

Patni Computers (PATCOM)

Rs 478

WHAT'S CHANGED...

PRICE TARGET Changed from Rs 592 to Rs 516
EPS (CY10E) Changed from Rs 40.1 to Rs 40.3
EPS (CY11E) Changed from Rs 42.2 to Rs 39.0
EPS (CY12E) Changed from Rs 44.6 to Rs 42.6
RATING..... Changed from Buy to Add

Attrition blues continue to haunt execution...

Patni Computers reported its Q2CY10 numbers that were way below Street as well as our expectation on revenues and operating front. The bottomline was saved by strong treasury gains as well as windfall forex gains from in the money hedges. The company underperformed its guidance on the back of a lapse in billable position due to skyrocketing attrition as well as project deferrals. The revenue guidance for Q3CY10 at 5-6% QoQ was muted considering it factors in the deferred revenues. The PAT guidance was also disappointing building in transition cost as well as lower treasury income.

Disappointing performance

The company reported revenues at Rs 762.9 crore (I-direct estimate: Rs 785.2 crore) with de-growth of 2.4% QoQ dragged down primarily due to 3.2% volume de-growth. The management foresees healthy demand but got handicapped on execution due to supply constraints. EBITDA margin dropped 260 bps QoQ to 18.9% largely due to the 12% wage hike given offshore as well as lower utilisation. The PAT stood tall at Rs 146.8 crore (I-direct estimate: Rs 129.3 crore) on the back of strong treasury income.

Demand landscape bright but execution to take time

The management has indicated that it is witnessing broad-based growth like its peers but burgeoning attrition is resulting in lengthening knowledge transfer time causing delay in kick off in some projects. They still hold 3-4% CQGR growth expectation from Q4CY10 onwards and are witnessing more large deals i.e. with total contract value (TCV) of \$30-50 million that are cropping up for discussion. Patni intends to hire 1500 net employees in H2CY10 to map into the demand. Also, it saw attrition abating in July.

Valuation

We have scaled down our revenue growth expectation for CY10 from 12% to 7% YoY due to near term execution challenges. Overall, we have revised the revenue growth target for the company from 15% to 12% CAGR over CY09-CY12E. We have valued the company at 12x FY12 EPS of Rs 42.6 and arrived at a target price of Rs 516 and an **ADD** rating.

Exhibit 1: Financial Performance

(Rs Crore)	Q2CY10	Q2CY10E	Q1CY10	Q2CY09	QoQ(Ch %)	YoY(Ch%)
Net Sales	762.9	785.2	781.6	779.6	(2.4)	(2.1)
EBITDA Margin (%)	18.9	18.7	21.5	20.7	260 bps dip	181 bps up
Depreciation	29.1	35.3	28.6	54.1	1.6	(46.2)
Interest	0.3	1.6	2.2	2.0		
Other Income	52.6	47.8	52.9	58.4	(0.6)	(9.9)
Reported PAT	146.8	129.3	157.1	135.9	(6.6)	8.0
EPS (Rs)	10.9	9.7	11.8	10.6	(7.1)	3.5

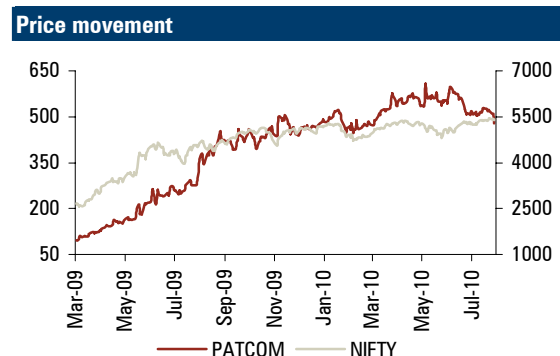
Source: Company, ICICIdirect.com Research

Rating matrix	
Rating	: Add
Target	: Rs 516
Target Period	: 12 months
Potential Upside	: 8%

