

Article II. STANDING RULES

Standing rules relate to details of administration. They are superseded only by the parliamentary authority, special rules of order, bylaws, the corporate charter and any applicable procedural rule prescribed by federal, state, or local law, unless the rules in such documents specifically provide for their own suspension.

A standing rule may be adopted, amended, rescinded, or suspended. Adoption requires a majority vote. Amendment or rescission requires (a) a majority vote with previous notice, (b) without notice a two-thirds (2/3) vote, or (c) a majority of the entire membership of the LNC. Suspension requires a majority vote of the LNC, but rules which have their application outside of the session which is in progress cannot be suspended (RONR (12th ed.) 25:12-13).

**Section 2.01 OBLIGATIONS AMONG BOARD
MEMBERS AND STAFF**

1) Confidentiality

The officers, employees, agents, and members of the LNC shall not be personally liable for any debt, liability, or obligation of the Party, unless caused by their breach of confidentiality. All LNC members shall be asked to execute an NDA.

2) Conflict of Interest

Each LNC Member ~~and each Party officer or employee~~ shall disclose to the LNC situations in which such person's own economic or other interests, or duties to others, might conflict with the interests of the Party in the discharge of their duties. Any such disclosure shall be made at the earliest opportune moment, prior to the discharge of such duties and clearly set forth the details of the conflict of interest, in a written disclosure statement provided to the Secretary. No LNC member, ~~Party officer, or employee~~ shall: (a) transact business with the Party unless the transaction is fair and equitable to the Party; or (b) use information gained in the discharge of Party duties to the disadvantage of the Party.

The Secretary shall maintain a register of all declared potential conflicts of interest by LNC members. This register will be presented and distributed to all LNC members at each regular LNC meeting and attached to the minutes.

3) Concerns Regarding Staff

Concerns regarding a staff member's behavior should be reported to the Employment Policy and Compensation Committee. The EPCC will immediately notify the Executive Director and LNC Chair of the behavior and will gather facts from all parties involved and present them ~~to Executive Director and LNC Chair~~ for further review and action.

6) Harassment and Offensive Behavior Prohibition

The following standards of behavior are expected of LNC members, while discharging their official duties, and of staff:

~~The Libertarian Party is founded on the key principles of liberty, responsibility, and respect. With that foundation, it is to be expected that libertarians treat each other with professional respect, thoughtful consideration, and fundamental decency. Violation of this expectation by members of the Party not only risks substantial legal penalties, it also undermines the very legitimacy of the Party and the honor of its members. Violation of this expectation by members of the LNC, while discharging official duties, whether towards other LNC Members or LPHQ staff, is therefore especially egregious. To prevent such inappropriate behavior, the following standards must be observed:~~

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- All collective deprecation, whether alluding to sex, race, color, national origin, disability, age, religion, or any other protected category, must be avoided. ~~Every person is a unique individual, and as the Libertarian Party is the Party of Individual Liberty, this injunction should doubly apply.~~
- Harassment, such as unwanted physical contact or prying into a person's private life, derogatory slurs, off-color jokes and innuendos, unwelcome comments about a person's body or appearance, leering, suggestive/derogatory behavior or objects, and the like, is prohibited. LNC members and staff members must exercise their own good judgment to avoid any conduct that may be perceived by others as harassment.
- Sexual harassment, like other forms of harassment, is prohibited. Sexual harassment includes unwelcome sexual advances, requests for sexual favors or any other conduct of a sexual nature when: (1) submission to the conduct is made either implicitly or explicitly a condition of employment; (2) submission to or rejection of the conduct is used as the basis for an employment decision affecting the harassed employee; or (3) the harassment has the purpose or effect of unreasonably interfering with the employee's work performance or creating an environment that is intimidating, hostile or offensive to the employee.
- Any interaction which might be interpreted as abusing the apparent employer-employee relationship must be avoided. This applies to interactions of LNC members with staff and is to be extended to interactions with any consultant hired by the LNC.

