

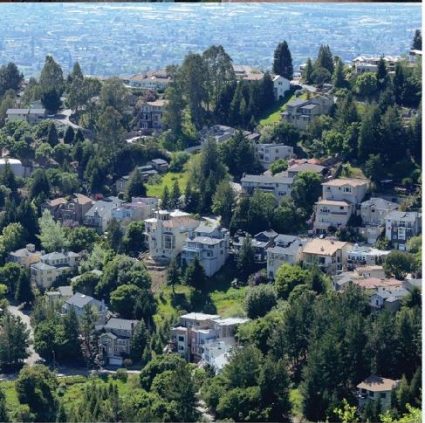
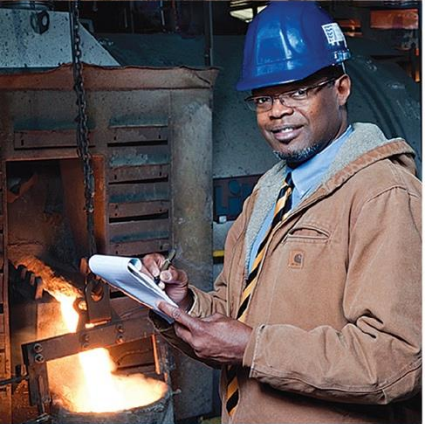


ENVIRONMENTAL PLANNER I/II

(Air Quality
Planning)



BAY AREA
AIR QUALITY
MANAGEMENT
DISTRICT



THE AIR DISTRICT:

The Bay Area Air Quality Management District (Air District) is a regional government agency, committed to achieving clean air to protect the public's health and the environment. The Air District accomplishes this goal through regulation of industrial facilities and various outreach and incentive programs designed to encourage clean air choices.

The Air District's jurisdiction encompasses all of seven counties — Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara and Napa, and portions of two others — southwestern Solano and southern Sonoma.

The Air District is currently accepting applications for the position of **Environmental Planner I/II** in the Air Quality Planning Section of the Planning and Climate Protection Division. **This is an open recruitment for one (1) full-time, represented position.**

The Planning and Climate Protection Division analyzes sources of air pollution and greenhouse gases (GHG), prepares plans to meet air quality standards, assists cities and counties with local air quality and climate programs, and partners with overburdened communities to reduce health disparities. Division staff are also responsible for the Air District's California Environmental Quality Act (CEQA) air quality and greenhouse gas thresholds of significance and for developing and keeping current data, tools and guidelines to assist lead agencies complete project and plan air quality and greenhouse gases analyses and mitigate significant impacts.

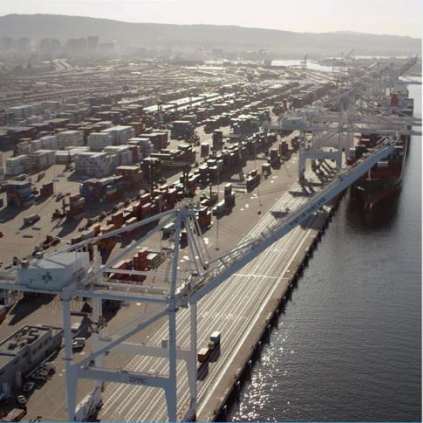
THE POSITION:

ABOUT YOU IN THIS POSITION

Are you interested in reducing air pollution and improving health outcomes in the most impacted and overburdened communities in the Bay Area? Are you motivated to work with local governments to develop health and environmentally protective land use plans and projects that acknowledge and address environmental injustice and racial inequities?

If yes, the Air Quality Planning Section is looking for you! The Environmental Planner I/II will assist with the preparation and implementation of regional and local air quality plans, will support communities and local governments determine how to best improve air quality and reduce health disparities, and will work collaboratively to integrate air quality, health, equity and climate protection into local and regional air quality plans, projects, and programs.