Key Financials				
(Rs crore)	CY09	CY10E	CY11E	CY12E
Net Sales	3,146.1	3,170.9	3,559.1	3,971.6
EBITDA	619.1	626.9	684.8	760.1
EBITDA margin(%)	19.7	19.8	19.2	19.1
Adjusted Net Profit	586.5	540.9	524.1	572.3
Diluted EPS (Rs)	45.0	40.3	39.0	42.6

Valuation summary				
	CY09	CY10E	CY11E	CY12E
PE (x)	10.6	11.9	12.2	11.2
Target PE (x)	11.5	12.8	13.2	12.1
EV to EBITDA (x)	3.5	3.5	3.2	2.8
Price to book (x)	1.7	1.5	1.4	1.2
RoNW (%)	16.5	13.6	11.8	11.5
RoCE (%)	13.4	12.5	12.2	12.1

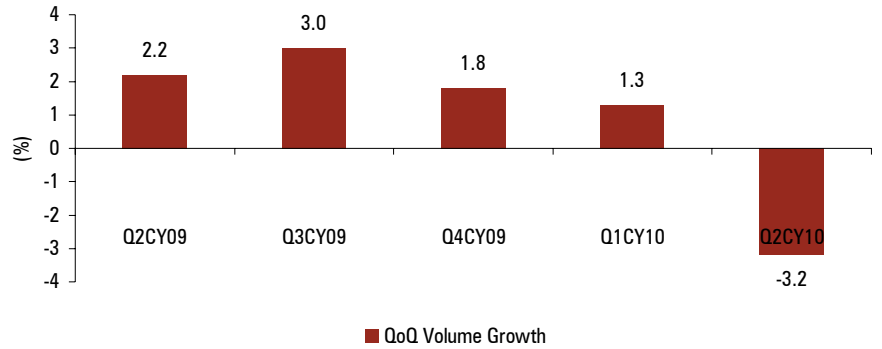
Stock data	
Market Capitalisation	Rs 6153 crore
Debt (Q2CY10)	Rs 0.77 crore
Cash (Q2CY10)	Rs 2165.5 crore
EV	Rs 3988.6 crore
52 week H/L	624/270
Equity capital	Rs 26 Crore
Face value	Rs. 2
FII Holding (%)	12.29
DII Holding (%)	6.45



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The company reported 3.2% de-growth in its volume on account of project delays

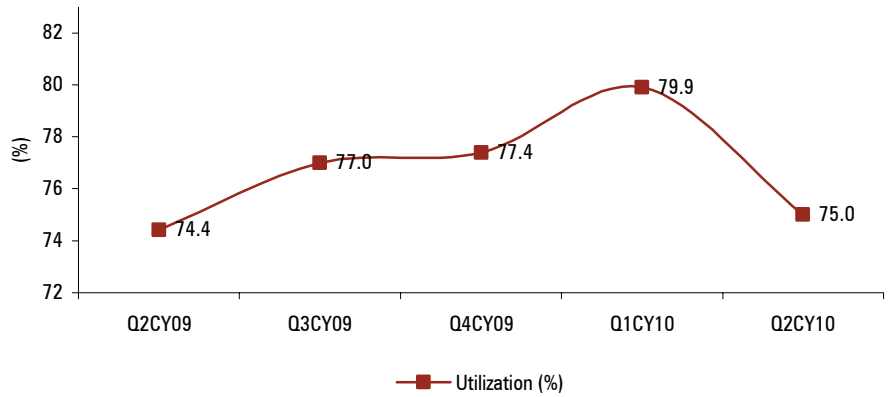
Exhibit 2: Trend in volume growth (QoQ)



Source: Company, ICICIdirect.com Research

The company's utilisation dropped by 490 bps to 75.0% on the back of a soaring attrition rate resulting in a lapse in billable positions in addition to induction of 934 employees, which are largely freshers. The company plans to maintain utilisation in the 74-75% range, going forward

