# DIVISION CHIEF (SR. ASSISTANT ATTORNEY GENERAL) POSITION



# WASHINGTON STATE ATTORNEY GENERAL'S OFFICE

# University of Washington Division, Seattle

The Washington State Office of the Attorney General is seeking an experienced attorney and an outstanding leader -- someone with significant experience in public service, in proactive and creative problem-solving, in legal, business and operational strategy, and in law office management -- to serve as **Senior Assistant Attorney General (Division Chief)** of our **University of Washington Division**, and chief counsel to the University of Washington (UW).

The Office of the Attorney General serves the people of Washington through delivery of high quality legal services. While serving as counsel to more than 230 state agencies, public colleges and universities, boards and commissions, and state elected officials (including the Legislature and the Governor) our office protects consumers, defends the will of voters, promotes open government, fights for equality, supports local law enforcement, works to keep dangerous predators out of our communities and takes on powerful interests that don't play by the rules. Our attorneys are committed to the highest standards of integrity, professionalism, civility and transparency. They value a collegial and diverse work environment and they both respect and support their colleagues and staff.

Our client, the University of Washington, is one of the nation's preeminent public research universities. Its impact -- on individuals, on our state and region, and on the world -- is profound. First and foremost, the UW is an exceptional institution of higher education, with more than 54,000 students enrolled annually and with educational and research programs operating throughout the Northwest and globally. The UW has more than 30,000 regular employees and, in addition to providing world-class educational programs on its three Puget Sound area campuses, it also operates three major hospitals (as parts of an even larger health care enterprise), a Division I athletics program, and sixteen colleges and schools. In fiscal year 2013, the UW contracted for \$1.2 billion in federally sponsored research, launched 17 start-up companies based on UW research, managed millions of dollars in licensing programs, and funded more than 282 specialized research centers. The UW also owns and operates extensive real estate holdings, including the 10 acres of downtown Seattle's central business and financial district known as the Metro Tract. The UW investment office manages the University's several billion dollar endowment fund, which requires significant tax analysis and the review of investment instruments and programs. The legal issues addressed by the Attorney General's UW Division are extraordinarily diverse and complex.

# **The Position**

The UW Division represents and advises University of Washington administrators on the university's campuses in Seattle, Tacoma and Bothell, as well as within its hospitals and health care system. The Division provides a wide range of legal services, including advice and representation related to student affairs, academic programs, health care, labor relations, employment law, land use, real estate, tax, business, intercollegiate athletics, research compliance and technology transfer, public finance and bonding, intellectual property, gifts and trusts, international programs and other higher education issues.

The UW Division Chief serves as chief legal counsel to the UW's President and Board of Regents and works closely and regularly with other high-level UW administrators. In addition, the Division Chief is responsible for leading the Division's sixteen attorneys and 10 professional staff, and for overseeing all aspects of its multifaceted and challenging legal work. The Division's attorneys are organized into three practice teams -- General Practice, Labor and Employment, and Healthcare – each headed by an experienced team leader who reports directly to the Division Chief. The team leaders have primary responsibility for organizing and supervising the substantive work of their respective teams and also serve as main points of contact for client leadership within each of the team's practice areas.

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#### University of Washington Division Chief

## The Position (Continued)

The Division Chief also supervises the contracts of special assistant attorneys general, who are appointed to represent the UW in complex civil and criminal litigation and in selected specialty areas such as antitrust, tax, land use and intellectual property.

The Division Chief serves as a member of the AGO leadership team and coordinates with AGO colleagues in the Washington State University Division and the Education Division. The UW Division's office is located in the University of Washington Tower in Seattle, Washington.

## **Qualifications**

The successful applicant must have:

- a minimum 12 years' experience practicing law, preferably including some litigation experience and significant experience serving public sector clients;
- substantial experience serving in strong leadership and management roles as an attorney;
- superior interpersonal and communication skills;
- a demonstrated ability to manage multiple priorities under pressure;
- experience providing independent, sound legal advice on a variety of complex issues;
- experience developing practical solutions, and maintaining perspective and fostering teamwork;
- experience with one or more of the practice areas described in the position description, and the ability to use the resources of the UW Division and the Attorney General's Office to effectively meet the University's legal needs;
- membership in good standing with the Washington State Bar Association, or the ability to obtain licensure within 6 months of employment.

# **Compensation**

Salary (up to a current maximum of \$135,000) is dependent upon qualifications and experience. A standard state benefits package is offered which includes a choice of medical/dental insurance plans, retirement, life and basic long-term disability insurance.

# **Application Process**

Interested applicants must submit a letter of interest, a completed application form, a current resume, law school transcript and writing sample to Linda Nakamura at linda.nakamura@atg.wa.gov. Applications can be obtained at http://www.atg.wa.gov/Careers/AttorneysClerks.aspx or by contacting Linda. For information about the position, contact Deputy Attorney General Paige Dietrich at (360) 586-2563 or PaigeD@atg.wa.gov. The deadline for receipt of all application material is 5:00 p.m. on January 15, 2015. (If you are a current member of the AGO's attorney hiring pool and wish to be considered for this position, please submit a letter of interest to Linda by the deadline date.)

Diversity is critical to the success of the mission of the AGO. It is the recognition, respect, and appreciation of all cultures and backgrounds and the fostering of the inclusion of differences between people. Appreciating, valuing and implementing principles of diversity permits AGO employees to achieve their fullest potential in an inclusive, respectful environment. The core values of the AGO are served by a strong commitment to the value of diversity and by promoting an inclusive workplace. The AGO is an equal opportunity employer and does not discriminate on the basis of race, creed, color, national origin, sex, marital status, sexual orientation, gender identity diversity, age, honorably discharged veteran, veteran status, or the presence of any sensory, mental or physical disability or the use of a trained dog guide or service animal by a person with a disability. Persons requiring reasonable accommodation in the application process or requiring any information in an alternative format may contact Tracy Robinson at 360-586-7693 or Washington Relay Service at 1-800-676-3777 or www.washingtonrelay.com.