

View and subscribe to the Wyoming State Library Training Calendar at <http://library.wyo.gov/services/training/calendar>. (All events are listed in MT time).

*Do you have a free program that you would like to share? Add it to the calendar here:*  
<http://library.wyo.gov/services/training/calendar>

## ONLINE CONFERENCES

**Dec 7-8, 2022 (10-3:30 pm) Rural Library E-Summit (Rural Library Network)** Join library practitioners across rural America to celebrate their role in building strong communities. The Library Summit is a prominent event for practitioners addressing educational and health disparities and complements the work of other rural and small library organizations by driving resources to rural libraries. For more information and to register, visit:

<https://www.berea.edu/pfe/librarysummit/>

**Dec 8 (8-3 pm) Penguin Random House Winter Book & Author Festival 2022 (Penguin Random House, Library Journal, School Library Journal)** On December 8th, join Penguin Random House, Library Journal, and School Library Journal for our Winter 2022 virtual book and author festival, a free day-long event celebrating reading, authors, and librarians everywhere! Enjoy a day packed with author panels and interviews, book buzzes, virtual shelf browsing, and adding to your TBR pile. You'll hear from many of your favorite authors, whose work runs the gamut from Picture Books to Young Adult titles to the best new Fiction and Nonfiction for adults. There is something of interest for every reader. Attendees will also have the opportunity to check out the virtual exhibit hall, access eGalleys, and enter to win prizes and giveaways. For more information and to register, visit:

<https://www.libraryjournal.com/event/prh-winter-festival-2022>

**Dec 8 (9-2:30 pm) Summer Symposium, "All Together Now" (Collaborative Summer Library Program)** Learn how to make the most of the 2023 CSLP All Together Now theme! For more information and to register, visit:

<https://www.csllpreads.org/all-together-now-2022/>

## AT YOUR LEISURE - Pre-recorded webinars to view at your convenience

### **Conducting the Reference Interview: How to Ask Better Questions to Make Customers Happy (Colorado State Library)**

Have customers ever asked you general or ambiguous questions like these? How do we connect customers with exactly what they need when the way they ask for something is open to many interpretations? Enter... the reference interview! The purpose of a reference interview is to find out what a customer wants so library staff can match the information need with the library's resources. Join us as we break down the process into simple steps and discuss solutions to common problems. Participants will leave with a 6-step tool kit to asking better questions so customers leave happy. This class is intended to give an introduction and basic overview of the reference interview. The class is aimed at front-line staff and librarians who want a refresher. Visit:

<https://www.librarieslearn.org/calendar/conducting-the-reference-interview-how-to-ask-better-questions-to-make-customers-happy>

### **Consumer Health Complete (EBSCO)**

Learn how Consumer Health Complete provides convenient access to easily understandable health and medical information. Visit:

[https://connect.ebsco.com/s/recordings?language=en\\_US&vtui\\_catalogId=a1a1H00000FjTEEQ3&vtui\\_mediaId=a1h5a000009Q0xGAAS](https://connect.ebsco.com/s/recordings?language=en_US&vtui_catalogId=a1a1H00000FjTEEQ3&vtui_mediaId=a1h5a000009Q0xGAAS)

### **Evaluation: The Key to Maximizing the Success of Library Programs (Infopeople)**

Every week, your library offers multiple programs to serve residents in your community. Your attendance numbers are high, and participants give you positive feedback about the programs. But how do you know if these programs are effective, whether they're meeting the needs of your community, or how they could be improved? Visit: <https://infopeople.org/civicrm/event/info?id=969&reset=1>

### **Using Video Storytelling to Get Political (EveryLibrary Institute)**

Your ability to tell the stories of your library and its value is more important than ever. Video is the best way to share the impact on your community... and yet, video can be incredibly challenging and/or overly expensive to make. That's about to change! Kyle Shannon, the inventor and CEO of Storyvine, a Guided Video platform will share his ideas on how you can create incredible video without breaking the bank, including how Storyvine creates video "Automagically." Visit: <https://www.everylibraryinstitute.org/kyleshannon>

### **ADVOCACY**

Dec 12: Communicating with a New Congress (Nonprofit Learning Lab)

Dec 13: Building Coalitions (Montana State Library)

Dec 14: Data Analysis for Everyone (Tech Impact)

### **ASSESSMENT & PLANNING**

Dec 1: Lessons Learned from the Route 91 Harvest Music Festival Shooting (Lyrisis)

Dec 6: Programming for Pennies (North Carolina Library Association)

Dec 8: Situational Awareness and Threat Detection for Business Leaders (Wyoming SBDC)

Dec 14: Data Analysis for Everyone (Tech Impact)

Dec 14: How To Be A Great Board Chair (Propel Nonprofits)

Dec 14: How to Keep All Those Donors You Worked So Hard to Get (Productive Fundraising)

Dec 15: Training Industry Leader Talk: Change Management (Training Industry)

### **ASSISTIVE TECHNOLOGY**

Dec 7: Assistive Technology for Students with Dyslexia: A Two-Part Series, Part 2 (PACER Center)

Dec 13: Assistive Technology Supports for Writing (PACER Center)

### **BOARDS**

Dec 14: How To Be A Great Board Chair (Propel Nonprofits)

Dec 14: 7 Actionable Tips to Increase Board Member Engagement (Nonprofit Hub)

### **CAREERS**

Dec 7: Self-Learning in an Electronic Resources Librarian Role (Georgia Library Association)

### **CHILDREN & TEENS**

Dec 13: Happy and Calm: Kids Yoga in the Library with Author Bari Koral (Public Library Association)

