

**POSITION ANNOUNCEMENT**  
**Assistant Professor – Global Inland Fisheries**  
**Department of Fisheries and Wildlife**  
**Michigan State University**

**Position description:** The Department of Fisheries and Wildlife at Michigan State University invites applications for a full-time, 9-month (AY) tenure track Assistant Professor with a 50% research, 40% teaching, and 10% service assignment. The position start date is anticipated to be August 16, 2023.

The individual selected for this position will be expected to develop a regionally, nationally, and internationally recognized program centered on inland fisheries, with multi-national aspects and attention to global characteristics, trends, and/or magnitude of inland fisheries. The candidate should be interested in developing a research program with elements centered beyond North America, that addresses the role and importance of inland fisheries on a global scale and across national borders, acknowledging the importance of both sustainable capture fisheries and aquaculture to livelihoods and food security throughout the world. The candidate is expected to work with appropriate state, regional, national, and/or international partners to advance awareness of the importance of, and conditions facing, inland fisheries on a global scale.

We seek a scientist with background in the application of fisheries science to decision making. Candidates with a range of disciplinary backgrounds will be considered, including but not limited to fisheries science, biology, ecology, economics, human dimensions, and governance. Candidates who can complement current inland fishery expertise at MSU, take a quantitative approach, and promote and improve inland fishery assessment and management and the avoidance of environmental damage are particularly encouraged to apply. An ideal candidate would be focused on how capture fisheries of various types (e.g., recreational, subsistence, commercial) interact with the environment, aquaculture, and other users of freshwater to affect food security and livelihoods.

**Required qualifications:** An earned Ph.D. in a discipline relevant to fisheries/aquaculture or a closely related field. A demonstrated record of activities in fishery systems and fishery management issues related to capture fisheries and their interaction with the environment. Evidence that the candidate will contribute substantial scholarship on global inland fisheries (i.e., will publish and obtain grants in areas related to the position). Ability to engage with partners (e.g., FAO, WorldFish, Great Lakes Fisheries Commission, Michigan, and other Departments of Natural Resources) and community stakeholders through collaborative outreach. Evidence of ability to implement and evaluate high-impact evidence-based teaching and learning practices for undergraduate and graduate education. Evidence the candidate will promote diversity, equity, and inclusion at MSU and in the field of fisheries relevant to the position.

**Desired qualifications:** Skills in quantitative, data poor assessment. A track record in producing peer-reviewed publications. Track record in obtaining extramural grant funding. Experience and evidence-based ideas for developing a program relevant to fisheries governance/policy or management. Postdoctoral experience or other post-PhD professional work experience in general area of fisheries management. Experience and/or background in aquaculture and the ability to lead and contribute to interdisciplinary teams.

**The Department of Fisheries and Wildlife:** The Department of Fisheries and Wildlife is an international leader in integrating research, teaching, and engagement to positively affect local, regional, national, and global outcomes in natural resources. Our work supports stakeholder efforts to conserve, sustain and value natural resources; improves natural resource sustainability; and expands understanding of basic science. By linking physical, biological, and social sciences to solve challenges related to the environment, terrestrial and aquatic organisms, and people, our department is unique within MSU and one of the top departments of its kind in the world.

**Location:** The position will be based at Michigan State University in East Lansing, MI, USA. Michigan State University (MSU) is one of the top research universities in the world and home to nationally ranked and recognized academic, residential college, and service-learning programs. MSU is a diverse community of dedicated students and scholars, athletes and artists, and scientists that provide regional, national, and international leadership in basic and applied research and excellence in teaching. In addition, consistent with its Land Grant origins, the MSU community pursues international engagement and provides strong extension programs that partner with diverse stakeholders to provide much needed research in the areas of food, energy, water and the environment. MSU enjoys a park-like campus with outlying research facilities and natural areas. The campus is located in the city of East Lansing, adjacent to the capital city of Lansing. The Lansing metropolitan area has a diverse population of >500,000. Local communities have excellent school systems and place a high value on education. The University is proactive about its obligations under the ADA, and provides individual accessibility plans to students and employees with disabilities. Michigan State University is also proactive in exploring opportunities for employment for dual career families, both inside and outside the University, and respects all family forms. Information about MSU's dual career support can be found at <https://worklife.msu.edu/dual-career>. Information about WorkLife at MSU can be found at <http://worklife.msu.edu/>

**Commitment to Diversity, Equity and Inclusion:** The College of Agriculture and Natural Resources at Michigan State University is committed to achieving excellence by creating and sustaining an accessible and inclusive culture that values cultural and academic diversity. We are an equal opportunity / affirmative action employer. The CANR is particularly interested in candidates of all backgrounds who are committed to the principle that academic excellence is achieved through open access and proactive inclusion. Candidates are invited to view the Department of Fisheries and Wildlife's commitment to DEI in the [strategic plan](#).

**Salary and Benefits:** Salary will be commensurate with qualifications. MSU offers a generous benefits package (details at <https://hr.msu.edu/benefits/index.html>).

**To Apply:** For consideration, submit your application online at <http://careers.msu.edu> to job number 804362. Upload the following required documents: a) letter of application (2 page maximum) describing how your interests, background, and professional experience match the position description; and a vision statement for the position (2 page maximum), explicitly linking to the vision, mission and strategic plan of the Department of Fisheries and Wildlife at MSU (available here: <https://www.canr.msu.edu/fw/about/>); b) current curriculum vitae; c) statement of teaching and student mentoring philosophy that highlights your experience and alignment with our desired qualifications (1-page maximum); d) a description of how you will contribute to our diversity, equity and inclusion goals through this position (2 page maximum); and d) contact information for three – five professional references. Incomplete applications will not be considered.

**Review of Applications:** The search committee will begin reviewing applications on December 1, 2022 and continue until a suitable candidate is selected.

Questions regarding this position can be addressed to the Search Committee Chair: James (Jim) R. Bence, Department of Fisheries and Wildlife, Michigan State University, East Lansing, MI 48824, USA, [bence@msu.edu](mailto:bence@msu.edu), please include GIF22 in the subject line.

*MSU is an affirmative action, equal opportunity employer, committed to achieving excellence through a diverse workforce and an inclusive culture that encourages all people to reach their full potential. We actively encourage applications from, and nominations of, women, persons of color, veterans, persons with disabilities and other individuals who can contribute to the intellectual diversity and cultural richness at Michigan State University. MSU is committed to providing a work environment that supports employees' work and personal life and offers employment assistance to the spouse or partner of candidates for faculty and academic staff positions.*