~~LNC members and staff members must exercise their own good judgment to avoid any conduct that may be perceived by others as harassment. The following conduct could constitute harassment:~~

- ~~• unwanted physical contact~~
- ~~• racial or sexual epithets~~
- ~~• derogatory slurs~~
- ~~• off-color jokes~~
- ~~• sexual innuendoes~~
- ~~• unwelcome comments about a person's body~~
- ~~• propositions~~
- ~~• leering~~
- ~~• unwanted prying into a person's private life~~
- ~~• graphic discussions about sexual matters~~
- ~~• suggestive behavior, sounds, gestures, or objects~~
- ~~• threats~~
- ~~• derogatory posters, pictures, cartoons, or drawings~~

Mere criticism, even if harsh, of the policies, decisions, and business practices of the LNC by other members of the LNC shall not be considered harassment or grounds for

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removal from office for Officers and At-Large Members. Rules of decorum shall apply to all official interactions.

Toward ensuring that all LNC members are thoroughly familiar not only with this policy but also the ramifications of it, they must participate in a standard program of exposure to the issues raised by these concerns as developed by the LNC Chair in consultation with Counsel. ~~The Chair is responsible to select the content of this training program, in consultation with Counsel, and~~ This participation should be arranged at the earliest practicable opportunity after the person becomes an LNC member.

Any violation of this policy should be brought to the attention of the Chair or the Vice Chair. In response to every complaint, the LNC will take prompt and necessary steps to investigate the matter and will protect the individual's confidentiality, as much as possible, recognizing the need to thoroughly investigate all complaints. The LNC will take corrective and preventative actions where necessary. The LNC will not retaliate against any individual who in good faith brings a complaint to the attention of the LNC or participates in an investigation regarding a complaint. Any employee who violates this policy is subject to discipline, up to, and including discharge. Violations of this policy while discharging official duties may result in disciplinary action against ~~the perpetrator, an LNC member.~~

~~7) Whistleblower Protection~~

~~Mere criticism, even if harsh, of the policies, decisions, and business practices of the LNC by other members of the LNC shall not be considered harassment or grounds for removal from office for Officers and At-Large Members. Rules of decorum shall apply to all official interactions.~~

**Section 2.02 COMMITTEE SCOPE AND
RESPONSIBILITIES**

1) Committee Reports

At each regular LNC meeting, each committee created by the LNC will at minimum provide a written report at least seven (7) days prior to the session noting the dates and attendance rosters for each of their meetings since the previous regular LNC meeting and progress in meeting the committee's objectives.

2) Advertising & Publication Review Committee

The Advertising & Publication Review Committee (APRC) shall review and advise whether official public communications of the Party violate our bylaws, policy manual, ~~or~~ advocate moving public policy in a different direction other than a libertarian direction, as delineated by the Party platform, or are detrimental to the image of the Party. Staff may seek advance advice from the APRC on any proposed communication, and the APRC may provide advance guidance on their own initiative.

The APRC is not required to provide advance review of any social media content or items that are of an urgent nature as determined by the Executive Director or the LNC Chair.

All other official public communications must be sent to the APRC for advance review during reasonable business hours and given six (6) hours to review. This time frame may be shortened if the entire APRC approves the communication earlier. If a majority of the entire APRC disapproves a communication with specified reasons within its scope, the communication will not be sent. The LNC Chair may override this disapproval.

All public communications may be subject to later review or reconsideration upon receipt of a credible written complaint from any Party member that is emailed to staff or an LNC member. All complaints should be promptly forwarded to the LNC Chair and the APRC Chair. Upon receipt of such complaint, the APRC shall have twenty-four (24) hours to make a recommendation whether or not to remove the communication from the public sphere to the extent possible or make other recommendations by a majority vote of the entire APRC. The LNC Chair may override such recommendations.

~~Public communications may be defined in either of two (2) categories: time-sensitive or enduring.~~

- ~~• Public communications that are of a time-sensitive nature, namely mass e-mails, news releases, twitter posts, and blog entries, shall be made available to the APRC upon their publication.~~
- ~~• Public communications that are of a more enduring nature, such as LP News, Liberty Pledge News, self-published Party literature, and fundraising letters, shall~~

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~~be made available to the APRC before the final proof is approved for printing and distribution.~~

~~Staff may seek advance advice from the APRC on any proposed communication.~~

~~Staff may reasonably conclude that the failure of the APRC to provide advice in a timely manner is tantamount to the committee's approval.~~

