



Noam Bartov

Entrepreneur, R&D / Operations, Hands on developer

Holon, Israel – Mobile +972 54 2501188 – bartov@gmail.com – Born 1981, Married +1

Career Objective

Seeking a challenging position in the field of managing R&D departments, Operations departments, Business operations, Software teams.

Experience

Co-Founder and R&D / Operations Director

BPSys LTD & WantedPlay LTD – develop and operate high end online gambling software for the global regulated markets

www.wantedplay.com

2009 - Present

- The R&D department, which I've built from scratch, consisted of:
 - Development department of 6 software engineers (3 teams)
 - QA team of 2 QA engineers
 - IT, DB and sound professionals
- Expertise in real time high volume online financial systems under IIS & .Net framework, ASP.Net, WCF, strong SQL & DB skills, multi-threading, web ,mobile & desktop technologies, C#, win forms, VC++, system architecture, virtualizations, security, high availability.
- Oversight and guidance of all processes, tasks, work schedules, versions, deployments, recruiting, hardware purchases, regulatory audits and compliance, integrations, product management.
- Many business trips to Europe, attending exhibitions, sales, small – medium customers' relations, marketing strategies.
- Ongoing business operations, production system management, contracts, office management.

Outsource Service Provider

A private L.L. Company

2009- 2010

- Owner of a small scale consultation & development business
- Several projects for retail, Algo-Trading, ERP & system companies.
- Hands on coding in C#, SQL, IIS, WCF, win forms, ASP.Net.

R&D Director

Castlelogic Ltd - A Startup that developed high end software for the global land based gambling market

2004- 2009

- The R&D department, which I've built from scratch, consisted of:
 - Development team of 7 software engineers
 - QA team of 3 QA engineers
 - IT / Help desk team of 2 system administrators
 - Graphics and sound professionals
- I designed numerous projects, guided the work of the team leaders, worked with customers, managed schedules, tasks, on-going management, interviewing and recruiting many employees.
- I was a member of the company's management forum. I helped define the company's strategy, member of department heads forum, helped the operations department with many complex issues, had meeting with various partners and investors recruiting.
- Many business trips to Europe for technical installations, attending exhibitions as exhibitors, work meetings with customers.

Senior Software Developer & System Architect

Castlelogic Ltd - A Startup that developed high end software for the global land based gambling market

2002- 2009

- I was in charge of all software and system architecture design
- A complex, partially embedded, system consisted of multi processes, high availability requirements, high end graphics, math and logics algorithms
- Hands on coding of many projects in C/C++, VC++, Delphi, MFC, ATL, STL, Multi-threading, TCP/IP, OpenGL, SQL, COM, WIN32, XML.

Team Leader

8200 – IDF

2001- 2002

- Oversee 4 developers and 3 IT specialists.
- Defined and managed tasks and work schedules
- Plan, design and accompany R&D projects (MFC, C#, Oracle)
- Hardware purchases, clients' relations.

Developer

8200 – IDF

1999 - 2001

- Developing several small scale projects with VC++ / MFC.
- Setting up Windows 2000 AD Domains.
- Operation and Control of an operational system.

Skills

Management

Strong leadership skills, system wide overview, 13 years of management, familiar with various methodologies (particularly Agile/SCRUM), several academic management related courses, built two R&D departments from scratch ending with a live financial product that is making real money.

Business

Ownership of several L.L companies (Israeli and abroad), general business issues (salaries, banks, tax reports / accounting), experience with budgets, business and financial plans.

Technology

Managing R&D teams for 13 years, hands on developer with 15 years of experience particularly in C++, C#, MSSQL. Fast learner of new technologies, autodidact, experienced in large scale, high performance production systems.

Education

Formal

- *Executive BA in Business Management at "Management College" in Rishon Le-Zion – graduated with honors*
- *Matriculation certificate from "Kugel" high school Holon*

Courses

- *"Mamas" programming course at IDF's 8200 intelligence unit*
- *Oracle DBA 1 during IDF service*
- *COM ATL development during IDF service*

Misc.

- *I am very ambitious, have a strong leadership and leading character, fast perception, responsible, excellent human skills.*
- *I like music, traveling, animals and sports.*
- *Languages: Hebrew – mother tongue, English – fluent*