



LEAD AGILE COACH

WHO WE ARE AND WHAT WE OFFER

Headquartered in London and with a presence in more than 15 locations worldwide, Genius Sports is recognised as one of the fastest growing sports technology companies in the world. We are a global leader in providing innovative and data-driven solutions to sports, media and regulated betting markets.

We're always on the lookout for passionate, energetic and talented people to join our rapidly expanding team.

Life at Genius Sports is never dull. As a company at the cutting-edge of sports technology, we offer a stimulating, collaborative and fun working environment. We also recognise that career development for our talented employees is core to our success and support their careers with the best training and guidance possible.

AS LEAD AGILE COACH you will drive the company-wide Agile development process through to maturity. You will work closely with a team of committed and collaborative Agile Coaches, Delivery Managers, Product Owners, technical and business stakeholders. You must be comfortable with interacting with senior members of staff including board members.

You will be responsible for development of Agile competency internationally working collaboratively with passionate technology teams. This is a hands on, leadership role you will be leading by example focusing on improving Agile competency and rolling out Agile to new locations. Your collaborative and visible nature will be vital in achieving success in this role.

MAIN RESPONSIBILITIES

- Lead Agile globally across the enterprise
- Own enterprise Agile Metrics to measure success and influence culture change
- Bring consistency to the agile practices and mentor staff in process changes throughout the organisation.
- Focus on understanding the core challenges that impede work flow and instill techniques to overcome impediments and improve overall value and delivery.
- Develop agile teams, delivery programmes, and an agile portfolio to deliver on Enterprise vision and initiatives.
- Teach/Mentor/Coach all levels of the organisation on Agile principles, practices, roles, artifacts and ceremonies in an agile environment
- Provide leadership on lean and Agile principals and "work management" techniques.
- Work with the leadership team to define agile adoption measurements and evaluate the organization on a regular basis.
- Address issues around Agile Scaling
- Provide both team and individual coaching to team members and Agile Coaches/ScrumMasters
- Develop and own the process and process roadmap
- Ensure we have the right tools and processes to aid collaboration (especially across remote locations)

REQUIRED SKILLS

- Leading and scaling Agile across multiple teams
- Previous mentorship across Line management of
- Coaching senior management
- Strong personal and team coaching skills
- Translating Agile values and principles to the situation at hand
- At least five years Agile coaching experience along with extensive experience of leading large Agile transformation projects
- You must be a motivated self-starter with a keen passion for all things Agile

DESIRABLE SKILLS





- Previous experience of working with distributed teams
- Expert knowledge of Lean Startup and Business Agility
- Good knowledge of Technical Agile practices such as XP
- Previous experience of working with Agile Scaling frameworks such as LESS, SAFE

