



"Working at DWT as a summer associate was a transformative personal experience. Everyone at the firm, from legal assistants to senior partners, was vested in my development as a law student and future attorney. I thrived in DWT's collegial and collaborative environment."

**BRENT DROZE**

Seattle U., J.D. 2018



"I've had the most fun, rigorous, and rewarding summer here at DWT. From working on a complex litigation case, to having my own pro bono clients, to going jet skiing

and exploring the best Portland restaurants and breweries, DWT's summer associate program was everything I had hoped for and some. DWT especially blew me away with the way it actively celebrates diversity, fostering an organic growth of entrepreneurial attorneys who produce innovative legal work and client service."

**THOMAS KIM**

Arizona State, J.D. 2018



"I really appreciated DWT's supportive and collaborative work environment when I was a 1L Summer Associate. I had the opportunity to explore a variety of practical legal skills that I can use as a first-year associate today."

**AMANDA HAILEY**

2014 scholarship recipient/  
2017 first-year associate  
Seattle U., J.D. 2016

OUR DIVERSE WORKFORCE  
PROVIDES BETTER SERVICE TO  
OUR CLIENTS & A BETTER  
WORK ENVIRONMENT FOR ALL OF US.

**WILL YOU JOIN US?**

**\$7,500 1L Diversity Scholarship**

We offer six scholarships (one each in our Washington, D.C., Seattle, Portland, and Los Angeles offices, and two in our New York office), which consist of a paid summer associate position and \$7,500 for the student's second-year tuition and expenses.

The online application site opens on **December 1, 2016**. Applications for the coming year must be received on or before **January 10, 2017**. We will interview finalists before awarding scholarships.

See application instructions below, or check out our website at **dwt.com/1LDiversityScholarship**.

**Questions can be directed to:**

**Washington, D.C. and Seattle Scholarships**  
Brook Dormaier, brookdormaier@dwt.com

**New York, Los Angeles, and Portland Scholarships**  
Hiroko Peraza, hirokoperaza@dwt.com

**Criteria**

The Diversity Scholarships are open to all first-year law students of diverse backgrounds, who:

- Have a record of academic achievement in both undergraduate school and the first year of law school that demonstrates promise for a successful career in law
- Are committed to civic involvement that promotes diversity and will continue that commitment upon entering the legal profession
- Are committed to practicing in the Pacific Northwest after law school (for the Seattle and Portland offices only)

**To Apply**

Please submit the following materials at **dwt.com/careers**:

- Current resume
- Cover letter (indicate your connection to the Pacific Northwest for Seattle and Portland applications)
- Copy of your complete undergraduate transcript
- Copy of your grades from the first semester of law school (if grades are not available by the application deadline, please be sure to mention it in your cover letter and submit the transcript via email to us as soon as it becomes available)

- One-page personal essay sharing your story (more information can be found on our website)
- Legal writing sample unedited by a third party
- List of two or three references, one of whom should be a person qualified to comment on your law school work
- Although demonstrated need may be taken into account, applicants need not disclose their financial circumstances

**DWT.COM/1LDIVERSITYSCHOLARSHIP**

Anchorage | Bellevue | Los Angeles | New York | Portland  
San Francisco | Seattle | Shanghai | Washington, D.C.

