Target Price: Rs 1,650 Potential Upside: 2%

Tech Mahindra

Relative to sector: Neutral

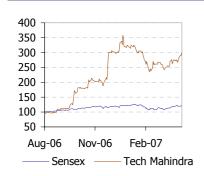
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Relative Performance



Source: Bloomberg, ENAM Research

Stock data

No. of shares (basic) : 121mn
Market cap : Rs 197bn
52 week high/low : Rs 2,050/ Rs 365
Avg. daily vol. (1mth) : 1.6mn shares
Bloomberg code : TECHM IN
Reuters code : TEML.BO

Shareholding (%) Mar-07 QoQ chg

Promoters	:	83.7	(3.6)
FIIs	:	1.5	(0.7)
MFs / UTI	:	1.5	(2.0)
Banks / FIs	:	0.1	0.1
Others	:	13.1	6.3

LEVERAGING ITS CLIENT BASE

Tech Mahindra's Q4FY07 results were better than our expectations. Topline buoyed by high employee additions (1,975+, ↑ ~11% QoQ) and ~17% QoQ increase in BT (as expected). Non-BT clients grew recorded a comparatively lower growth at ~7% QoQ on account of completion of certain systems integration projects. EBIDTA at Rs2.2 bn, would have been better but for non-recurring SG&A expenses. PAT (before extra-ordinary provision of ~5.3 bn for the BT deal) at Rs 1.97bn was greater than our expectations.

FY08: Instrumental for higher growth in FY09

The USD 100mn capex envisaged for FY08 and FY09 corroborates our optimism on Tech Mahindra's business pipeline.

BT Deal: The BT deal is expected to contribute in a material context from H2FY07 onwards. ~USD118 mn has been expensed in Q4FY07 (suggesting a conservative approach now and better margins in the ensuing quarters). We are given to understand that while the planning/negotiations phase has been complete, we could expect a meaningful contribution from Q3FY08 onwards.

Employee Base: Management has indicated ~7,500+ offers to freshers. Our estimates indicate a 28,000+ employee-base by FY08 end (v/s 35,700+ employee base currently for Satyam). This implies that Tech Mahindra is likely to reach a strategic size with a sizeable resource base. Though attrition rate is high at ~19% (non-BPOs), it has improved marginally from ~19.4% attrition in Q3FY07.

Valuations: Greater than expected employee additions have resulted in an upgrade in our FY08E and FY09E estimates to Rs 66 and Rs 87 respectively. Even with a higher P/E multiple of 25x FY08E EPS, and amidst higher business visibility in TSP segment in general and BT in particular, price upside stands limited at 2%. Hence we retain our sector **Neutral** rating on the stock. Key risks to our recommendation include additional deal wins and greater than expected employee additions.

Financial summary

Y/E Mar	Sales (Rs mn)	Adj. PAT (Rs mn)	Consensus EPS* (Rs.)	EPS (Rs.)	Change YoY (%)	P/E (x)	RoE (%)	RoCE (%)	EV/EBIDTA (x)
2006	12,427	2,354	-	18.3	-	-	42.7	47.6	-
2007#	29,290	6,126	-	47.0	156	30.4	67.0	58.9	21.9
2008E	47,596	8,612	66.0	66.0	41	24.6	55.4	55.1	16.5
2009E	64,594	11,334	100.2	86.9	32	18.7	49.5	59.7	11.6

Source: *Consensus broker estimates, Company, ENAM estimates; Note: # PAT is before exceptional losses of Rs 4.9bn