- Dec 14: Disinformation and the Literacy Landscape (Niche Academy)
- Dec 15: Library of Congress Celebrates Successful Literacy Practices with 2022 Literacy Award Winners (Library of Congress)
- Dec 15: Outdoor STEM Learning with Young Children (edWeb)
- Dec 15: Gender, Expectations, and Social-Emotional Development in Early Childhood Programs (Early Childhood Investigations)
- Dec 21: NCompass Live: Summer Reading Program 2023: All Together Now (Nebraska Library Commission)

### **COLLECTION DEVELOPMENT & MANAGEMENT**

- Dec 1: Setting Your Readers Up for Success in 2023 (Library Journal)
- Dec 7: Caring for the Mind: Providing Mental Health Information at Your Library (Network of the National Library of Medicine)
- Dec 21: NCompass Live: Summer Reading Program 2023: All Together Now (Nebraska Library Commission)

### **COMMUNICATION**

- Dec 7: Social Media Strategies for 2023 (TechSoup)
- Dec 12: Communicating with a New Congress (Nonprofit Learning Lab)
- Dec 14: 7 Actionable Tips to Increase Board Member Engagement (Nonprofit Hub)
- Dec 14: CSL in Session: Jargon-Free Libraries: Using the Language of Our Patrons (Colorado State Library)
- Dec 15: Genially for Nonprofits: Creating Marketing Materials for Impact (TechSoup)
- Dec 15: Is Age Diversity Included in Your Organization's DEI Training? (Training Magazine Network)

### **DIGITAL RESOURCES**

- Dec 1: Setting Your Readers Up for Success in 2023 (Library Journal)
- Dec 6: Invite Your Community to Contribute Digital Materials to Your Archive – Key Considerations and New Tools to Simplify the Process (Library Journal)
- Dec 14: Data Analysis for Everyone (Tech Impact)

### **DATABASES & E-RESOURCES**

- Dec 7: Caring for the Mind: Providing Mental Health Information at Your Library (Network of the National Library of Medicine)
- Dec 15: Dive Into Gale LegalForms (Gale)

### **DEVELOPMENT & MANAGING CHANGE**

- Dec 6: No Holds Barred: Providing Library Services in the Washington State Prison System (Washington State Library)
- Dec 6: Trans Accessible Libraries Initiative (Network of the National Library of Medicine)
- Dec 7: Self-Learning in an Electronic Resources Librarian Role (Georgia Library Association)
- Dec 8: Mindfulness for Nonprofit Professionals: Apps, Tools, and Strategies for Conquering Year-End Stress and Starting the New Year Strong (Bloomerang)
- Dec 14: Data Analysis for Everyone (Tech Impact)
- Dec 14: 7 Actionable Tips to Increase Board Member Engagement (Nonprofit Hub)
- Dec 14: Hopeful Endemic: Moving Forward with Team Building (Association of Southeastern Research Libraries)

Dec 15: Training Industry Leader Talk: Change Management (Training Industry)

### **EQUITY, DIVERSITY, & INCLUSION**

Dec 6: Trans Accessible Libraries Initiative (Network of the National Library of Medicine)

Dec 7: Remember Your Patrons Living with Memory Loss (WebJunction)

Dec 13: The Quiet Inequity: Disability Discrimination and Ableism in the Nonprofit (Nonprofit Learning Lab)

Dec 14: CSL in Session: Jargon-Free Libraries: Using the Language of Our Patrons (Colorado State Library)

Dec 14: Hopeful Endemic: Moving Forward with Team Building (Association of Southeastern Research Libraries)

Dec 15: Gender, Expectations, and Social-Emotional Development in Early Childhood Programs (Early Childhood Investigations)

Dec 15: Is Age Diversity Included in Your Organization's DEI Training? (Training Magazine Network)

### **FUNDRAISING**

Dec 1: How to Get the Most Out of Your Nonprofit Website (Nonprofit Hub)

Dec 7: End of Year Giving Strategy (Bloomerang)

Dec 8: Creating Online Fundraising Campaigns that Sizzle! (Tech Impact)

Dec 14: How to Keep All Those Donors You Worked So Hard to Get (Productive Fundraising)

Dec 20: How to Defeat Fundraising's Silent Enemy: Donor Attrition (Firespring)

### **LEGAL**

Dec 1: Orientation to Legal Research: Tracing Federal Regulations (Law Library of Congress)

Dec 1: Recordation System Monthly Webinar (U.S. Copyright Office)

Dec 6: Separation of Church and State: What Does the Government Publish About Religion? (Federal Depository Library Program)

Dec 15: Dive Into Gale LegalForms (Gale)

### **LIBRARY SPACES**

Dec 6: No Holds Barred: Providing Library Services in the Washington State Prison System (Washington State Library)

Dec 7: Libraries and the Substance Abuse Crisis (Niche Academy)

Dec 7: Remember Your Patrons Living with Memory Loss (WebJunction)

### **MANAGEMENT**

Dec 1: Training Industry Leader Talk: Informal Leadership Development (Training Industry)

Dec 7: LIVE Coaching Conversation Demonstrations (Training Magazine Network)

Dec 13: Why Feedback Doesn't Work and What to Do Instead (Harvard Business Review)

Dec 14: 7 Actionable Tips to Increase Board Member Engagement (Nonprofit Hub)

Dec 14: Hopeful Endemic: Moving Forward with Team Building (Association of Southeastern Research Libraries)

Dec 15: Training Industry Leader Talk: Change Management (Training Industry)

Dec 15: Is Age Diversity Included in Your Organization's DEI Training? (Training Magazine Network)

Dec 19: New Year, New Goal: Setting Your 2023 Team Objectives (GovLoop)

