



ALL INDIA BANK RETIREES' FEDERATION (REGD.)

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6th Conference Slogan- Pension Updation is Right of Bank Retirees

Ref: 2023/ 019

11.03.2023

The Office Bearers/ Central Committee Members/ State Committee Chiefs
A.I.B.R.F

Dear Sir,

Re: 6th Triennial Conference of AIBRF
Re: Action Plan to Achieve Demand of Updation

You will kindly agree that we all can say with pride and honor that 6th Triennial Conference held in Bengaluru from 25.02.23 to 27.02.23 has turned out to be another historical and highly successful conference of AIBRF in terms of contents and intents. The following important features of the conference are worth noting

- (a) Attended by about 1250 delegates and observers from 34 affiliates which included Public Sector Banks, Private Banks, Regional Rural Banks & Cooperative Banks.
- (b) Inaugural Session (Open Session) was attended by about 2500 bank retirees from Bengaluru and nearby districts, invitees and guests besides delegates and observers. **It was inaugurated by the highest constitutional authority of the state, Honorable Governor of Karnataka State Shri Thawar Chand Ji Gehlot. His inaugural address was highly inspiring and with the assurance that bank retiree issues will be taken up with the concern authorities in the government for solution.**
- (c) Inaugural Session was also addressed by UFBU leaders, Shri C. H. Venkatachalam (GS, AIBEA), Shri S. Nagarajan (GS, AIBOA), Shri D. Basu Choudhary as Guests of Honor. All three leaders dealt at length most important issue of bank retirees, Updation of pension with their organizational prospective on the issue in mind and assured to the house their full support for early solution on the demand.
- (d) There was tremendous enthusiasm, zeal and ardor among the participants on inaugural day and on subsequent business sessions. Colorful decoration of the venue, mammoth and enormous hall, decorative and informative exhibition at the entrance of the venue was adding extra grace and elegance to the conference.

- (e) More than 73 delegates and observers placed their views and comments on the General Secretary Report for more than 10 hours. General Secretary Report along with some modifications in it was adopted unanimously by the house.
- (f) Constitutional amendments as proposed by the sub- committee were unanimously adopted. **Most notable feature of constitutional amendment was reserving two office bearers post for woman taking historical steps by AIBRF towards empowering women in bank retiree movement.**
- (g) 16 Resolutions on the current issues concerning bank retirees and senior citizens as proposed by the sub committee were unanimously adopted for suitable follow up action at the organizational level.
- (h) In Conference of Bengaluru, the most prominent issue deliberated by one and all speakers and covered in banners, logo, GS Report and other literature supplied was PENSION UPDATION OF BANK PENSIONERS. It was highlighted very prominently during the entire period of the conference.
- (i) The General Council in the concluding session passed unanimous resolution conveying its thanks to the Reception Committee and Host Unit for making excellent arrangements of stay, food and other logistic for the delegates and observers without which the conference would not have become so successful.
- (j) The General Council while adopting GS Report unanimously and unambiguously identified and adopted the following major issues of bank retirees for pursuing at the organizational level for resolution.

- (i) **Updation of pension**
- (ii) **Improvements in Group Medical Insurance Scheme to make it affordable for all section of retirees.**
- (iii) **Direct discussion with IBA for resolution of retirees' grievances.**
- (iv) **Other Residual Issue like one more pension option to Resignees & Leftover.**
- (v) **Proper & effective implementation of various provisions of settlements concerning retirees.**
- (vi) **Issues concerning to Private Sector Banks & RRBs.**
- (vii) **Other Social & Economic issues concerning retirees and senior citizens.**

2. Detailed circular on proceedings of the Conference will be issued shortly.

Finalization of Action Plan on Updation of Pension

3. Celebration period is now over. Now it is duty and responsibility at every level is to commence working for early resolution of our pending issues. Of course, top most priority for all of us is to achieve demand of UPDATION OF PENSION to which we call it as MOTHER of ALL DEMANDS.