- ~~• In the case of public communications that are of a time-sensitive nature, a response is considered timely if made within six (6) hours of staff's submission of the subject matter to the committee, if submitted prior to its publication; and within forty-eight (48) hours, if submitted after its publication.~~
- ~~• In the case of public communications that are of a more enduring nature, a response is considered timely if made within twenty-four (24) hours of staff's submission of the subject matter to the committee.~~

~~If a majority of the committee concludes that a public communication violates the bylaws, policy manual, or advocates moving public policy in a different direction other than a libertarian direction, as delineated by the Party platform, the committee chair shall report such to the Executive Director and the LNC Chair, citing the specific platform plank, bylaw or policy manual section. Official decisions of the APRC which are overridden shall be promptly reported to the LNC without revealing confidential employer-employee matters.~~

Communications between the APRC, staff, and the LNC Chair are in the nature of confidential employer-employee communications. Official decisions of the APRC which are overridden shall be promptly reported to the LNC by the APRC Chair without revealing confidential employer-employee matters. However, the APRC may by majority vote agree to consult with other relevant individuals about matters which come before it, conditioned upon the prior agreement by such individuals to maintain confidentiality of the discussions. ~~The LNC Chair in their bylaws defined role as Chief Executive Officer of the Party retains the sole right to discipline and discharge employees who repeatedly contravene official Party positions.~~

3) Affiliate Support Committee

~~For any affiliate not in a region, the Vice Chair will serve the same intermediary role that Regional Representatives serve for the affiliates in their respective regions.~~

The Affiliate Support Committee (ASC) shall identify the needs and interests of the various affiliates. In addition, the ASC shall identify those affiliates that are in particular need of assistance that the LNC can provide.

The ASC shall deliver a report to the LNC for the last LNC meeting of each calendar year, identifying and prioritizing those needs and interests of the various affiliates. This ranked list shall be taken into consideration when drawing up the following year's budget, and

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throughout the year as needed. This list will also assist the Executive Director in deciding how to assign tasks to staff, by identifying those services that staff provides to the affiliates that are the most desired.

The ASC shall also, when needed, recommend to the LNC measures that will address the particular affiliates that need assistance from the LNC.

The ASC will also establish a process for tracking the progress in meeting those needs.

4) Audit Committee

The Audit Committee's tasks are to select an independent audit company and to direct the scale and scope of standard annual audits of the Party's accounting records and processes. Following receipt of the audit company's report, the Committee shall help the LNC interpret the audit results and assist the latter in preparing any action plans that might be needed to alleviate deficiencies.

5) Awards Committee

For the convention awards described below, the Awards Committee shall set the budget, manage the nomination process, select the award winners by committee vote, secure the awards, and present the awards at the convention.

The award descriptions are:

Thomas Jefferson Leadership Award with recognition of outstanding leadership, high character, and dedication to the principles and goals of the Party.

Patrick Henry Candidate Award with recognition of a very effective campaign for public office at the state or federal level, while communicating Libertarian ideas, principles, and values.

Benjamin Franklin Candidate Award with recognition of a very effective campaign for public office at the local level, while communicating Libertarian ideas, principles, and values.

Thomas Paine Communication Award with recognition of outstanding communication of Libertarian ideas, principles, and values through written, published, or spoken communication.

Samuel Adams Activism Award with recognition of effective activism by building Party membership, organizing community outreach, or communicating Libertarian principles.

The Hall of Liberty induction is to honor lifetime or significant achievement that has made a lasting impact on the Libertarian Party and/or libertarian movement.

With a majority vote the committee may select recipients of the Thomas Jefferson, Samuel Adams, Benjamin Franklin, Thomas Paine, and Patrick Henry awards. While the committee has discretion as to the frequency of such convention awards, it is hoped that at least one (1) recipient will be found worthy for each award at each regular convention.

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With a unanimous vote the committee may select recipients of the Hall of Liberty award, with up to three (3) inductees per convention. While the committee has discretion as to the frequency of this convention award, it is hoped that at least one recipient will be found worthy for each presidential nominating convention.

6) Candidate Support Committee

The Candidate Support Committee will develop and make available to Libertarian Party candidates for public office an application for LNC financial support based on current standards approved by the LNC. The Committee will also review applications and make recommendations to the LNC on their merits.

The Committee will review the standards within the first six (6) months of a new LNC term and report any needed changes to the LNC for approval no later than the third (3rd) LNC meeting of the term.

