



The Detroit Student Conservation Association is Hiring Detroit High School Students for Summer 2014!

Interested in the environment? Looking for a chance to explore the outdoors in Detroit, make new friends, and give back to your community? If you are a Detroit, Hamtramck or Highland Park high school student, the Detroit Conservation Leadership Corps (DCLC) offers the chance to do all that and more! During this 6-week summer job program, you can earn \$7.50/hour for 32 hours/week while learning about environmental education, team-building, environmental justice and leadership!

Program Dates: Monday, July 7th – Friday, August 15th 2014. There will be mandatory orientation meeting for Crew Members and a parent/guardian in late May or early June.

Responsibilities:

- Travel each day to and from a central meeting place where you meet with your leader before heading out to work. Arrive on time.
- Contribute as a team member completing trail maintenance, restoration, and other land management projects throughout Detroit.
- Learn about your local environment through field trips led by your Crew Leaders.
- Have a positive attitude, be a team player and be open to new experiences and challenges.
- Work outdoors on a daily basis in all types of weather.

Qualifications:

- Current high school student residing in Detroit, Hamtramck or Highland Park.
- Positive role model to peers
- Demonstrated leadership skills
- Attentive to detail and responsive to feedback
- Self-motivated, flexible and creative problem-solver

To Apply:

Step 1 - Complete and submit an online application before Sunday, February 23rd at Midnight.
<http://tinyurl.com/lvfeb2e>

Completing an online survey is the first step of the application to work as a Crew Member for the 2014 Detroit Conservation Leadership Corps (DCLC). Take time to prepare your answers to the four short answer questions in a word document before you begin the online application and then copy and paste them into the online application. The Short Essay Questions are listed on page two. Most word processors have a “Word Count” function you can use to check the number of words of your essays.

Important: When answering the Short Essay Questions, be descriptive and tell a story. The Crew Member positions are limited and the reviewing committee wants to get to know you and your ideas and experiences through these essays. Think: "How can I make my essay stand out from all of the other essays?" Remember to meet the minimum word requirement indicated by each essay question.

Please be patient as we review applications. We will inform all applicants about whether or not they are moving on to **Step 2 of the application process by Friday, March 14th.**

Short Essay 1: The Detroit Conservation Leadership Corps is a leadership development program. What leadership skills do you currently have and what experiences helped to build them? (Essay should be at least 200 words)

Short Essay 2: What new leadership skills do you want to develop in the program? Why are you interested in building those specific skills? (Essay should be at least 150 words)

Short Essay 3: Crew Members in the Detroit Conservation Leadership Corps often confront challenges in their work (hot weather, difficult conservation work, new experiences). Write about a time that you were met with a challenge (in school, sports, family, friends) and describe how you overcame that challenge. (Essay should be at least 200 words)

Short Essay 4: The Detroit SCA believes that young people need to play a role in shaping the future of parks in Detroit. What is your vision for how the parks in your city or neighborhood could be improved? In what ways do you think improving parks can provide opportunities for independence for young people? (Essay should be at least 200 words)

Step 2 – Day in the Life

Applicants who have been selected for Step 2 will be notified by email by **Friday, March 14th** and asked to attend a half-day try-out in early April. The "Day in the Life" event will include hands-on environmental conservation projects and participating in leadership and team building activities. It will be an opportunity for the SCA to evaluate applicants and also a time for applicants to get a feel for the SCA program and decide if it will be the right fit.

Step 3 – Completing Paperwork and Orientation

Following the "Day in the Life" event, all youth applicants who attended the event will receive notification about their application status by **April 25th**. Crew Members whom are offered a position with the Detroit CLC will receive information about how to continue through the application process, complete an online medical form and complete all necessary Human Resources forms before a mandatory parent meeting in May.

If you have any questions, please email: Amit Weitzer, Detroit Program Coordinator at aweitzer@thesca.org or call the Detroit Student Conservation Association office: 313.530.1683.

Visit our website to learn more about the SCA programs in Detroit:

<http://thesca.org/serve/program/detroit-mi>

“Like” us on Facebook to hear about program updates: <https://www.facebook.com/DetroitSCA>

SCA is an Equal Opportunity Employer dedicated to workforce diversity.