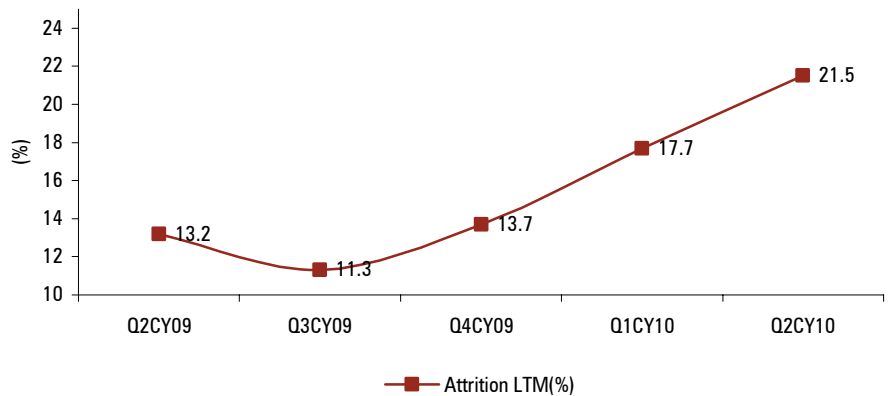
Exhibit 3: Trend in utilisation (QoQ)



Source: Company, ICICIdirect.com Research

The company has experienced a sharp spike in the attrition rate, which is now standing at 21.5%. Patni has given wage hikes in Q2CY10 to the tune of 12% offshore. The attrition has now started abating i.e. as seen in July. The management expects it to normalise to 16% levels by the end of CY10

Exhibit 4: Trend in attrition (QoQ)



Source: Company, ICICIdirect.com Research

The company has been witnessing a steep spike in its attrition rate for the last two quarters. Hence, to fill back attrition as well as map the foreseen demand, the company posted a strong net addition number of 934. The onsite numbers were inflated by 200 on the back of CHCS acquisition. The management plans to hire another 1,500 people on a net basis in H2CY10

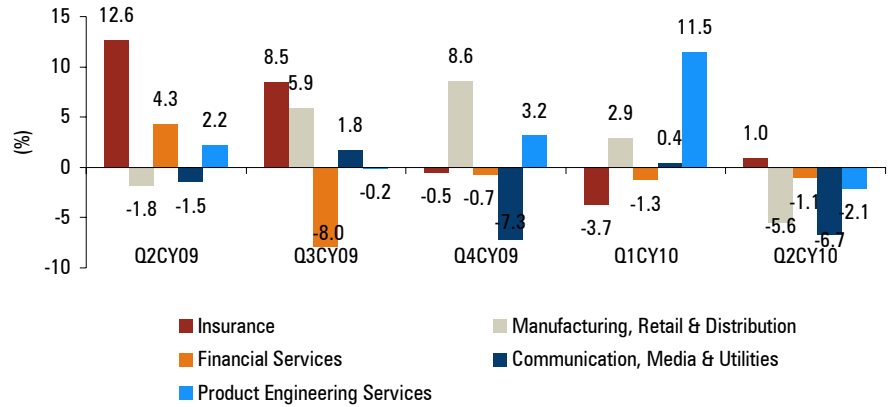
Exhibit 5: People management (net additions)

	Q2CY09	Q3CY09	Q4CY09	Q1CY10	Q2CY10
Onshore	-89	6	-33	110	278
Offshore	-671	-179	421	-146	656
Net Additions	-760	-173	388	-36	934

Source: Company, ICICIdirect.com Research

The company posted QoQ de-growth in almost all the industry verticals except insurance, which was also muted with 1.0% growth on a reported currency basis. Verticals like manufacturing, retail & distribution and communication, media & utilities, posted submissive growth of 2.9% and 0.4% QoQ, respectively. They posted sizeable de-growth this quarter of 5.6% and 6.7% QoQ, respectively. Product engineering services, which grew strongly at 11.5% QoQ in Q1CY10, also reported de-growth of 2.1% QoQ in Q2CY10