4. As you all know enough spate work at the organizational level has already been done in last 3/ 4 years on demand of updation which have been communicated from time to time through various circulars, letters, booklet on updation circulated in Patna Central Committee meeting and the issue dealt compressively in GS Report prepared for the conference. We have simultaneously analyzed in above referred documents impact AIBIRF have created to take the issue forward.

5. In the 6th Conference, after detailed discussion on the issue, general consensus of the house on the approach to be adopted to pursue the issue by AIBRF for its early resolution, as under.

- (a) In view of undue delay of more than 20 years in resolution of the issue, it has become serious social issue especially for those retired more than 10/15 years back. In the absence of updation, there is heavy erosion in purchasing power of bank pensioners resulting into serious social issue. Therefore, it is decided to raise it as Social Issue before the government for resolution
- (b) AIBRF demands updation on RBI lines for all groups of retirees.
- (c) AIBRF demands resolution of the issue through organizational efforts.
- (d) AIBRF believes in resolving the issue in coordination and with support of UFBU.

6. As per Para 28.01(a) of GS Report, the following ACTION PROGRAMME to achieve demand of Updation was approved:

- (a) Action programs will be carried on priority basis to achieve demand of Updation at the earliest. **Our action programs will include submitting memorandum to all 793 Members of Parliament from Lok Sabha & Rajya Sabha by submitting memorandum by mail as well as personal meeting with them to the maximum possible extend during parliament session in the coming months. M.Ps. will be requested to raise pension updation issue in parliament and also ask the government for early sanction. The programs will continue till the demand is achieved.**
- (b) Dharna and demonstration programs will be organised in support of pending demands by state committees/ affiliates.
- (c) Special campaign will be launched to secure appropriate platform for direct dialogue with IBA on retiree issues. It will include approaching to the Parliamentary Committee on the lines of what AIBRF did in 2009 and secured Grievance Redressal Machinery for retirees which has been working well in many banks. To achieve this demand, on selected issues, CLC will be approached seeking their intervention to arrange joint discussion between IBA & AIBRF.
- (d) AIBRF will take all steps to continue its campaign for meaningful reduction in GST rates on premium on group insurance policy for senior citizens.
- (e) AIBRF will launch and support social and charitable programs for benefit of retirees/senior citizens / society as and when needed as part of society.
- (f) AIBRF will take initiatives by using latest technology to strengthen its communication system and its visibility among the public. Efforts will include revamping of AIBRF site, formation of WhatsApp groups, retiree news through YouTube platform etc.
- (g) AIBRF will continue to take organisational initiatives to strengthen and promote coordination with UFBU, its constituents and other retiree organisations.

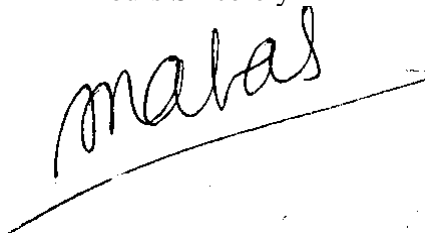
7. In order to comply the General Council direction to achieve demand of updation, AIBRF proposes the following action program.

ACTION PROGRAMS FOR COMING DAYS

- (a) AIBRF Central Office shall draft memorandum on updation on the lines of decision taken in the 6th Conference raising it as social issue with demand to resolve the issue immediately.
- (b) **AIBRF Central Office shall undertake to submit memorandum to 793 Members of Parliament (Lok Sabha+ Rajya Sabha) through e-mail.**
- (c) **The memorandum will be sent to 34 Affiliates & 18 State Committees with the request to meet Members of Parliament of their region in delegation and submit the memorandum to them seeking their support for early resolution of the demand. M.Ps may also be requested to raise the issue in Parliament.**
- (d) This task to be completed in next two months by affiliates and state committees and submit the report to Central Office
- (e) We shall convene Core Committee and Office bearers meeting through video meeting shortly to draw further strategy on action program and also discuss and decide other action programs.

With Warm Greetings,

Yours Sincerely

A handwritten signature in black ink, appearing to read 'S. C. Jain', is written over a horizontal line that extends across the width of the signature.

(S. C. JAIN)
GENERAL SECRETARY