7:00pm – 9:00pm

Venue: Waikato Uni Lecture Theatre

Organized by: UniQ

Estimated attendees: 30

Event Description: UniQ's Pride Night is back!! Once again, we will have guest speakers that will discuss a range of topics that are both relatable and informative for our community and family. The aim of this special event is to have several structured discussions with our guest speakers and each other to share our knowledge and experiences with each other in a safe and friendly environment. Entry is a suggested donation of one dollar (nobody turned away for not having this) but larger donations are greatly appreciated! The donations will go towards other events that UniQ will be organising in the future. There will be nibbles and some quality chats. Everyone welcome.



“State of Play” with Ending HIV

Date: Weds 5th September 7:00pm – 9:00pm

Venue: Two Birds Eatery

Organized by: Ending HIV

Attendees: 20

Event Description: State of Play is an Ending HIV Community Conversation. Delivered in partnership with Hamilton locals, we'll provide some food and a lovely space for the community to come together to discuss what a community response to HIV might look like. We'll provide free HIV testing on the night and chat about a whole host of things that might be on your minds, like 'PrEP and UVL are great, but what about other STI's?' and 'I tested a couple of years ago, surely I'm still negative?'. This event is aimed to debunk myths, reduce stigma around HIV and to create a peer education opportunity for everyone.

Queer Writers Read Things: A Literary Event

Date: Thurs 6th September 7:00pm – 9:00pm

Venue: Nivara Lounge

Organized by: Shaynah Jackson

Estimated attendees: 50

Event Description: An opportunity for queer voices to share their poetry or prose in front of a likeminded audience. Allies welcome to submit their readings or come along to listen and support queer artists.

Mx Fountain City

Date: Fri 7th September 7:00pm – 3:00am

Venue: Biddy Mulligans

Organized by: Hamilton Pride Incorporated

Estimated attendees: 260

Event Description: Part of finding our history, is bringing back what's been lost. Mr Gay Waikato & Miss Drag Waikato used to be the biggest events on our Social Calendar, however have not been able to run since 2012. Well The Hamilton Pride Team want to change that! We wanted to make sure that our competition this year is 100% inclusive, so we have made the decision to scrap Mr & Ms Fountain City - because let's face it, in the queer community we don't need gender binary labels! Instead we are now running one competition - MX Fountain City! What are the requirements to enter? You just need to be over 18! This will be the opportunity for our locals to showcase their talent, talk about real life passions and issues and make a difference in the Queer Community!

125 Years of Suffrage

Date: Sat 8th September 1:00pm – 5:00pm

Venue: Gallagher Academy of Performing Arts, Waikato University

Organized by: Waikato Gender Research Network and Rainbow Alliance



Estimated attendees: 60

Event Description: The University of Waikato's Gender Research Network and Rainbow Alliance will host a Diverse Genders and Sexualities Symposium. Researchers, activists, artists, and community groups are invited to present (art or a performance, a five-minute talk, a 15-minute talk, a panel discussion) on the topic of gender and sexual diversity. The key organizing principle will rest on the ways in which genders and sexualities intersect with each other, and with other identities, such as race, ethnicity, indigeneity, class, age, abilities, and so on. We will invite speakers to discuss power and privilege of certain identities amidst, for example, colonisation, heteronormativity, homophobia, and transphobia both here in Aotearoa and beyond. We also invite presenters to celebrate the diversity of genders and sexualities by reflecting back on 125 years of Suffrage in Aotearoa.

Lip sync competition and dance party

Date: Sat 8th September 6:30pm - late

Venue: Waikato Commerce Club, 197 Collingwood Street

Organized by: Rainbow Warriors - Hamilton Womens Softball Team

Estimated attendees: 30

Event Description: Come join the Rainbow Warriors to round off Hamilton Pride week with a Lip sync competition, and of course a dance party with a Dj. Entry \$5 waged, \$2 unwaged, gets you a chance to win a fabulous door prize. Solo, duo, group acts are welcome to enter, must register via email - RBWs2018@outlook.com or on the night, get in quick as entry numbers are limited! Plenty of parking, food, free pool & full bar facilities available, bring your dancing shoes to boogie the rest of the night away. See y'all there!. Note; this event is open to ALL who identify as women.

WaQuy MasQueerade Ball

Date: Sat 8th September 7:00pm - late

Venue: Zeal, 9 Ward Lane

Organized by: WaQuy

Estimated attendees: 50

Event Description: A Masquerade themed formal dance, reminiscent of a school ball, for queer youth (ages 13 - 18) and their partners. The night will feature plenty of dancing, mocktails, photographs, spot prizes, music and pride. All happening in a drug and alcohol free space. This event will also mean that those not old enough to attend events associated with bars or alcohol will still have a space to get dressed up and come and party with us! It also gives youth that can't attend their school ball or feel free to bring their partner with them the opportunity to have that perfect ball moment, and to do so with pride. Or, keep your mask on until you're ready to be out and proud.

Mooloo Mix Bowling Night

Date: Sat 8th September 7:00pm - late

Venue: Sky City

Organized by: MooLoo Mix

Estimated attendees: 15



Event Description: Time to Mix and Mingle. Fancy the idea of bragging rights over friends and MooLoo Mates! Come join the fun at Sky City Bowlevard for 2 competitive games of ten pin bowling. Couples, teams, singles are all welcome. A night out with the Bois, the more the merrier!!