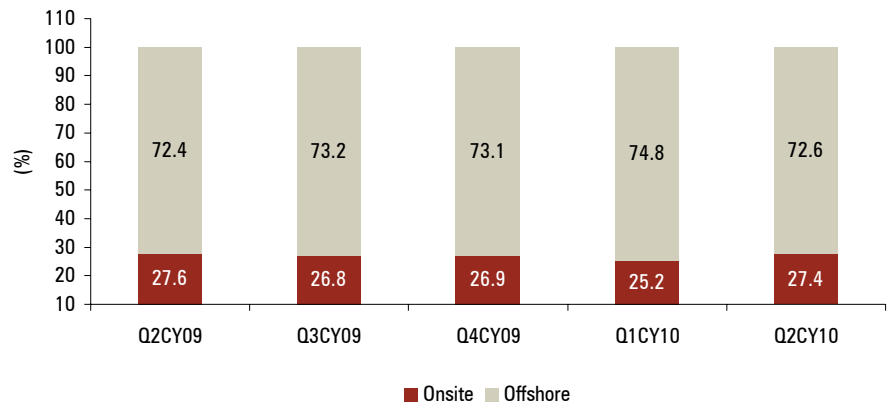
Exhibit 6: Industry performance (Reported QoQ)



Source: Company, ICICIdirect.com Research

The company demonstrated a shift in the effort mix towards onsite at 27.4% as few projects are still in the knowledge transition mode

Exhibit 7: Effort mix



Source: Company, ICICIdirect.com Research

The client pyramid of the company looked a bit stretched with three high-end clients migrating towards the lower end. The US\$5-million bracket saw a loss of one client whereas the \$10 million bracket saw two. The client addition also stood muted at eleven

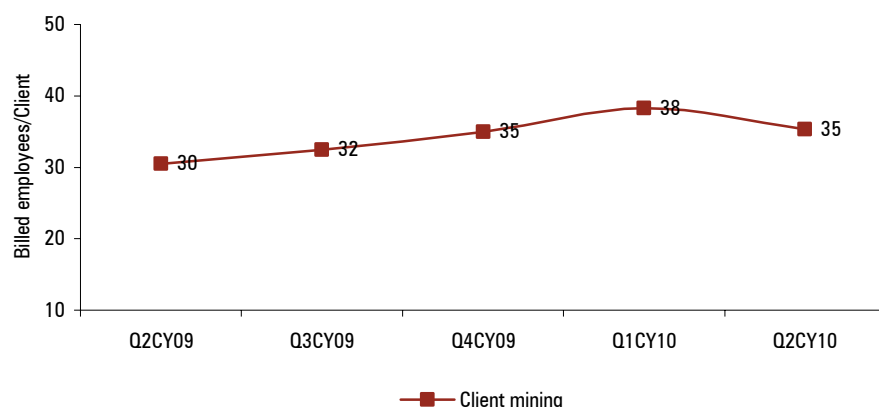
Exhibit 8: Client pyramid

Client Pyramid	Q2CY09	Q3CY09	Q4CY09	Q1CY10	Q2CY10
Top client (%)	12.3	11.9	11.2	11.7	11.2
US\$ 1 million	90	92	92	92	92
US\$ 5 million	26	27	26	27	26
US\$ 10 million	17	16	15	16	14
US\$ 50 million	2	2	2	3	3
No of new clients	7	7	20	9	11
No of active clients	294	283	272	260	280

Source: Company, ICICIdirect.com Research

The company's focus on increasing the wallet share from existing clients for the last four quarters ceased this quarter with client mining decreasing from 38 billed employees per client to 35 billed employees per client. This was on account of a spike in attrition, which resulted in experienced employees leaving the organisation while additions made are still in the training period

