



विदेश मंत्रालय  
MINISTRY OF EXTERNAL AFFAIRS  
NEW DELHI

No. Q/PC/551/23/2012

04 June, 2012

Shri Susant Mistry,  
LIG - E/45 Sector - 3,  
Devendra Nagar,  
Raipur (C.G.) 492009.

Dear Sir,

Please refer to your RTI application dated 16.05.2012 (received on 22.05.2012) seeking information under Right to Information Act 2005.

2. The information sought by you is as under:

- (1) Yes, a proposal was sent to Ministry of Finance seeking clarifications to MOF O.M. dated 16.11.2009.
- (2) The copies of the noting done with the Ministry of Finance are enclosed as requested.
- (3) The copies of the clarification received from Ministry of Finance are also enclosed as requested.

*(If you are aggrieved with this reply, you may file an appeal with Dr. Anupam Ray, Director(ADP) & Appellate Authority, MEA, Room No.4091, B Wing, Jawahar Lal Nehru Bhawan, 23 - D, Janpath, New Delhi within 30 days of receipt of this letter)*

Yours faithfully,

(R. Chandramouli)  
Under Secretary (PC & CPIO)

Copy to:

US(RTI) w.r.t. O.M. No.RTI/551/539/2012 dated 22/05/2012

Government of India  
Ministry of Finance  
Department of Expenditure  
Implementation Cell

Ministry of External Affairs may please refer to their File No.Q/PC/682/2/2009 seeking clarification from this Department regarding the manner in which pay of Assistants/PAs is to be fixed consequent upon the grant of revised pay structure of grade pay of Rs.4600 in the pay band PB-2 to them on the basis of this Department's O.M. dated 16.11.2009.

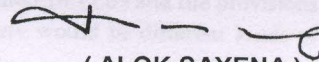
2. The matter has been considered in this Department. In this context, the following 3 queries of MEA are clarified as under: -

Point of doubt	Clarification
(a) Assistants/PAs in position on 1.1.2006 who are to be given benefits of bunching as per illustration 4A annexed to CCS (RP) Rules 2008.	The pay in the pay band of Assistants/PAs working in MEA as on 1.1.2006 will be fixed with reference to the fitment table of the pre-revised pay scale of Rs.5500-9000 annexed with this Department's O.M. No.1/1/2008-IC dated 30 <sup>th</sup> August, 2008 and they will be granted the grade pay of Rs.4600. Since the minimum pay in the pay band in the revised pay structure corresponding to the stage of Rs.5500 (pre-revised scale of Rs.5500-9000) is more than the minimum of the pay band PB-2 i.e., Rs.9300, <b><u>no benefit of bunching is admissible in this case.</u></b>
(b) Officials promoted as Assistants/PAs before 1.1.2006 but who have given option for pay fixation w.e.f. 15.9.06 w.r.t. pre-revised scale of Rs.6500-10500.	In the case of those Assistants/PAs who were in Government service as on 1.1.2006, but who had given option for pay fixation w.e.f. 15.9.2006 with reference to the pre-revised scale of Rs.6500-10500, their pay will be fixed as per their option by determining their pay in the pay band with reference to the fitment table of the pre-revised scale of Rs.6500-10500 annexed with this Department's O.M. No.1/1/2008-IC dated 30 <sup>th</sup> August, 2008. However, if fixation of pay as per this option is no longer beneficial for any particular employee, he may be allowed to revise his option without referring the matter to Department of Expenditure.
(c) Officials promoted as Assistants/PAs on or after 1.1.2006.	In the case of Government servants who were promoted as Assistants/PAs between 1.1.2006 and 31.8.2008, their pay will be fixed as per the option exercised by them. In terms of CCS (RP) Rules, 2008, they have the option to (i) either have their pay fixed w.e.f. 1.1.2006 with reference to the lower scale which they were holding as on 1.1.2006, or (ii) from the date of promotion/upgradation which took place after 1.1.2006; in this case, their pay will be fixed with reference to the <u>fitment table of the higher pay scale</u> , however, they will not be entitled to arrears of pay from 1.1.2006 till the date of option.  Accordingly, in the case of officials who were promoted as Assistants/PAs between 1.1.2006

and 31.8.2008, they have the option to have their pay fixed w.e.f. 1.1.2006 with reference to the pre-revised scale of the lower grade i.e. UDC/Steno 'D'. In such cases, on the date of their promotion, their pay will be fixed by granting them one increment in the pay band (subject to the minimum pay in the pay band being Rs.9300) and grade pay of Rs.4600.

Alternatively, they can opt to have their pay fixed from the date of promotion with reference to the fitment table of the upgraded pay scale i.e. pre-revised scale of Rs.7450-11500, in which case, they shall not be entitled to arrears of pay from 1.1.2006 till the date of option.