### **OUTREACH & PARTNERSHIPS**

Dec 6: Invite Your Community to Contribute Digital Materials to Your Archive – Key Considerations and New Tools to Simplify the Process (Library Journal)

### **PROGRAMMING**

Dec 6: Enjoy Computer Science Education Week with Microsoft MakeCode (National Girls Collaborative Project)

Dec 6: Programming for Pennies (North Carolina Library Association)

Dec 13: Happy and Calm: Kids Yoga in the Library with Author Bari Koral (Public Library Association)

Dec 15: Outdoor STEM Learning with Young Children (edWeb)

### **READERS' ADVISORY**

Dec 1: New Perspectives on Fantasy in Middle Grade (Mackin)

Dec 21: NCompass Live: Summer Reading Program 2023: All Together Now (Nebraska Library Commission)

### **REFERENCE**

Dec 1: Orientation to Legal Research: Tracing Federal Regulations (Law Library of Congress)

Dec 1: Recordation System Monthly Webinar (U.S. Copyright Office)

Dec 1: 2017-2021 American Community Survey Pre-Release Webinar (US Census Bureau)

Dec 6: Separation of Church and State: What Does the Government Publish About Religion? (Federal Depository Library Program)

Dec 13: Chronicling America: Using Historical Newspapers (Federal Depository Library Program)

Dec 15: Dive Into Gale LegalForms (Gale)

### **SCHOOL LIBRARIES**

Dec 1: New Perspectives on Fantasy in Middle Grade (Mackin)

Dec 5: Critical Questions to Build Primary Source Literacy (Smithsonian Education)

Dec 5: Made of Stories: Creating Connections that Build Community (edWeb)

Dec 6: Enjoy Computer Science Education Week with Microsoft MakeCode (National Girls Collaborative Project)

Dec 13: Happy and Calm: Kids Yoga in the Library with Author Bari Koral (Public Library Association)

Dec 14: CSL in Session: Jargon-Free Libraries: Using the Language of Our Patrons (Colorado State Library)

Dec 14: Disinformation and the Literacy Landscape (Niche Academy)

Dec 15: Library of Congress Celebrates Successful Literacy Practices with 2022 Literacy Award Winners (Library of Congress)

Dec 15: Outdoor STEM Learning with Young Children (edWeb)

Dec 15: Gender, Expectations, and Social-Emotional Development in Early Childhood Programs (Early Childhood Investigations)

Dec 21: NCompass Live: Summer Reading Program 2023: All Together Now (Nebraska Library Commission)

Dec 28: NCompass Live: Pretty Sweet Tech (Nebraska Library Commission)

### **TECHNOLOGY**

Dec 1: How to Get the Most Out of Your Nonprofit Website (Nonprofit Hub)

Dec 8: Mindfulness for Nonprofit Professionals: Apps, Tools, and Strategies for Conquering Year-End Stress and Starting the New Year Strong (Bloomerang)

Dec 14: Data Analysis for Everyone (Tech Impact)

Dec 28: NCompass Live: Pretty Sweet Tech (Nebraska Library Commission)

### **TRAINING & INSTRUCTION**

Dec 5: Critical Questions to Build Primary Source Literacy (Smithsonian Education)

Dec 5: Made of Stories: Creating Connections that Build Community (edWeb)

Dec 7: LIVE Coaching Conversation Demonstrations (Training Magazine Network)

Dec 7: Libraries and the Substance Abuse Crisis (Niche Academy)

Dec 13: Gamification and Game-based Learning from Beginner to Pro (Training Magazine Network)

Dec 14: Disinformation and the Literacy Landscape (Niche Academy)

Dec 15: Outdoor STEM Learning with Young Children (edWeb)

### **VOLUNTEERS**

Dec 14: 7 Actionable Tips to Increase Board Member Engagement (Nonprofit Hub)

### **PROGRAM ABSTRACTS & LOGIN INFORMATION:**

Thursday, Dec 1 (9-10 am)

#### **Orientation to Legal Research: Tracing Federal Regulations (Law Library of Congress)**

This entry in the series provides an overview of U.S. federal regulations, including information about the notice-and-comment rulemaking process, the publication and citation of regulations, and the tracing of regulations from the Code of Federal Regulations, to the proposed rule in the Federal Register, to the regulation's docket.

For more information and to register, visit:

<https://blogs.loc.gov/law/2022/11/upcoming-us-law-webinars-december-2022/>

Thursday, Dec 1 (10-11:30 am)

#### **Lessons Learned from the Route 91 Harvest Music Festival Shooting (Lyrisis)**

This session will reflect on lessons for all parties involved in large pop-up location event planning and mass casualty response. Learning outcomes will include: considerations for security and safety in pop-up venues, coordination concepts with local government partners, understanding the response and recovery process, considerations for integration of non-traditional response partners and trauma care for survivors and staff. Concepts such as how to integrate those who may not think they have a role (such as the hotels that became triage and shelter centers with no warning) will be covered. Insight will be provided on how survivors of traumatic events get information regarding hospitals, Family Assistance Centers, and recovery resources, especially when watching the news is experiencing the trauma all over again.

For more information and to register, visit: <https://www.lyrisis.org/services/Pages/Classes.aspx>

Thursday, Dec 1 (11-11:45 am)

**Recordation System Monthly Webinar (U.S. Copyright Office)**

On August 1, 2022, the Copyright Office expanded access to the Recordation System to the full public. Separate from the Office's registration application, this new module allows users to transfer their copyright to someone else electronically. Currently, the Recordation System can process documents that fall under section 205 of Title 17 but not notifications of termination. To keep the public informed about the Recordation System, the Office hosts a monthly, forty-five-minute webinar that covers announcements about the module, important reminders, frequently asked questions, and a live question-and-answer session.

