Meeting notes BPH3 mismanagement meeting 03/11/21 20.00-22.00

**Location** - Aréna Corner Pub, 1114 Budapest, Bartók Béla út 76.

**Participants:**

* Bang Cock, Rabies, Stiff Nipples, Tittytata, Slippery 68, Pussy Peddlar, Kinky Cooper, Stick Wicket, Hare today gone tomorrow, FinnishMeOff, Bankrupt
1. Website update – Bankrupt / Kinky Cooper / Tittytata
* Website nearly ready, some issues with mobile version to be finalised
* Once up and running, Tittytata will lead admin team (at least 5 members - TBD)
* All communication for the hash (e.g. run details) to be sent to the admin team
* Admin team will be responsible for updating website and forwarding relevant content to facebook / google groups / WhatsApp
* Admin address will be admin@budapesthhh
* Domain name purchased for 3 years, after which there will be an annual fee
* A limited amount of old photos from facebook to be added to website (admin team to decide)
* All old pictures will be saved on a 1TB protected hard drive
* Costs so far are 170,000HUF (about one tenth of market rate for similar IT developments)
1. Haberdashery update – Tittytata
* BPH3 has a cash income of 71,700HUF from selling BPH3 haberdashery
* Cash outgoings of 50,000HUF for new T-shirts / purchase of caps
* New outgoings to come of 59,200HUF for printing – the printing design is the ‘running unicum’ design
* Based on the above there is a deficit of 37,500HUF but stock for sale valued at 50,000 + new T-shirts. Deficit to be paid from hash cash
* Hashers qualify for a free item of haberdashery after 20 runs. Hash cash (FinnishMeOff) keeps a record of attendance (see appendix)
* In 2023, BPH3 will be 40 years old – we may wish to slowly build up haberdashery to be able to hold a regional event
1. Financial report – FinnishMeOff
* Current balance is 50,625HUF (after website development outgoings).
* From this will be paid the 37,500HUF for the T-shirt printing
* The new hash cash is a professional accountant and is fully aware of the need to document all transactions with associated receipts etc. in order to avoid any misuse of funds
1. Hash entry fee – the decision to pay a 1000HUF fee was agreed by a large majority at the last mismanagement meeting. However, there has been widespread discussion on this item so we need to close this discussion item with a final vote:
	1. A fee of 1000HUF will be charged on the hash - Y/N
* The vote was 9-2 in favour
* 3 email votes received (one excluded as it was a blanket ‘no’ for the hash)
* **Final vote: 10-3 in favour of a 1000HUF hash fee**
1. Hash entry fee (exceptions). In the event that the vote for paying a hash fee is agreed, there is the possibility to vote for exemptions to paying the hash fee or for paying a reduced fee. The following votes are proposed:
	1. No fee for hares (maximum 2x per hash) – Y/N
* The vote was 9-2 in favour
* 3 email votes received (one excluded as it was a blanket ‘no’ for the hash)
* **Final vote: 10-3 in favour of no fee for hares (maximum two per hash and hares can still pay fee if they wish)**
	1. No fee for newcomers (for first two hashes only) – Y/N
* The vote was 10-1 in favour
* 3 email votes received (one excluded as it was a blanket ‘no’ for the hash)
* **Final vote: 12-1 in favour of a free hash for hash VIRGINS only**
	+ The no fee will be for the first run only
	1. Reduced fee for 65+ (500HUF) – Y/N
* The vote was 9-2 against
* 3 email votes received (one excluded as it was a blanket ‘no’ for the hash)
* **Final vote: 10-3 against a reduced fee for 65+**
	1. Any other sensible exemptions to be proposed **at** the meeting
* One proposal was put on the table for hashers who may be exempt from paying a hash fee under exceptional circumstances e.g. no income due to government lockdown (no salary after previous attendance)
* **Final vote: 11-0 in favour of an exemption of a hash fee under exceptional circumstances**
	+ To be considered at the discretion of hash cash
	+ Not to be considered on a regular basis, noting the possibility of haring as an additional way to avoid paying a hash fee
1. Respect on social media – Hash communication channels should be used with a basic amount of respect. Hash communication channels should not be used for personal disagreements, insulting behaviour, personal advertisements, political / religious discussions. The following vote is proposed:
	1. BPH3 will adopt the principle that any abuse of the hash communication channels for the reasons above or any other that can be considered offensive, can be reported to the mismanagement committee with a potential ‘three strikes and you’re out’ policy for any member if they choose to repeatedly offend – Y/N
* The vote was 9-2 in favour
* 3 email votes received (one excluded as it was a blanket ‘no’ for the hash)
* **Final vote: 11-2 in favour of a ‘three strikes and you’re out policy’ for abuse of hash communication channels**
	+ If a message is directed to an individual, it is not suitable for general distribution on the hash communication channels
	+ No personal grievances to be aired on public channels
	+ Visitors should never see evidence of infighting on hash public communications
	+ Use of the hash communication channels for an abusive message = one strike
	+ In the event of a reporting of an abusive message, the mismanagement committee will be notified and will decide on whether to uphold the strike or not.
1. Mismanagement positions – the current positions are as follows. The current incumbents / deputies should state their intention to remain in position or not. For those who do not wish to carry on their role, voting to replace them or select deputy positions where they do not currently exist will take place:

