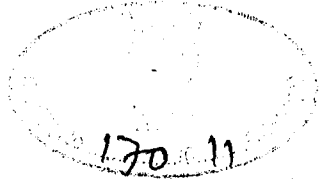


**Indian Council of Agricultural Research
Krishi Bhavan, New Delhi-110001**



F.No. 11(20)/2001-Estt.IV
Dated 25th October, 2011

To,

All the Directors/Project Directors of ICAR Research
Institutes/NRCs/Bureaux

Sub: Timely Five Yearly Assessment of Technical Staff-Regarding.

Sir,

During the meeting held recently between CJSC representatives of the Institutes and Secretary, ICAR it was reported that some institutes are not taking up the Five Yearly Assessment cases of the technical employees on time and the cases are being inordinately delayed. This causes undue hardship to the technical employees. This matter has been viewed seriously. Though it is practically not feasible to convene meeting of Assessment Committee every month it is necessary to evolve a suitable time frame so as to ensure timely examination of the cases and minimise delay.

It has therefore been decided with the approval of the Competent Authority that the following time schedule may be followed for considering the cases of assessment of technical personnel:-

- (i) Cases of assessment which are due from the period of April to September may be considered by the end of the month of January of previous financial year.
- (ii) Cases that are due in the second half of the financial year i.e. (Oct. to March) may be considered by the end of July of the current financial year.
- (iii) Orders for grant of benefit, if any are to be issued only after the due date after taking the necessary clearance and approval.

Any administrative delay of more than six months w.r.t. the above schedule will be viewed seriously and the institute will have to justify exceptions. Cases for assessment are pending as on date may also be taken up immediately without further delay and compliance report may be sent to the Council.

The above may be brought to notice of all concerned for compliance. This issues with approval of Secretary, DARE & DG, ICAR.

Yours faithfully,

(P.Sakthivel)
Deputy Secy. (TS)

Copy to :

1. PSO to Secretary, DARE & DG, ICAR
2. PPS to AS, DARE & Secretary, ICAR
3. PS to AS& FA, DARE
4. SA to Chairman, ASRB
5. All DDGs/ND, NAIP
6. PD, DIPA, for compilation of circulars/instructions
7. ADG(Cdn.), ICAR
8. All Directors/Deputy Secretaries/Under Secretaries at ICAR Hqrs.
9. Sh. Hans Raj, Information System Officer (DIPA) KAB-I for putting in the ICAR Web-site.
10. Cdn. Section for giving Index number
11. Sh. Chandra Shekhar, Secretary (Staff Side), CJSC, NRC on Meat, Hyderabad.

Indian Council of Agricultural Research

Krishi Bhavan, Dr. Rajendra Prasad Road, New Delhi-110001

F.No. 4(1)/2009-Estt.IV (Pt.)

Dated the 7th October, 2011

To

All the Directors of of ICAR Research Institutes/
Project Directors/NRCs/Bureaux

Sub:- Clarification regarding fixation of pay of Technical Service employees of T-5 grade - regarding.

Sir,

Consequent to the implementation of the recommendations of VI Pay Commission, Technical Service employees of T-5 grade who were in the pre-revised scale of Rs.6500-10500/- were granted PB-II Rs.9300-34800/- plus grade pay Rs.4600/- w.e.f. 01.01.2006 vide F.No.4(1)/2009-Estt.IV (Pt.) dated 08.12.2010 with the approval of the Ministry of Finance. Representations have been received from Technical employees belonging to T-5 grade for fixing their pay first in the pre-revised scale of Rs.7450-11500/- and then be granted the grade pay of Rs.4600/- in the pay band PB-II corresponding to the pre-revised scale of Rs.7450-11500/- w.e.f. 1.1.2006, in accordance with the Ministry of Finance OM No.1/1/2008-IC dated 13.11.2009.

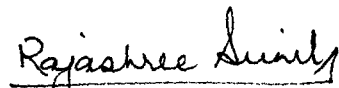
The Ministry of Finance, vide its O.M. No.1/1/2008-IC dated 13.11.2009 & 16.11.2009, has directed to fix the pay in accordance with illustration 4A Annexed to CCS(RP) Rule, 2008 which is an example of cases where posts have been upgraded (i.e. pre-revised scales have been upgraded). The pay fixation has been done with reference to the basic pay drawn in the lower pay scale and only the benefit of grade pay attached to the upgraded scale has been granted.

Consequently in the light of the clarification given by the Ministry of Finance and DOP&T in the matter of pay fixation of Assistants/PA who have also been granted the grade pay of Rs.4600/-, the Ministry of Finance was requested to clarify whether the DOP&T's O.M. No.7/7/2008-CS.I(A) dated 19.01.2010 containing the clarification given by Ministry of Finance vide its U.O. No.10/1/2009-IC dated 14.12.2009 may be made applicable to T-5 employees who are in PB-2 Rs.9300-34800/- plus grade pay Rs.4600/-.

Contd...2/-

The Ministry of Finance has now clarified that the post of T-5 and Assistant are two different cadres and the clarification issued vide Department of Expenditure's U.O. dated 14.12.2009 is particularly applicable to CSS and CSSS cadres only. Hence, the benefit contained therein cannot be extended to Technical Service Employees of T-5 grade in ICAR. In view of this, all the Institutes are requested to fix the pay of Technical Service employees of T-5 grade with reference to the basic pay drawn in the pre-revised scale of Rs.6500-10500/- as per fitment table and then grant the grade pay of Rs.4600/- w.e.f. 01.01.2006. If any Institute has made fixation in the higher pre-revised scale of Rs.7450-11500/- for its Technical Service employees of T-5 grade w.e.f. 01.01.2006, necessary rectifications may be made accordingly.

Yours faithfully,



(Rajashree Sunil)

Under Secretary(TS)

Copy to :-

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