For more information and to register, visit:

[https://loc.zoomgov.com/webinar/register/WN\\_AG5M-B9OTYCgQhnm6HRd5g](https://loc.zoomgov.com/webinar/register/WN_AG5M-B9OTYCgQhnm6HRd5g)

Thursday, Dec 1 (11-1 pm)

**Training Industry Leader Talk: Informal Leadership Development (Training Industry)**

Leadership development should give leaders the tools and skills they need to manage teams and impact change. When considering leadership training, we often think of events and intensive retreats, but a more informal approach might be a better answer for longevity, application and even the bottom line. Rather than a structured training event, informal learning happens in the flow of the leader's workday providing just-in-time training and feedback. During this Training Industry Leader Talk, we will examine the various methods to establish an informal leadership development approach from coaching and mentoring to microlearning.

For more information and to register, visit: <https://trainingindustry.com/webinar/>

Thursday, Dec 1 (12-1 pm)

**2017-2021 American Community Survey Pre-Release Webinar (US Census Bureau)**

The U.S. Census Bureau is scheduled to hold a webinar December 1 explaining how to access data and online resources from the 2017-2021 American Community Survey (ACS). The webinar will also provide tips for comparing ACS geographies and statistics over time.

For more information and to register, visit: <https://www.census.gov/data/academy/webinars/upcoming.html>

Thursday, Dec 1 (12-1 pm)

**Setting Your Readers Up for Success in 2023 (Library Journal)**

The end of the year is almost here and with it comes the holidays, new devices, and new readers to your digital library! Our annual End of Year sale is the perfect time to wrap up 2022 with a grand finale of savings and new content to engage and entertain your community. Join three of OverDrive's Digital Content Librarians in a

roundtable discussion as they share favorite adult and young adult titles from the sale, exciting forthcoming reads, content trends, and more!

For more information and to register, visit: <https://www.libraryjournal.com/section/events>

Thursday, Dec 1 (1-2 pm)

### **How to Get the Most Out of Your Nonprofit Website (Nonprofit Hub)**

You work hard and wear a lot of hats (with no time to buy matching shoes). Changing the world can be time-consuming and stressful! Let us lighten your workload and ease your mind with this webinar that'll help you put your nonprofit website to work for you and make it multitask as well as you do. Go beyond the basics with Molly Coke as she talks about how to leverage technology to help support your mission and make your life easier.

For more information and to register, visit: <https://nonprofithub.org/webinar/nonprofit-website/>

Thursday, Dec 1 (3-4 pm)

### **New Perspectives on Fantasy in Middle Grade (Mackin)**

Join us as authors Julie Abe and Laekan Zea Kemp discuss their unique approaches to writing fantasy for middle grade readers with middle school librarian and 2022 SLJ School Librarian of the Year, K.C. Boyd.

For more information and to register, visit: <https://home.mackin.com/resources/webinars/>

Monday, Dec 5 (2-3 pm)

### **Critical Questions to Build Primary Source Literacy (Smithsonian Education)**

Join Caitlin Haynes, Program Manager at the Smithsonian Transcription Center, and Ashleigh Coren, the Women's History Content and Interpretation Curator at the National Portrait Gallery and the Acting Head of Education at the Smithsonian American Women's History Initiative, to learn transferrable questions and techniques to help students analyze primary sources, build primary source literacy skills, and investigate women's history.

For more information and to register, visit: <https://learninglab.si.edu/help>

Monday, Dec 5 (2-3 pm)

### **Made of Stories: Creating Connections that Build Community (edWeb)**

Attend this edWebinar to learn how we can address language loss in our classrooms by intentionally creating space for speaking and listening through retelling picture books with puppets, props, and flannel boards, explicitly teaching conversation skills, and reserving some time to practice interactions. We can build community



by sharing our own stories with children and colleagues to get to know each other better and to find the ways we are all alike and all different through our stories.

For more information and to register, visit: <https://home.edweb.net/webinars/>

Tuesday, Dec 6 (10-11 am)

**No Holds Barred: Providing Library Services in the Washington State Prison System (Washington State Library)**

Join Institutional Library Services staff members Tomoe Urano and Russell Roe as they discuss the various responsibilities and requirements of managing branches of the Washington State Library inside carceral settings. Learn how prison libraries accomplish traditional services such as collection development, reference assistance, and interlibrary loan. The duo will also explain how ILS' unique Reentry Resources Request system helps combat recidivism and satisfies the information needs of librarianship's most underserved communities. Finally, be among the first to hear about the upcoming State Prison Libraries Performance Initiative, ILS' plan to begin networking state prison library systems throughout the country.

For more information and to register, visit: <https://www.sos.wa.gov/library/libraries/firsttuesdays/default.aspx>

Tuesday, Dec 6 (11-12 pm)

**Invite Your Community to Contribute Digital Materials to Your Archive – Key Considerations and New Tools to Simplify the Process (Library Journal)**

Whether you're just getting started with your digital archive or looking to dust off an old or stalled digital archive project, this session will help you engage your community in documenting history! There are so many amazing disparate resources to pull into meaningful collections to benefit future historians and researchers - from requesting theses and dissertations for your institutional repository, COVID-19 materials to document your community's response to the pandemic, artifacts from local veterans, or event photographs from library programming – we'll cover the key considerations and new tools to simplify the process of community collecting.