To be successful in this role, you must be a strong team player who can work on multiple projects simultaneously and adapt to changing circumstances and priorities. You will need strong communication and analytical skills and be able to work with people of varied backgrounds and perspectives, including low-income communities of color and communities overburdened by air pollution. You will leverage your knowledge of environmental law and policy, including CEQA, to support local and regional governments improve air quality and reduce health disparities. You will make use of your experience in land use, transportation, air quality, and climate planning to gather, analyze, interpret, and visualize key data to support decision making. Experience with data collection and documentation, advanced excel skills or database management, and ArcGIS or other mapping platforms is desirable. An understanding of CEQA tools, data and models is a plus, including health risk assessments, EMFAC and CalEEMOD.



QUALIFICATIONS:

MINIMUM QUALIFICATIONS

Education & Experience

A typical way to obtain the knowledge and skills is:

Environmental Planner I: Equivalent to graduation from an accredited college or university with a graduate degree in regional, urban or environmental planning or a closely related field and one year of professional planning experience. Additional relevant experience may substitute for the graduate degree.

Environmental Planner II: In addition to the above, one year of professional environmental review and planning experience.

DESIRABLE QUALIFICATIONS

- Bilingual proficiency in one of the languages commonly spoken in the San Francisco Bay Area.
- Experience with database management software or programs for data collection and documentation.
- ArcGIS or other mapping platforms.

OTHER REQUIREMENTS

Must be willing to attend meetings outside of regular working hours.





COMPENSATION & BENEFITS:

Salary: \$89,786.40 - \$120,322.36 Annually



Health Benefits

The Air District provides a wide range of benefits including medical, dental, and vision coverage to employees and their dependents along with life insurance and disability plans. The Air District pays 100% for employee-only coverage and pays 80% for dependent coverage.



Vacation Leave Allowances

Approximately 96 hours of vacation leave per year. Accrual rate increases with years of service. Management employees receive an additional 80 hours of management leave.



Holidays

13 paid holidays per year. Employees will also be granted 36 hours of floating holidays per fiscal year. Management employees receive 72 hours of floating holidays per year.



Sick Leave Allowances

Accrual rate of 3.69 hours per pay period.



Retirement

CalPERS 2% at 62 formula for new members, or 2% at 55 formula for existing or "classic" CalPERS members with less than a six-month break in service from another CalPERS reciprocal agency.



Money Purchase Pension Plan

The Air District participates in a Money Purchase Pension Plan.



457 Deferred Compensation Plan

The Air District provides a 457 deferred compensation plan through ICMA-RC.



Transit/Carpool Subsidy

Transit/Carpool subsidy is available to employees who take public transportation, bike or carpool to work. Management employees receive additional benefits.



Education Reimbursement

Education reimbursement is available for employees for job-related education and skills enhancement pursuits.



Alternate Work Schedule

Employees have the option to participate in a 9/80 work schedule.



Employee Assistance Program

The Air District offers an Employee Assistance Program, which provides free confidential counseling services to employees and members of their household.



HOW TO APPLY & SELECTION CRITERIA:

HOW TO APPLY

Interested individuals must submit a completed Air District application, chronological resume, and responses to the supplemental questionnaire by **5:00 p.m. on Tuesday, June 8, 2021**. Applications are accepted online; please visit our website at www.baaqmd.gov/jobs to apply.

SUPPLEMENTAL QUESTIONS INSTRUCTIONS

Individuals who apply for this position must respond to each of the required supplemental questions. Applications must be received by the Human Resources Office no later than the time and date specified in this vacancy announcement. The responses to the supplemental application questions will be used in accordance with the procedures indicated under the Selection Criteria section.

SELECTION CRITERIA

Selection may be based upon a competitive examination consisting of a written exercise, interview, or combination of the two. Depending on the number of qualified applicants, an application screening and/or panel interview may be used to determine the most qualified applicants.

The Air District may hire from this recruitment process to fill future vacancies occurring within the next 18 months.

Equal Employment Opportunity

It is the Air District's policy to provide equal employment opportunities for all persons without regard to race, religious creed, color, national origin, ancestry, disability, medical condition, marital status, sex, age or sexual orientation.

Human Resources Office
415.749.4980
HR_Staff@baaqmd.gov



BAY AREA
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