GM – HTGT. Deputies - Stiff Nipples, Rampant Rabbit

RA – Bankrupt. Deputies – Stiff Nipples, Analist

Hash Cash – Finnish Me Off. Deputy - Rabies

Haberdashery - Titty Tata. Deputy – Bang Cock

Web Master – Kinky Cooper Deputy – Tittytata

Hare Raiser - Pussy Pedlar. Deputy – Slippery 69

Hash Social - Titty Tata. Deputy - Oedypussy

Song Master – Rabies. Deputy – Oedypussy

* Hare Raiser – to be performed not only on facebook
* The hare raising google document will be added to the website
* Slippery 69 will take on more of a hare raiser role to support Pussy Pedlar
* Coordination will be needed between the hare raiser and hash cash for recording attendance / no fee for hare requirements
* New Web Master – Kinky Cooper
* New Web Master deputy – Tittytata
* Haberdashery deputy – open position (volunteers required)
* New Hash Cash - FinnishMeOff
* New Hash Cash deputy – Rabies
1. AOB
* Hash Social – to be organised at a minimum of once per month

Voting rules:

1. For those who are present, a single vote will be allowed on each voting item detailed above (in red).
2. To ensure fairness, for those who are not present, voting will only be allowed by those who have attended a minimum of 5 BPH3 hashes in the calendar year 2021 to date, according to the list provided by FinnishMeOff and detailed in appendix 1.
3. For those who are not present, a single vote will be allowed on each voting item detailed above (in red) if received in writing by 12.00pm Wednesday 3rd November to david.brain71@gmail.com
4. Should other exemptions be proposed, these will only be voted on by those present at the meeting

**Appendix 1: Run list 2021**

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| **2021** |  |
| **Hash name** | **Attendance** |
| Tity Tata | 36 |
| Bankrupt | 34 |
| Professor Stiff Nipples | 33 |
| Rabies | 28 |
| Bang Cock | 25 |
| Pussy Peddler | 25 |
| Oedypussy | 24 |
| Anal List | 23 |
| Slippery 69 | 23 |
| FinnishMeOff | 22 |
| Rampant Rabbit | 21 |
| Mother of Dragons | 18 |
| Double Entry | 16 |
| Girl on Top | 16 |
| Sticky Wicket | 16 |
| Space Cool-vah | 15 |
| Martino\_ | 14 |
| Kinky Cooper | 14 |
| Pinky Riser | 13 |
| Sasquach | 13 |
| Flat Tire | 12 |
| Tingly Dick Safari  | 12 |
| Choo Choo Motherfucker | 11 |
| ShashlickThis | 10 |
| Sprinkler Dance | 10 |
| Paul | 10 |
| Snake Charmer | 9 |
| Multi Cunty | 8 |
| Twin Cheeks | 8 |
| Hare Today Gone Tomorrow | 6 |
| High Voltage | 6 |
| Baldinger | 5 |
| Paprika Smiley | 5 |
| Kati Indi | 5 |
| Smoking Wet | 4 |
| Tamas S | 4 |
| Adi | 4 |
| Kriszta | 4 |
| Sally | 4 |
| Incredible Hulk | 3 |
| Yank My Woodchuck | 3 |
| Sathvika | 3 |
| Giving Head | 3 |
| Lorna | 3 |
| Melinda madarasz | 3 |
| Emil | 3 |
| Catherine | 3 |
| Brooke | 3 |
| Karol | 3 |
| NFHN Jukka | 3 |