For more information and to register, visit: <https://www.libraryjournal.com/section/events>

Tuesday, Dec 6 (12-1 pm)

**Enjoy Computer Science Education Week with Microsoft MakeCode (National Girls Collaborative Project)**

Computer Science Education Week (CSEd Week) is an annual call to action designed to inspire K-12 students to learn Computer Science, advocate for equity, and celebrate the contributions of students, teachers, and partners to the field. During this webinar, learn how to use Microsoft MakeCode, a free online learn-to-code platform where anyone can build games, code devices, and more! You will leave this webinar with all the resources you need to implement coding projects and activities with students during and beyond CSEd Week.

For more information and to register, visit: <https://ngcproject.org/events-announcements>

Tuesday, Dec 6 (12-1 pm)

**Programming for Pennies (North Carolina Library Association)**

Are your plans for expanding your library's programming continuously outpacing your budget? If this is your experience, then why not leverage your colleagues' knowledge and experience to refocus your vision and brainstorm new ideas? The Community and Junior College Library Section (CJCLS) is hosting an open forum on Tuesday, December 6, 2022, at 2:00 p.m. to provide that opportunity. This online session will allow librarians from community colleges across the state to network, share, and discuss ideas for developing quality programs on a tight budget. Join us for the discussion! The Zoom link will be sent to registrants prior to December 2, 2022.

For more information and to register, visit: <https://nclaonline.wildapricot.org/>

Tuesday, Dec 6 (12-1 pm)

**Trans Accessible Libraries Initiative (Network of the National Library of Medicine)**

The Trans Accessible Libraries Initiative aims to remove some of the barriers transgender individuals face accessing information and to provide more equitable access to services and collections. The presenters will share their needs assessment, the collection development process, their promotion and outreach, and some best practices they learned along the way. They hope that others are inspired to adapt what they learn here to serve their local transgender community, or modify the initiative to serve other historically marginalized populations in their area.

For more information and to register, visit:

<https://www.nlm.gov/training/class/trans-accessible-libraries-initiative>

Tuesday, Dec 6 (12-1 pm)

**Separation of Church and State: What Does the Government Publish About Religion? (Federal Depository Library Program)**

This webinar will explore the constitutional concepts of separation of church and state and freedom of religion, providing definitions of the ideas from a variety of resources. Search strategies for finding publications on religion in Government sources will be provided and discussed. Government sources as varied as the Library of Congress, Voice of America, the State Department, and PubMed, among others, provide information on religion and its influence in the U.S. The webinar will also offer a look at some select and interesting individual publications on religion.

For more information and to register, visit: <https://www.fdlp.gov/events>

Wednesday, Dec 7 (10-11 am)

**LIVE Coaching Conversation Demonstrations (Training Magazine Network)**

This webinar will provide a live demonstration of 5 conversation models to apply in your workplace. Hearing how coaching can be applied to common workplace situations will help training leaders learn how to create coaching solutions that support training. Tim Hagen, nationally recognized expert in workplace coaching, will demonstrate how to apply conversation models to the following workplace scenarios: Career Planning, Negative Attitude, Lacking Motivation, Resistant to Feedback, and Conversation of Conflict.

For more information and to register, visit: <https://www.trainingmagnetwork.com/calendar>

Wednesday, Dec 7 (11-12 pm)

**End of Year Giving Strategy (Bloomerang)**

Year-End can be a particularly hectic time for nonprofit organizations. The best way to combat this is through proper preparation! Join us as we discuss the planning and execution of a year-end strategy that can be customized to fit the needs of any organization!

For more information and to register, visit: <https://bloomerang.co/webinars-events/>

Wednesday, Dec 7 (11-12 pm)

**Social Media Strategies for 2023 (TechSoup)**

Want to learn how to use social media to bring in new donors for your next fundraising push? Join this webinar with TechSoup's own Susan Tenby and Steven Davidson to learn to make use of a variety of strategies in your social media campaigns. Discover third-party tools and strategies to build your community, expand your reach, and implement an organic social media campaign.

For more information and to register, visit: <https://events.techsoup.org/techsoup-events-and-webinars/>

Wednesday, Dec 7 (12-1 pm)

**Libraries and the Substance Abuse Crisis (Niche Academy)**

The opioid epidemic, and other behavioral health issues, such as alcohol and drug abuse, directly impact every community across the nation and, by extension, public libraries' daily work. Because libraries are trusted guardians of information and vital community centers, people struggling with addictive behaviors and their family members and friends often turn to the library for help. But many library workers feel overwhelmed and unprepared to serve these patrons in an effective and empathetic way. Join Cindy Grove, author of *Libraries and the Substance Abuse Crisis: Supporting Your Community*, for this webinar.

For more information and to register, visit: <https://www.nicheacademy.com/blog>

Wednesday, Dec 7 (12-1 pm)

**Self-Learning in an Electronic Resources Librarian Role (Georgia Library Association)**

Join two electronic resources librarians who will discuss how to overcome self-directed learning hurdles, introduce the basics of electronic resources management, and offer suggestions about where to go for information and resources that can help you immediately and as you progress in your new role. Following this session, you will possess a better understanding of the myriad challenges faced by librarians new to e-resources management. You can reference the e-resource lifecycle to guide your self-directed training, identify various approaches and resources for e-resource learning, customize your own self-learning plan, and implement a process for crafting and retaining critical workflows and policies.

For more information and to register, visit: <https://gla.georgialibraries.org/carterette-series-webinars/>

Wednesday, Dec 7 (1-2 pm)

**Assistive Technology for Students with Dyslexia: A Two-Part Series, Part 2 (PACER Center)**

In Part 2 of this workshop series, we will go more in-depth and look at a range of tools, apps, and software to support students with dyslexia throughout their school years, elementary through college. Tools and resources demonstrated will cover text-to-speech for various formats, audiobooks, and writing support. Most of these tools are free or low-cost, and available to borrow from our lending library for students to experiment with at home or school.

