

# Plant Breeding Chairholder (F/H)

A major engineering school in Earth, Life, Energy, Digital and Environmental Sciences, UniLaSalle has more than 4,000 students and 450 employees. The Institute, more than 165 years old and member of the La Salle university global network, delivers 20 accredited courses on its four campuses (Amiens, Beauvais, Rouen and Rennes). UniLaSalle conducts scientific and educational research on a national and international scale. The school's strategic plan provides for ambitious internal and external growth.

The Beauvais campus is car-free and extends over 18 hectares to the north of the city. Many infrastructures are accessible to employees and students: fitness room, gymnasium, rugby pitch, tennis courts but also a barbecue area, CROUS restaurant, laundromat, documentation center... Community life is very developed there and makes it a campus. dynamic, working for sustainable development.

Due to retirement, we are now looking for a Chairholder. Full-time permanent contract, on the Beauvais campus (60). Position to be filled from April 2022.

#### **Tasks**

- Develop relationships with seed companies within the framework of the chair: identify and implement training, study and research actions in the general interest; participate in the recruitment of candidates financed by the companies
- Continue and strengthen the development of associated research programs on key themes of the chair: interest of ecophysiological models in plant improvement, development of quantitative resistance to biotic and abiotic factors, epistemological study of selection and understanding of the societal factors in the diffusion of innovations in plant breeding.
- Develop and promote international university partnerships
- Promote the development of an international scholarship program for plant breeders able to take in charge programs in any field of plant breeding
- Teach plant breeding and ecophysiology and supervise students in the work and projects they carry out, lead the team of teachers and external contributors.

#### Required profile

- You hold a doctorate either in plant ecophysiology applied to plant breeding, or in plant breeding while understanding the contributions of plant ecophysiology to this domain
- You have significant experience in plant breeding and have an excellent knowledge of its businesses,
- English level C1 minimum (teaching to students of the International Master).

## Specific knowledge and skills:

- Ability to interact with all the actors involved in plant breeding activities, from genetics and biotechnology to marketing, from agronomy and biology to the food or non-food industry;
- Ability to understand seed company needs;



- Good knowledge of the plant breeding public and private sectors; able to negotiate, in French
  or in English, research and/or selection programs in partnership with international or local
  seed companies;
- Good knowledge of industrial property rules and plant varieties protection (PVP) in the context of genetic material exchanges or marketing of new varieties;
- Proven skills and motivations for teaching, research, studies and advice;
- Rigor in writing reports (editorial capacity, synthesis and respect of deadlines);
- Autonomous, capacity for initiative and strength of proposals.

UniLaSalle recruits without discrimination and studies, with equal skills, all applications.

#### What we offer

This position is to be filled on a permanent, full-time basis located in Beauvais (60), from April. Salary according to profile and experience.

Social protection scheme with the Mutuelle Sociale Agricole (MSA).

## Beyond compensation, we also offer:

- Executive status package 210 days
- 6 weeks of paid vacation
- Between 12 and 15 RTT per year
- 30 to 40 days of annual telework (excluding COVID)
- Ambitious staff training policy
- Company catering with partial employer coverage
- Company Savings Plan
- Isolated mutual insurance covered at 100%
- Social works of the CSE (Social and Economic Committee)
- Sports facilities available (2 tennis courts, 1 squash court, 1 gymnasium, 1 fitness room, 10 ha park with fitness trail)
- Free access to the innovation center (Agrilab)
- Car park

### To apply:

Please send your CV + cover letter indicating the job title to <a href="mailto:rh@unilasalle.fr">rh@unilasalle.fr</a>