Exhibit 9: Client mining



Source: Company, ICICIdirect.com Research

Valuation

The company is confronted with execution challenges due to spirally moving attrition lengthening the knowledge transfer process, thus delaying project kick offs. Hence, though the demand pipeline looks healthy and broad-based, managing capacity has become a tall order for the company while the need of the hour is to cash in on growth. The company has got down to the hiring mode and plans to add 1,500 more people on a net basis in H2CY10. However, this will take time to translate into strong growth because of the training period lag effect. The management plans to hold utilisation close to 75% in order to be prepared for any surge in demand and avoid delays in execution of existing projects. These efforts will start fructifying only in Q4CY10 and we expect to see 3-4% CQGR growth. Thus, we have scaled down revenue growth for CY10 from 12% to 7% due to execution challenges seen in H2CY10 and overall growth for CY09-CY12E from 15% to 12% CAGR. On the operating front, the margins will face some pressure in Q3CY10 due to impending transition work for the five year, US\$250 million healthcare insurance deal and also due to continued investment in the front-end team to scale up the Europe business. Overall, we expect the EBITDA margin to settle down to 19.8%, 19.2% and 19.1% for CY10, CY11 and CY12, respectively.

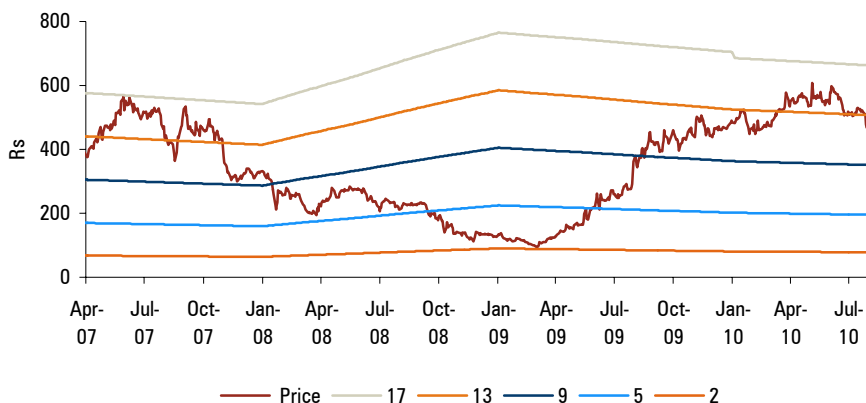
Thus, the company is mending its pyramid problem by planning to keep a stable bench of 25%. Also, it is venturing into inorganic initiatives to drive strong growth. Patni acquired CHCS in June 2010 for a consideration of US\$6 million, which will enable it to service as third-party administrator

for its insurance clients. Also, it acquired a managed service platform from one of its manufacturing clients at US\$13 million. This will give it a stable revenue stream from it as well as enable it to market it to other clients in the same domain.

We have valued the stock at 12x CY12 EPS of Rs 42.6 and arrived at a target price of Rs 516 and an **ADD** rating.

The stock is currently trading at 11.9xCY10E, 12.2xCY11 and 11.2xCY12E EPS of Rs 40.3, Rs 39.0 and Rs 42.6, respectively

Exhibit 10: One year forward P/E chart



Source: Company, ICICIdirect.com Research

ICICIdirect.com Coverage Universe (IT)

