# TERMS OF REFERENCE



### Background:

Right To Play is a global organization, using the transformative power of play to educate and empower children facing adversity. Through playing sports and games, Right To Play helps over one million children learn through play to create better futures, while driving lasting social change in more than 20 countries each week. Founded in 2000 by social entrepreneur and four-time Olympic gold medalist Johann Olav Koss, Right To Play is headquartered in Toronto, Canada and has national fundraising offices in Canada, Germany, the Netherlands, Norway, Switzerland, the United Kingdom, and the United States. Regional offices are in Africa, Asia, Latin America and the Middle East. Our programs are facilitated by more than 600 international staff and 16,400 local volunteer Coaches.

## Junior Leader Program Overview:

Children's meaningful participation is an integral aspect of the Junior Leader Program. It is defined as "ongoing processes, which include information-sharing and dialogue between children and adults based on mutual respect, and in which children can learn how their views and those of adults are taken into account and shape the outcome of such processes" (UN Committee on the Rights of the Child, 2009, p. 5).

Right To Play defines a Junior Leader as "a child below the age of 18 whom with on-going and consistent support from adult Coaches, has the opportunity to develop leadership skills by planning, implementing and evaluating sport and play activities for their peers."

A significant programming focus for Right To Play is The Play for the Advancement of Quality Education (PAQE), which will directly address the educational needs of vulnerable and marginalized children and youth through a two-year quality education program in eight countries: Benin, Ghana, Liberia, Mali, Mozambique, Rwanda, Tanzania, and Pakistan. Beginning on April 1, 2015 to June 30, 2017, the PAQE program will aim to improve learning outcomes for children and youth aged 2- 15 in eight countries at scale, through a sustainable and replicable child-centred, play-based learning model. This ultimate outcome will be achieved through focused interventions at the school, community and policy level that result in:

- 1. Improved positive participatory and gender-sensitive learning environments that promote play-based learning
- 2. Improved commitment of community stakeholders to address barriers to education
- 3. Enhanced government support for the delivery of gender sensitive, child-centered, play-based learning policies and practices across communities
- 4. Increased engagement of targeted Canadians and Canadian institutions in activities that promote the value of sport and play to advance quality education in developing countries.

**Objective:** The aim of this call for support will be to conduct a short-term data analysis of an 18 country 2 page survey detailing the scope of the current and existing landscape of Junior Leaders and Child Clubs in Right To Play

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Programs. Right To Play is seeking a junior level analyst with strong graphic skills to effectively input this data into a user friendly format that can be shared with the organization globally.

### Detailed scope of work:

A survey has been sent to Field Facilitators (Trainers) and is underway in eighteen countries where Right To Play works. This project has been budgeted as 3-4 day scope of work. The primary objectives of the Survey Analyst Consultant are to:

- Analyze quantitative and qualitative data collected through a stakeholder survey (i.e. Field Facilitators and key staff focal points) to produce [ detail your expectations for analysis here ]
- Communicate the findings from the survey for maximum impact
- Interpret and effectively visualize results into user-friendly graphics, representing the scale and scope of current Child Club and Junior Leader programming across 18 countries

#### Qualifications:

- With at least 1-2 years of experience in the research and or evaluation field, including experience analyzing quantitative and qualitative data from surveys
- Relevant degree in social sciences, international development, statistical sciences, or other relevant field
- Proficient experience and skills using Microsoft Excel
- Good visual spatial intelligence and experience with translating data into visual tools and trackers (i.e. dashboards, pie charts, graphs); with sound experience and understanding of effective data visualization
- Experience translating data into Child appropriate and culturally responsive images and/or infographics is an asset – Please provide a prior work sample (i.e. infographic)
- Proven excellence using graphic design programs including MS Publisher, Adobe Illustrator and/or InDesign, etc.
- Excellent working proficiency in English

## Process for applying:

Please submit your CV, a cover letter, a sample of work in data visualization, and proposed daily rate for this 3-4 day scope of work to Zeena Zaiyouna <a href="mailto:zzaiyouna@righttoplay.com">zzaiyouna@righttoplay.com</a> by Tuesday, December 2, 2015. Please ensure that your cover letter clearly articulates why you are well-positioned to undertake this type of work.