For more information and to register, visit: <https://www.pacer.org/workshops/>

Wednesday, Dec 7 (1-2 pm)

**Caring for the Mind: Providing Mental Health Information at Your Library (Network of the National Library of Medicine)**

Participants will learn about the best electronic resources to consult as well as ways to improve their print collections. Best approaches for handling interactions with emotional patrons will also be discussed. NLM resources covered in this class include MedlinePlus, and DailyMed as well as other NIH and freely available authoritative resources.

For more information and to register, visit: <https://www.nlm.gov/training/schedule>

Wednesday, Dec 7 (1-2:15 pm)

### **Remember Your Patrons Living with Memory Loss (WebJunction)**

Research shows that many people living with dementia can still read and benefit from using a wide variety of library materials. Join this webinar to hear practical advice on choosing reading materials uniquely suited to each individual, following the tenets of person-centered care. Presenters will share simple ways to create more dementia-friendly libraries and provide examples of literacy activities and programs hosted at libraries and memory cafes around the world, including oral reading, browsing through books, singing, choral reading of poetry, and word games. Previously held misconceptions will dissolve when you see how libraries of all sizes can positively impact people living with dementia.

For more information and to register, visit: <https://www.webjunction.org/events/webjunction.html>

Thursday, Dec 8 (11-12 pm)

### **Creating Online Fundraising Campaigns that Sizzle! (Tech Impact)**

Do you like the idea of creating a 24-hour campaign that thrills donors and prospects, garners financial support, and engages new donors in a powerful way - but find the idea to be a daunting task? Linda Haley, CFRE, will lead you through the underpinnings of successful day-long campaigns – everything from working to inspire your board to lead to the nitty-gritty logistics of making it happen. Don't miss this fun, focused, and motivational session – you really can create some sizzle in 24 hours!

For more information and to register, visit: <https://techimpact.org/events/>

Thursday, Dec 8 (12-1 pm)

### **Mindfulness for Nonprofit Professionals: Apps, Tools, and Strategies for Conquering Year-End Stress and Starting the New Year Strong (Bloomerang)**

Whether you're new to mindfulness and meditation, a skeptic, a lifelong practitioner, or somewhere in between, join us as we discuss the latest mindfulness-based apps, tools, and strategies for combatting the stressors of living in a hyperconnected world. We'll also do a brief practice together and talk about what mindfulness is (and isn't).

For more information and to register, visit: <https://bloomerang.co/webinars-events/>

Thursday, Dec 8 (2-3 pm)

### **Situational Awareness and Threat Detection for Business Leaders (Wyoming SBDC)**

This webinar will discuss an introduction to the skills and knowledge pertinent to situational awareness and identifying pre-incident indicators of violence. We will also discuss the process of sense-making, crisis decision-making, and how having a bias for action saves lives. At the end of this webinar, the learner will have a

basic understanding of the principles and concepts of situational awareness and threat detection. The learner will understand how to apply the principles in the workplace to predict a future violent event and decide on actions to avoid, deter or mitigate the violence.

For more information and to register, visit: <https://www.wyomingsbdc.org/training/>

Monday, Dec 12 (9-10 am)

### **Communicating with a New Congress (Nonprofit Learning Lab)**

The U.S. may be facing a new congressional reality in January, and nonprofits of all types will have to adjust. This workshop — apolitical and nonpartisan — will focus on the overarching messages that may appeal to a 2023 session of Congress and storytelling approaches that can have an impact in a closely divided, highly charged D.C. environment already focused on the 2024 election cycle.

For more information and to register, visit: <https://www.nonprofitlearninglab.org/webinars>

Tuesday, Dec 13 (10-11 am)

### **The Quiet Inequity: Disability Discrimination and Ableism in the Nonprofit (Nonprofit Learning Lab)**

Disability discrimination and ableism are rarely at the forefront of diversity, equity, and inclusiveness (DEI) discussions in the nonprofit workplace. This introductory presentation will assist you to recognize some attitudes and processes of ableism in the nonprofit sector as well as understand disability awareness from a medical, charitable, and intersectional perspective. This webinar will also provide examples of ableist language and activity in the nonprofit workplace and explore suggestions to eliminate disability discrimination and ableism to create an inclusive and equitable workplace.

For more information and to register, visit: <https://www.nonprofitlearninglab.org/webinars>

Tuesday, Dec 13 (10-11 am)

### **Why Feedback Doesn't Work and What to Do Instead (Harvard Business Review)**

On Tuesday, December 13, Marcus Buckingham will join HBR in a live, interactive webinar, where he will discuss why participating in “feedbacking” rarely helps people grow and often hinders their development—and he will share what actually works when it comes to helping employees thrive.

For more information and to register, visit: <https://hbr.org/webinars>

Tuesday, Dec 13 (12-1 pm)

### **Chronicling America: Using Historical Newspapers (Federal Depository Library Program)**

Chronicling America—a partnership between the National Endowment for the Humanities (NEH), the Library of Congress, and state cultural institutions—includes over 20 million pages of U.S. newspapers from 1777–1963. What can you do with these newspapers? Genealogy, teaching with primary sources, citizen history projects, and experiments with artificial intelligence (AI)! Come learn how these free and publicly accessible newspapers can be used by your patrons.

For more information and to register, visit: <https://www.fdlp.gov/events>

Tuesday, Dec 13 (12-1 pm)

**Happy and Calm: Kids Yoga in the Library with Author Bari Koral (Public Library Association)**

In this webinar, recording artist and picture book author Bari Koral will discuss opportunities, benefits, and strategies for introducing yoga into library programming for kids.