Results update

	Quarter ended					12 months ended		
(Rs mn)	Mar-07	Mar-06	% Chg	Dec-06	% Chg	Mar-08E	Mar-07	% Chg
Net Sales	8,745	4,212	107.6	7,698	13.6	47,596	29,290	62.5
EBIDTA	2,218	980	126.3	2,072	7.0	10,956	7,366	48.7
Other income	154	127	21.5	(32)	-	94	77	21.5
PBIDT	2,372	1,107	114.3	2,040	16.3	11,050	7,443	48.5
Depreciation	158	111	42.9	137	15.3	1,033	515	100.7
Interest	49	-	-	12	308.3	212	61	248.1
PBT	2,165	996	117.3	1,891	14.5	9,804	6,867	42.8
Tax	204	106	93.0	224	(8.9)	1,192	740	61.0
Adjusted PAT	1,960	891	120.0	1,667	17.6	8,612	6,126	40.6
Extra ordinary income/ (exp.)	(5,249)*	-	-	-	-	-	(4,911)#	-
Reported PAT	(3,289)	891	-	1,667	-	8,612	1,215	-
No. of shares (mn)	130	129	-	128	-	130	130	-
EBIDTA margins (%)	25.4	23.3	-	26.9	-	23.0	25.1	-
PBIDT margins (%)	27.1	26.3	-	26.5	-	23.2	25.4	-
EPS (Rs.)	60.1	27.7	117.1	51.9	15.7	66.0	47.0	40.6

Source: Company, ENAM Research Note: *on account of expensing USD118mn paid upfront to acquire USD1bn deal from BT, # includes write-back of tax provisions of Rs 339mn

Q4FY07 Result Analysis

	Q4FY07	% Ch	ange	Remarks
		QoQ	YoY	
Financials (Rs mn)				
Topline	8,745	13.6	107.6	Better than our expectations mainly due to higher than anticipated employee additions
Operating Profit	2,372	16.3	114.3	OPM lower due to impacted of certain one-time SG&A costs
PAT	1,960	17.6	120.0	Aided by lower effective tax rates
EPS (Rs.)	15.3	17.6	120.0	
OPM (%)	25.4	-	-	
Client Data				
Active Clients (nos)	83	-	-	Growth primarily led by BT account and this phenomenon
Top Client (Rs mn)	5,859	17.1	104.6	should continue to exist in FY08 as the USD1bn deal progresses. Although non-BT accounts grew slower than
Top 2-5 (Rs mn)	1,399	6.9	74.8	company average, 7.1% QoQ growth appears healthy.
Top 6-10 (Rs mn)	525	(14.8)	149.1	Top 6-10 accounts slowed down due to completion of select
Top 10 clients (Rs mn)	7,783	12.3	100.8	system integration projects
Remaining (Rs mn)	962	25.0	185.5	oyoton integration projects
Mix				Onsite effort has been on an uptrend since the past few
Onsite (Rs mn)	3,585	16.4	166.8	quarters mainly due to new clients / projects. Management has indicated that offshore proportion would not increase
Offshore (Rs mn)	5,160	11.7	79.9	significantly in next few quarters as company engages newer clients and executes the large BT deal.
Employees (nos)				
Total	19,749	11.1	88.2	Unlike last qtr (when most additions were concentrated in BPO division), there was heavy addition in S/w division in Q4.
Net adds	1,975	-	-	Even sales and support function was beefed up with 108 net
Gross attrition* (%)	19			additions (as compared to just 38 in Q3).
Geography (Rs mn)				Both key regions grew well. Smaller geographies took a pause
Europe	6,646	18.3	110.4	due to completion of certain projects. Apart from traditional
US	1,662	13.6	87.8	locations, company is looking to expand its footprint into
Others	437	(29.0)	159.5	untapped regions.

Source: Company, ENAM Research, Note: * for non-BPO business

Client Quality

(Nos)	Q4FY06	Q3FY07	Q4FY07
>USD1 mn	14	22	29
>USD2 mn	9	15	18
>USD5 mn	6	8	8
>USD10 mn	2	5	6
>USD15 mn	2	4	4
>USD20 mn	2	3	3
>USD25 mn	1	2	2
>USD50 mn	1	1	1

Source: Company, ENAM Research

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