



MB 20 C

III Year M.B.A. Examination, July 2010
MANAGEMENT
Elective-Group C – Human Resource Management
Course – 20 C : Labour Legislations

Time : 3 Hours

Max. Marks : 75

SECTION – A

1. Answer **any five** questions. **Each** question carries **2** marks : **(2×5=10)**
- a) Define “Factory”.
 - b) Who is a workman ?
 - c) What is “Manufacturing Process” ?
 - d) What is Lay-off ?
 - e) Who is a Certifying Surgeon ?
 - f) Who are Dependants ?
 - g) Expand ILO.

SECTION – B

- Answer **any two** questions. **Each** question carries **10** marks. **(2×10=20)**
- 2. Briefly explain the historical evolution of labour legislation.
 - 3. Explain the provisions relating to “Health” under Factories Act.
 - 4. Define Strike ? When strike becomes unlawful ?
 - 5. Explain the procedure for registration and cancellation of Trade Union.

P.T.O.



SECTION – C

Answer question No. **10 (Compulsory)** and **any two** of the following. **Each** question carries **15** marks : **(3×15=45)**

6. Explain the composition, objectives and functions of ILO.
 7. Examine the various authorities and their powers under ID Act.
 8. Explain the circumstances in which employer is not eligible to pay compensation.
 9. Who are inspectors? Explain his powers and functions.
 10. Case study. Analyse the case and answer the questions.

“A” was ordered to go on a cycle on his master’s business. While riding the cycle he is cycle collided with a car and broke his leg. Later on he was hospitalized.

 - a) Is the employee’s act a deliberative act ?
 - b) Is the employer liable to pay compensation ?
 - c) Is it a partial or total disablement ?
 - d) Which concept is applicable to this case ?
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