3. This issues with the approval of Joint Secretary (Per).


  
 ( ALOK SAXENA )  
 DIRECTOR (IC)

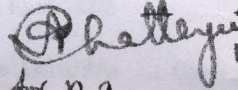
AS & FA, Ministry of External Affairs, South Block, New Delhi.  
 MoF, D/o Expenditure, IC U.O. No.10/1/2009-IC dated 10.12.2009

3086/JS (Per) 09  
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2814/AS (Per) 09

31.12.2008  
31.12.2008  
31.12.2008

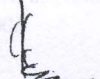
  
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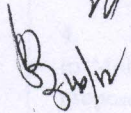
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
Dir (ADP) Please see for n.a.

Vijay  
14.12.2009

US (PC)  
AG (PC)

  
14/12/09





6919  
14/12/09

No. Q/PC/682/2/2009  
Ministry of External Affairs  
(PC Section)

Subject : Pay fixation on grant of pay structure of grade pay of Rs. 4600- in the Pay Band PB-2 to Assistants, PAs and CAs

Reference Director(ADP)'s circular of even number dated 24.11.2009 regarding the above-mentioned subject ('FR').

2. Administration is required to refix the pay of all Assistants, PAs and CAs in the upgraded pay structure of grade pay of Rs. 4600- in PB-2 w.e.f. 1.1.2006. Certain Missions abroad are seeking more illustrations/clarifications by e-mail/telephonically regarding the method of pay fixation to be adopted as delineated in Illustration 4A annexed to CCS (RP) Rules 2008.

3. With reference to M/Finance O.M. no. 1/1/2008-IC dated 16.11.09 and the provisions of the extant CCS(RP) Rules 2008, it is envisaged that there would be different kinds of pay fixation in r/o the above category of officials as follows:-

- (i) Direct Recruit Asstts/PAs ... Entry Pay to be fixed at Rs. 12,540(BP) +Rs.4600(GP) appointed on or after 1.1.2006 [Para 8 & Section-II of CCS(RP) Rules 2008 at 'F/X'] in M.E.A. [BP: Pay in the pay band; GP : Grade Pay]
- (ii) Asstts/PAs in position on 1.1.06 ..... Clarifications from MoF needed regarding who are to be given benefits of calculation of bunching increment as detailed bunching as per Illustration 4A at 'F/Y' annexed to CCS(RP) Rules 2008
- (iii) Officials promoted as Asstts/PAs .... Clarifications from MoF required whether on before 1.1.06 but who have given revision of option for pay fixation from 15.9.06 option for pay fixation w.e.f. 15.9.06 to 1.1.06 would be w.r.t. pre-revised scale w.r.t. pre-revised scale 6500-10500 Rs. 6500-200-10500 as detailed at 'F/Z'
- (iv) Officials promoted as Asstts/PAs ... Clarifications from MoF needed regarding the on or after 1.1.2006 method of pay fixation with particular reference to earlier option given w.r.t. pre-revised scale Rs. 6500-200-10500- w.e.f. 15.9.2006 as detailed at 'F/Z'

4. PS to Director(IC), M/Finance had telephonically mentioned that any clarifications to MoF O.M. dated 16.11.09 would have to be sought through IFD. It is, accordingly, proposed to seek the above-mentioned clarifications from D/Expenditure, M/Finance through Internal Finance Division, M.E.A.

*B2/12*  
(Krishnendu Banerjee)  
Admn Officer (PC)  
December 2, 2009

~~US(PC)~~

~~DIR (ADP)~~

DIR(FIN)

*Vivek*  
3.12.2009

*89/DS(P&P)/110*  
*5/3*

*BI. No 710*  
*5th (P&P) 109*  
*Dated 4/12*

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*31/12/09*

Ministry of External Affairs  
(Finance-I Section)

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Reference note on pre-page regarding Pay-fixation of Assistants, PAs and CAs of this Ministry, on grant of pay structure of Rs. 4,600/- in the Pay Band PB-2.

2. In pursuance of Department of Expenditure, Ministry of Finance O.M. No.1/1/2008-IC dated 16.11.2009, Administration is required to refix the pay of all Asstts., PAs and CAs in the upgraded pay structure of Grade Pay of Rs. 4,600/- in PB-2 w.e.f. 01.01.2006. However, vide para 3(i-iv) of the note on pre-page, Administration have sought certain clarifications on pay fixation from MOF.

3. We may request AS(FA) to forward the above mentioned queries seeking clarifications from DOE, MOF.

Submitted please.

024/Fin-I/09  
4/12

Dr. No. 7138 Dir. (Fin.)/09  
Dated 7/12

US(Fin-I)-on tour

Dir(Fin)

2014/AS(FA)/09  
8/12

We may forward the queries to MOF for obtaining a clarification.

Phattayji  
7/12/09

AS(FA)

*[Handwritten mark]*

JS (Per) MOF

Mys  
8/12

In(14)

F. 3086/JS(Per)09  
8/12

Yours faithfully,

*[Signature]*  
(P. Chatterjee)