For more information and to register, visit:

<https://elearning.ala.org/local/catalog/view/product.php?productid=513>

Tuesday, Dec 13 (1-2 pm)

**Assistive Technology Supports for Writing (PACER Center)**

Does your student struggle with writing? In this workshop, learn about the most up-to-date devices and tools to help improve writing skills. This workshop will cover how to use smart pens and other tools for improving writing/typing skills. These tools will be relevant for multiple grade and skill levels.

For more information and to register, visit: <https://www.pacer.org/workshops/>

Tuesday, Dec 13 (1-2 pm)

**Gamification and Game-based Learning from Beginner to Pro (Training Magazine Network)**

Gamification and game-based learning are very similar. BOTH are effective to motivate players AND are accessible in terms of cost and implementation. Would you like to leverage the power of BOTH for learning for adult education and corporate training? In this interactive webinar, you'll actively participate in crafting new ideas and exploring the possibilities of how to apply game-like thinking to increase learner engagement, comprehension, retention, and sustain motivation.

For more information and to register, visit: <https://www.trainingmagnetwork.com/calendar>

Tuesday, Dec 13 (2-3 pm)

## **Building Coalitions (Montana State Library)**

Advocacy is best from a team approach. In this session, we'll explore how to identify potential coalition partners and work with them to achieve common goals.

For more information and to register, visit: <https://mslservices.mt.gov/ASPeN/Events/>

Wednesday, Dec 14 (11-12 pm)

## **Data Analysis for Everyone (Tech Impact)**

Are you looking to become a more data-driven nonprofit, but you aren't sure where to begin? Most nonprofits don't have a data analysis team, however they still need to be able to leverage the data they have to help tell their organization's story. Data Analysis for Everyone is a brief introduction to data analysis for nonprofits: where to find data sources and tools to consider to analyze your data to uncover trends, understand performance, and discover useful next actions to help nonprofits advance their missions.

For more information and to register, visit: <https://techimpact.org/events/>

Wednesday, Dec 14 (11-12 pm)

## **How To Be A Great Board Chair (Propel Nonprofits)**

The board chair is the highest officer of the nonprofit board of directors. This webinar prepares the board chair for governance and leadership responsibilities. We'll cover how to design effective board meetings, attend to board development, partner with the CEO/ED, and lead as an ambassador for the organization.

For more information and to register, visit: <https://www.propelnonprofits.org/upcoming-trainings/>

Wednesday, Dec 14 (11-12 pm)

## **How to Keep All Those Donors You Worked So Hard to Get (Productive Fundraising)**

Join fundraising master trainer, Chad Barger, CFRE, for a discussion on the importance of donor retention and learn simple, actionable steps that you can take to boost donor retention in your organization. Attendees will also complete several exercises which will review and map the donor touchpoints at their organization. Participants will leave the session with a greater understanding of what they can do to improve donor retention and the start of an improvement plan for their organization.

For more information and to register, visit: <https://productivefundraising.com/events/>

Wednesday, Dec 14 (12-1 pm)



## **7 Actionable Tips to Increase Board Member Engagement (Nonprofit Hub)**

In this session, we will discuss 7 actionable ways to increase board member engagement with the mission, communicate effectively, and work together as ambassadors for the organization. As the year ends, strengthening your relationship with your board could create better leadership within your organization. When the leaders are motivated, it's a win for all parties as this sentiment trickles down.

For more information and to register, visit: <https://nonprofithub.org/webinars-events/>

Wednesday, Dec 14 (12-1 pm)

### **CSL in Session: Jargon-Free Libraries: Using the Language of Our Patrons (Colorado State Library)**

Join this interactive session to explore some real-world examples of common library jargon in everyday communication, learn how to scour your communications for jargon, and consider plain-language alternatives to these terms and phrases, thus making your library more accessible.

For more information and to register, visit: <https://www.librarieslearn.org/csl-in-session>

Wednesday, Dec 14 (12-1 pm)

### **Disinformation and the Literacy Landscape (Niche Academy)**

We are now living in an age of “fake news.” While not a new phenomenon, its current iteration has highlighted the various dimensions of how people interact (or do not) with information - information consumption is so much more than people's immediate cognitive processing. Join Nicole Cooke, the Augusta Baker Endowed Chair at USC, as she addresses our continued and collective battle against misinformation, disinformation, malinformation, and the related literacy concepts that can influence our interactions with information and help us intellectually thrive in a post-truth society.

For more information and to register, visit: <https://www.nicheacademy.com/blog>

Wednesday, Dec 14 (1-2 pm)

### **Hopeful Endemic: Moving Forward with Team Building (Association of Southeastern Research Libraries)**

We are all impacted by the ongoing COVID-19 pandemic, as well as the ongoing impact of the racial inequality pandemic. How do we rebuild teams knowing the difficulties that we are all managing? This session is for anyone looking to reinvigorate their teams and reconnect employees to new organizational and strategic goals and processes impacted by the pandemic. This session will engage with the issues managers and leaders face in moving forward by rebuilding foundational trust and team building at our organizations.

For more information and to register, visit: <https://www.aserl.org/#webinars>

Thursday, Dec 15 (9-10 am)

**Training Industry Leader Talk: Change Management (Training Industry)**

As the world of work continues to change, learning leaders are tasked with keeping their organizations and their people up to speed. Learning and development (L&D) professionals can enable organizational agility by creating a foundation of trust and resilience. Join this Training Industry Leader Talk to learn how L&D can support change management and train successful change leaders.

