

## Software Developer – Level I (Entry Level)

**Location:** Columbus, OH (Downtown)

**About us:** CMS is a leading provider of live answer and contact center services for leading brands and companies you will recognize. Visit our website at <https://www.continentalmessage.com/careers> for more information.

**About the job:** We are seeking an Entry Level Software Developer to support our Software Design Manager in updating ASP and VB .NET applications utilizing client-side technologies such as JavaScript/jQuery, HTML5/CSS3, AJAX, Twitter Bootstrap and server-side technologies that include ASP.NET, VB.NET, and SQL Server 2008/2012.

### Requirements:

- Able to work full or part-time in a dynamic, 24/7 environment
- Possess excellent verbal and written communication skills
- Possess a keen eye for and attention to details
- Able to work independently and complete assigned tasks on schedule
- Possess 6-12 months experience (professional or personal) creating and/or maintaining ASP/VB.NET applications
- Experience with RDBMS databases such as Microsoft SQL Server and/or MySQL
- Knowledge of design and implementation of OO programming paradigm (objects, classes, etc)
- College degree not required; we will help you build practical experience
- Passionate about learning and using cutting-edge technology to solve problems

### Bonus points:

- You know how to define and implement web.config
- You've been forked, pulled, or merged before
- You have an example application to show us during the interview
- You've felt good after spending 2 hours debugging two lines of code to squash a bug
- Scalability, security, and best practices are things you care about
- You know that managing cache is important, and that we're not talking about finances

### The perks:

- Paid Time Off
- Free Downtown parking
- Easily accessible from the bus lines
- Health, Life, and Dental Insurance
- 401-K plan
- Quarterly Perfect Attendance Awards
- Employee Referral Bonus Program
- Flexible work schedule