Pride in The Park

Date: Sun 9th September 11:00am – 2:00pm

Venue: Claudelands Park

Organized by: WaQuy

Estimated attendees: 160

Event Description: Hosted by Waikato Queer Youth, this event is a family friendly day out for picnics and pride and to make sure youth and families can be included in Pride Week. The day will feature WaQuY's 'Trash 2 Fashion' wearable arts/fashion show competition and cat walk as well as stalls such as face painting, a bake sale, sausage sizzle and information tables on WaQuY and Hamilton Pride. Rainbow Youth and Zeal Hamilton have also both expressed interest in running a stall each. We are putting the call out to the local community for other stallholders wanting to participate in the event day.

Go Eco Queer

Date: Sun 9th September 3:00pm – 5:00pm

Venue: Go Eco Store

Organized by: Go Eco

Estimated attendees: 20

Event Description: Pride and Earth Care Earth-friendly Sex: Make your own eco-lube workshop World's first compostable vibrator now in Aotearoa, and other sex toys Enviro-menstrual Eco Queer Movement.

Pink Drinks - Pride Week Wine-Down

Date: Sun 9th September 3:00pm – 5:00pm

Venue: Cook Street Social

Organized by: Hamilton Pride Incorporated

Estimated attendees: 40

Event Description: Pink Drinks is a social event held every month where our members / anyone who is queer or queer friendly can get together in a safe and friendly environment and enjoy some social time at the Cook Street Social. Everyone over the age of 18 is welcome (Sorry it is at a pub), but for those of you of age, we would love you to come along, have some drinks, some nibbles and some quality chats! This will be a great way to wrap up Pride Wweek, Wine Down and celebrate the amazing work we've done as a committee



Financial Report 2019

Hamilton Pride 2018 Revenue and Expenditure Activity

Incomings		
Ending HIV/NZ Aids Foundation (NZAF) Funding grant	\$750.00	
Sausage Sizzle Fundraiser	\$238.60	
Pride Preview	\$245.30	
Opening party	\$688.40	
Pride Pageant (Door sales)	\$646.20	
Pride Pageant (EFTPOS)	\$220.00	
SkyCity Donation	\$39.50	
Cook Street Social Donation	\$128.20	
Van Payments (Pride March)	\$96.00	
Misc. Donation	\$243.86	
Total Incomings		\$3,296.06
Total Outgoings		
link House Keys	\$18.00	
Pride Flags	\$133.00	
Wristbands	\$34.00	
Venue Hire (meteor Opening Party)	\$192.63	
Pride week expenses	\$777.74	
Website Hosting	\$103.50	
Pride March Van Hire	\$150.00	
New smaller HPI banner for events	\$140.00	
DJ for Mx Fountain City	\$300.00	
Total Outgoings		\$1,848.87
Profit		\$1,447.19



Pride Week Breakdown

Event Sausage sizzle fundraiser

Sales	\$238.60	
Total sales		\$238.60
Expenses		
Sausages	\$70.00	
Sauces, bread ect	\$64.96	
Supplies	\$10.92	
Total Expenses		\$145.88
Profit		\$92.72

Pride Preview

Fundraising	\$245.30	
Total Sales		\$245.30
Fabric for large pride flag	\$79.80	
Jelly bean game fundraiser	\$37.00	
Miniature flags	\$56.72	
Total Expenses		\$136.52
Profit		\$145.78



Opening party

Door sales	\$688.40	
Total Sales		\$688.40
Decorations	\$45.00	
Advertising	\$100.00	
Total Expenses		\$145.00
Profit		\$543.40

Mx Fountain city

Sales (cash)	\$646.20	
Sales(EFTPOS)	\$220.00	
Total Sales		\$866.20
Decorations	\$315.18	
Gifts for Judges	\$35.16	
Total Expenses		\$350.34
Profit		\$515.86

Bank Reconciliation

Opening balance	\$909.06
Total incomings	\$3,296.06
Total Outgoings	\$1,848.87
Closing Balance	\$2,356.25

Sponsors for 2018

HPI would like to thank the following groups/businesses for their donations and help with Pride Week: Bidy Mulligan's, Niche Skincare & Day Spa, NV Hair & Make-up, The Warehouse (Hillcrest), The Meteor, Hamilton Central Business Association, Hoyts Metro, Browsers, Recycled Boutique, Winner Winner, Loud Creative, Mavis & Co, Sun Salute Yoga, Hearth Vegetarian Eatery, Wonderhorse, Skycity, Two Birds Eatery, Ending HIV, and Cook Street Social.



Conclusion

Firstly, I would like to thank Hamilton Prides membership for their love and support over the last two years. I believe that Hamilton Pride is essential to the health, wellbeing and visibility of Waikato's Queer Community. It has been an honor to act as chairperson.

The joy and togetherness of the community made the late nights and stress all worth it. Every time I looked around the room at events and saw smiling faces it made my heart sing.

My goal as chairperson was to keep the society alive, and to leave it in a better position than when I took over. I believe I have done this. We drastically increased the funds in the bank account (we have around 4x as much money as when I took over in 2017.) This will give the next committee more options and financial resources. We have had two very successful pride weeks, both of which were profitable. We have also successfully modelled how celebration and fundraising can go hand in hand.

2018's Pride Week was one of the biggest ever. We had involvement from every queer organization in Hamilton. We successfully managed a large number of events and avoided clashes. We grew our social media presence. We have been getting great attendance at regular events - pink drinks. We have built new ongoing relationships with businesses and groups.

I am very proud of myself. I am proud of my fellow executive team members, past and present. I am proud of all the people around me who helped me and supported me in this journey. I have grown as a person and learnt a lot. I will look back on this period of time fondly.

I'm looking forward to seeing how Hamilton Pride will grow and evolve in the hands of a new chairperson.

Rhiannon Bond
Chairperson of Hamilton Pride Incorporated 2018-2019