For more information and to register, visit: <https://trainingindustry.com/webinar/>

Thursday, Dec 15 (11-12 pm)

**Genially for Nonprofits: Creating Marketing Materials for Impact (TechSoup)**

The greater the number of people who know about your nonprofit organization, the more people you can help. But if you operate a charity, a nonprofit, or a social enterprise, you know how hard it can be helping your organization's cause while carrying out marketing efforts. In this webinar, the Genially team will show you how to easily create impactful materials to market your nonprofit.

For more information and to register, visit: <https://events.techsoup.org/techsoup-events-and-webinars/>

Thursday, Dec 15 (11-12:30 pm)

**Library of Congress Celebrates Successful Literacy Practices with 2022 Literacy Award Winners (Library of Congress)**

This session will be moderated by Lee Ann Potter, Director of Professional Learning and Outreach Initiatives at the Library of Congress, and will feature panelists from the following organizations: Street Child (2022 David M. Rubenstein Prize Winner); Make Way for Books (2022 American Prize Winner); Young African Refugees for Integral Development (YARID) (2022 International Prize Winner). This marks the first webinar of a five-part webinar series highlighting the 2022 Literacy Awards Program winners and honorees.

For more information and to register, visit: <https://tinyurl.com/5e7cju37>

Thursday, Dec 15 (12-1 pm)

**Dive Into Gale LegalForms (Gale)**

Gale LegalForms provides national and state-specific attorney forms to help users understand and actively participate in their legal affairs. Key coverage areas include wills and estates, landlord-tenant, and business law.

Supplemental materials including legal definitions and law digest articles support a deeper understanding of complex legal topics. Join this session to explore the tools and features within Gale LegalForms.

For more information and to register, visit:

[https://cengage.zoom.us/webinar/register/WN\\_NA0QWfyeQyaOYKakIA\\_MAw](https://cengage.zoom.us/webinar/register/WN_NA0QWfyeQyaOYKakIA_MAw)

Thursday, Dec 15 (12-1 pm)

### **Outdoor STEM Learning with Young Children (edWeb)**

Dig in and discover how to implement playful outdoor STEM learning with young children. In this edWebinar, Lea Ann Christenson, Ph.D. and Jenny James, MA will offer ideas and approaches for child-led, nature-based STEM explorations to build understanding of the natural world and offer opportunities for literacy and language development. Find out how to use the learning life cycle to identify the seeds of experiences that lead to wonder. A discussion on starting your own outdoor classroom for STEM exploration will round out the presentation.

For more information and to register, visit: <https://home.edweb.net/webinars/>

Thursday, Dec 15 (12-1:30 pm)

### **Gender, Expectations, and Social-Emotional Development in Early Childhood Programs (Early Childhood Investigations)**

In this eye-opening webinar, participants will learn about the importance of creating gender inclusive early learning environments and the concrete actions they can take to create environments that support all children's healthy gender development. The presenters will guide you to reflect on your own gender identity, expression, and embodiment and how your perception of gender impacts your expectations of children. You will learn about the impact of strict gender roles and stereotypes on young children and adults. The constellation theory of gender development will be introduced as a more inclusive understanding of gender that is big enough for us all.

For more information and to register, visit: <https://www.earlychildhoodwebinars.com/webinars/>

Thursday, Dec 15 (1-2 pm)

### **Is Age Diversity Included in Your Organization's DEI Training? (Training Magazine Network)**

The concept of age diversity in the workplace has been around for a long time, but only 8% of organizations include it in their DEI efforts. Do pesky stereotypes get in the way in your organization? Do employees work in and lead multigenerational teams productively? This session will explore new ways of thinking that can change not only our perspectives, but the way we communicate from day to day. Never has collaboration within and among diverse teams been more important, and never has Learning and Development faced such challenges and opportunities.

For more information and to register, visit: <https://www.trainingmagnetnetwork.com/calendar>

Monday, Dec 19 (2-3 pm)

**New Year, New Goal: Setting Your 2023 Team Objectives (GovLoop)**

The annual ritual of setting performance goals for your employees can go one of two ways: It can be a check-the-box exercise that is endured and then forgotten, or it can be an opportunity to help employees understand how their personal goals intersect with the larger goals of their team and the organization. Join us online Monday, Dec. 19 at 4 p.m. ET/1 p.m. PT to hear from a government expert on how to make goal-setting a meaningful, collaborative process.

For more information and to register, visit: <https://www.govloop.com/training/>

Tuesday, Dec 20 (1-2 pm)

**How to Defeat Fundraising's Silent Enemy: Donor Attrition (Firespring)**

In this session, Jay will help us learn how to step off of the donor acquisition treadmill and start revving up donor retention. Seven out of 10 donors give only once, but this doesn't have to be your reality. Jay will help us understand how a 10% increase in donor retention will more than double the lifetime value of a donor and minimize our reliance on producing constant appeals for new donors.

For more information and to register, visit: <https://firespring.com/webinars/>

Wednesday, Dec 21 (9-10 am)

**NCompass Live: Summer Reading Program 2023: All Together Now (Nebraska Library Commission)**

Get ready for next summer by learning about quality books to consider for your library's collection and start planning for All Together Now. Kids will be clamoring for both fiction and nonfiction titles as they read all about Kindness, Friendship, and Unity, the topics for the 2023 Summer Reading Program.

For more information and to register, visit: <https://nlc.nebraska.gov/calendar/calendar.asp?menu>

Wednesday, Dec 28 (9-10 am)

**NCompass Live: Pretty Sweet Tech (Nebraska Library Commission)**

Join the NLC's Technology Innovation Librarian, Amanda Sweet, as she guides us through the world of library-related Pretty Sweet Tech.

For more information and to register, visit: <https://nlc.nebraska.gov/calendar/calendar.asp?menu>