Infosys				Sales (Rs Cr)	EPS (Rs)	PE (x)	EV/EBITDA (x)	RoNW(%)	RoCE(%)
Idirect Code	INFTEC	CMP(Rs)	2832.1 FY09	21693.5	104.6	27.1	20.2	32.8	37.9
		Target(Rs)	3144.0 FY10	22742.1	109.5	25.9	18.5	26.9	34.2
Mcap(crore)	161712.9	Upside(%)	11.0 FY11E	26502.5	116.6	24.3	16.7	21.0	29.5
			FY12E	31968.5	143.0	19.8	14.1	22.4	31.3
TCS				Sales (Rs Cr)	EPS (Rs)	PE (x)	EV/EBITDA (x)	RoNW(%)	RoCE(%)
Idirect Code	TCS	CMP(Rs)	854.5 FY09	27813.3	26.4	32.3	22.0	33.2	39.6
		Target(Rs)	960.0 FY10	30027.9	35.1	24.3	18.2	37.4	42.2
Mcap(crore)	167232.954	% Upside	12.4 FY11E	34915.2	40.4	21.1	15.6	33.2	38.2
			FY12E	41641.7	46.0	18.6	13.4	30.0	35.3
HCL Technologies				Sales (Rs Cr)	EPS (Rs)	PE (x)	EV/EBITDA (x)	RoNW(%)	RoCE(%)
Idirect Code	HCLTEC	CMP(Rs)	372.6 FY09	10630.5	19.0	19.6	11.0	22.5	14.9
		Target(Rs)	439.0 FY10E	12338.6	18.8	19.8	10.0	20.1	15.5
Mcap(crore)	25285.0	Upside(%)	17.8 FY11E	14024.3	25.1	14.8	9.5	22.7	14.4
			FY12E	16594.5	30.7	12.1	7.7	23.0	16.5
Tech Mahindra				Sales (Rs Cr)	EPS (Rs)	PE (x)	EV/EBITDA (x)	RoNW(%)	RoCE(%)
Idirect Code	TECHM	CMP(Rs)	716.7 FY09	4464.8	77.4	9.3	8.4	52.2	65.6
		Target(Rs)	735 FY10	4625.4	53.6	13.4	9.0	25.3	27.3
Mcap(crore)	8886.5	Upside(%)	2.6 FY11E	4605.5	50.1	14.3	11.8	21.4	19.7
			FY12E	5087.1	48.7	14.7	10.8	17.5	19.7
Wipro				Sales (Rs Cr)	EPS (Rs)	PE (x)	EV/EBITDA (x)	RoNW(%)	RoCE(%)
Idirect Code	WIPRO	CMP(Rs)	414.8 FY09	25699.5	15.9	26.0	19.7	28.6	23.3
		Target(Rs)	474.0 FY10	27141.3	18.9	22.0	16.7	26.5	22.4
Mcap(crore)	101597.0	Upside(%)	14.3 FY11E	31400.6	21.9	18.9	14.4	24.8	21.4
			FY12E	36691.8	24.9	16.6	12.5	23.0	21.7
Rolta				Sales (Rs Cr)	EPS (Rs)	PE (x)	EV/EBITDA (x)	RoNW(%)	RoCE(%)
Idirect Code	ROLIND	CMP(Rs)	171.5 FY09	1372.8	18.2	9.4	8.2	22.7	15.7
		Target(Rs)	225.0 FY10E	1551.3	16.5	10.4	6.5	17.7	13.3
Mcap(crore)	2764.7	Upside(%)	31.2 FY11E	1786.5	18.4	9.3	5.5	17.9	14.6
			FY12E	2087.3	22.5	7.6	4.7	18.4	16.4
Mastek				Sales (Rs Cr)	EPS (Rs)	PE (x)	EV/EBITDA (x)	RoNW(%)	RoCE(%)
Idirect Code	MASTEK	CMP(Rs)	258.2 FY09	942.6	52.5	4.9	3.4	31.3	24.4
		Target(Rs)	231.0 FY10	713.8	25.2	10.3	6.2	12.8	10.4
Mcap(crore)	695.5	Upside(%)	(10.5) FY11E	684.7	14.5	17.9	8.4	6.9	6.9
			FY12E	750.7	20.3			9.1	9.9
NIIT				Sales (Rs Cr)	EPS (Rs)	PE (x)	EV/EBITDA (x)	RoNW(%)	RoCE(%)
Idirect Code	NIIT	CMP(Rs)	66.5 FY09	1168.5	4.2	15.7	11.7	15.8	16.5
		Target(Rs)	77 FY10	1199.3	4.3	15.6	8.8	14.2	18.0
Mcap(crore)	1097.9	Upside(%)	15.2 FY11E	1262.8	5.2	12.9	7.9	15.8	18.4
			FY12E	1419.0	6.6	10.1	6.5	18.1	20.6

Source: Company, ICICIdirect.com Research

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Add: Up to 10%;
Reduce: Up to -10%
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