



# Northwest Justice Project

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## **Job Announcement Outreach Worker - Labor Trafficking Yakima, Washington**

The Northwest Justice Project (NJP) seeks applications from interested individuals for the position of Outreach Worker. The Outreach Worker will work in collaboration with NJP's Farm Worker Unit (FWU). The FWU is based in Yakima and provides legal assistance to low-income agricultural workers throughout Washington. This position is funded by a grant from the federal Office for Victims of Crime (VOCA) and Washington's Office of Crime Victims Advocacy (OCVA) to serve individuals impacted by labor trafficking and to increase awareness of trafficking and appropriate services in vulnerable communities throughout Washington. This is a full-time position funded for three years.

NJP is a statewide team law firm and the FWU staff work in close cooperation with program attorneys, staff and other providers to bring high quality representation and a broad range of advocacy tools to address client needs in multiple forums.

The successful applicant will have a demonstrated commitment to social justice and worker and immigrant rights. The ability to establish trust and connections with low-income client communities along with a strong interest in conducting outreach is needed. Prior experience working with farm workers is preferred. Spanish language proficiency is required including excellent verbal and written communication skills in both English and Spanish. Basic computer skills are necessary, including use of Word, Excel and Outlook; experience with PowerPoint and Publisher is a plus; must embrace technology and be willing to learn new software as needed. Strong organizational skills are also required, including maintenance of physical and electronic files. The ability and willingness to travel and work evenings during the agricultural seasons is necessary; must possess a valid Washington State Driver's License.

### Job Summary:

The Trafficking Outreach Worker will have the following responsibilities:

- develop a plan to reach potential labor trafficking victims by researching locations where farmworkers gather in remote locations in rural Washington State and to provide them with information about available support services
- conduct in-person visits to farmworker housing sites, laundromats, and other gathering places to share information about trafficking, taking time to develop trust with potential trafficking victims
- develop collaborative working relationships with social service providers, client groups and other community resources in target communities to address labor exploitation and trafficking
- conduct community trainings providing information about to assist in identifying trafficking victims
- represent NJP in the community: attend outreach events, network with other service providers, make appropriate referrals for legal assistance
- provide legal assistance support for labor tracking attorney
- interview clients, write declarations and organize information in both physical and electronic files
- complete outreach reports and maintain a data reporting system

- develop an understanding of NJP's work and mission and communicate this to others outside of NJP
- develop an understanding of legal concepts and communicate them simply to clients.
- develop an understanding of role as representative of legal office and conduct oneself accordingly

**SALARY/BENEFITS:** Salary is dependent on experience. An attractive benefits package, including medical, dental and disability coverage.

**TO APPLY:** Interested candidates should send a cover letter and current resume to: Karen Holland at [karenh@nwjustice.org](mailto:karenh@nwjustice.org). Email subject line should clearly reference "Outreach Worker - Labor Trafficking" position. Cover letter should include description of any past experience with Spanish speaking communities and immigrant populations as well as articulate why this specific position is of interest to you. Application deadline: May 1, 2017.

*The Northwest Justice Project (NJP) is committed to a policy of equal opportunity in an environment free of barriers and discriminatory practices for its client communities, Board and staff. NJP actively promotes mutual respect, acceptance, teamwork and productivity among people who are diverse in work background, experience, race, color, national origin, sex, age, religious preference, marital status, sexual orientation, sensory, mental or physical abilities, veteran status, or any other perceived differences. This policy strengthens the program while reinforcing its commitment to basic fairness. People of color, people who identify as transgender, lesbian, gay, or bisexual, and those with disabilities are strongly encouraged to apply. Individuals needing a reasonable accommodation for the application or interview process should contact Karen Holland at 206-707-0802.*