



GROWING HOME

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Job Opening at Growing Home

Director of Employment Training

Growing Home, an innovative urban agriculture social enterprise, seeks a Director of Employment Training to lead and help scale our award-winning job training program. Growing Home's mission is to operate, promote, and demonstrate the use of organic agriculture as a vehicle for job training, employment, and community development, and we have been farming and training for 10 years in Englewood, a neighborhood on Chicago's south side.

As Growing Home's Director of Employment Training, you will lead a small but dedicated team of trainers and case managers to annually train between 50 and 60 individuals with employment barriers and help place them in long-term employment. This position is perfect for the workforce development professional with a strategic mindset and a love for hands-on service: there's a bit of everything!

Responsibilities

- Directs participant recruitment, classroom training, case management, and job placement within Growing Home's transitional employment and job readiness program; assists participants in identifying individual strengths, developing transferable job skills and navigating barriers to employment
- Hires, supervises, and mentors a team of 4-6 trainers and case managers, fosters teamwork and collaboration
- Represents and advocates for Growing Home to diverse stakeholders, including building partnerships with peer organizations and employer partners and participating in industry events
- Provides leadership in reporting and analysis, including overseeing the development of long-term evaluation plans, ensuring appropriate data collection systems are in place, qualitative and quantitative results are measured, and reporting and subsequent analysis is communicated appropriately
- Other duties as assigned

Qualifications

- MSW/LCSW or 3-5 years working with at-risk populations required
- Valid driver's license required
- At least two years of experience working in workforce development or job training with experience digging in to curriculum and program development, data analysis, and reporting
- A can-do, positive attitude that embraces cross-pollination between individuals and departments
- Experience in growing and managing teams, plus sound judgment in hiring, training, and mentoring committed, engaged staff
- Experience working in, or knowledge of, Greater Englewood and surrounding communities
- Ability to lift up to 50 pounds and occasionally participate in on-farm work, including lifting, squatting, and standing for extended periods of time

Benefits

Growing Home offers a competitive benefits package including medical and dental insurance, 401k, and generous paid time off policies.

To Apply

To apply, submit a single .pdf (named "DET Application_[Your Last Name].pdf") that includes a cover letter and resume or CV to Rebekah Silverman, Chief Operating Officer, at jobs@growinghomeinc.org with the subject: 'Director of Employment Training.' Calls and hard copy applications will not be accepted.

Applications must be received by October 31, 2016 at 5:00 pm.