The Candidate Support Committee will develop, with support of LNC staff and the IS Committee, training for candidates and their staff to be presented both online and in LP training workshops. If time and resources permit, the Committee will also aid LNC staff and the Affiliate Support Committee in the development of various campaign templates for websites, printed materials, etc. that will be made available to LP candidates at little or no cost.

7) Convention Oversight Committee

The Convention Oversight Committee (COC) shall make recommendations for convention sites to the LNC, but the LNC shall choose the site. On other matters concerning the Party's conventions, the COC shall:

- convey requirements to convention planners;
- ensure the convention meets the Party's needs;
- recommend for approval by the Executive Committee or the LNC major elements such as contracts over \$3,000; the convention budget; and the convention program including keynote speaker(s); and
- ensure all contracts with vendors go through a transparent bidding process regardless of dollar amount.

The COC shall report monthly its decisions and actions to the LNC. The COC may begin its work as soon as its members from the LNC are appointed.

During the ninety (90) days following a convention, the COC shall make a final report to the LNC of actual versus expected convention performance, and the COC shall update the online convention archive with information comparable to what the archive contains for past conventions.

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The Chair and Secretary shall be ex-officio non-voting members of the COC.

8) Employment Policy and Compensation Committee

The Employment Policy and Compensation Committee (EPCC) shall develop documents, procedures, and guidelines for the effective administration, supervision, and development of staff, including but not limited to job descriptions, compensation ranges, hiring, training, performance reviews, promotion, progressive discipline, and termination. The LNC may supersede any such documents, procedures, and guidelines by adopting a replacement.

The EPCC shall also be available to staff to discuss on a confidential basis the working environment or observed violations of the policy manual.

Following Counsel's review of a director-level employment contract or a contract with a contractor for a director-level position, the Chair or the Executive Director shall submit to the EPCC the proposed contract and any related advice from Counsel. No such contract may be signed by the Chair without having first obtained either EPCC approval of the contract at least ten (10) days prior, or an affirmative vote from a majority of the fixed membership of the LNC.

9) Information Services Committee

The IS Committee shall:

- Work with staff and state chairs to identify the Information Technology (IT) needs of the LP;
- Discuss with staff and state chairs the anticipated IT needs and how to meet those needs;
- Assist staff in surveying the list of possible vendors and solutions to those needs and reduce the list to a small number;
- Recommend, an implementation of the IT tools that will best satisfy those needs within the budgetary constraints of the Party;
- Assist staff by monitoring progress in the transition and implementation of any IT solutions pertaining to LPHQ and state affiliates;
- Assist staff by performing audits of IT assets as needed; and
- Propose standards for transfer of data between LPHQ and the affiliates.

Nothing in this policy should be construed as requiring staff to consult with this committee for routine changes or any changes that are not expected to have an effect on the way LPHQ deals with any affiliate. Any change to the IT systems at LPHQ that will affect the way finances are handled or the way FEC reports are generated must be approved by the Treasurer.

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10) Ballot Access Committee

The Ballot Access Committee (BAC) shall:

1. Provide oversight and assistance to the Ballot Access Coordinator, who is appointed by the LNC Chair with the advice and consent of the LNC.
2. Approve recommendations to the LNC concerning the implementation of specific strategies, funding allocations, and projects consistent with current budget allocations for ballot access.
3. Propose strategies and/or projects representing the best use of budgeted funds allocated among the various acceptable ballot access techniques such as, but not limited to, petitioning, lobbying, litigation, public awareness, and collaboration with other organizations which are pursuing the goal of liberalizing ballot access laws.
4. With the assistance of staff, prepare and present ballot access reports at each general LNC meeting in a spreadsheet form which will include:
 - a. The specific affiliate(s) which is intended to benefit from the effort
 - b. Funds allocated to the effort
 - c. Expenses already incurred
 - d. Brief description of the progress of the effort in terms of specific statistics related to the effort
 - e. The specific individual(s) or organization(s) to which any funds were disbursed and/or which use of the any LP trademark, service mark, or logo were approved.
5. With the assistance of staff, and prior to January 31 following the completion of the bi-annual election cycle ending in November of even numbered years, prepare and present a report which supplies the details of the entire election cycle ballot access effort with regard to:
 - a. Initial estimated expenses
 - b. Expenses actually incurred
 - c. Actual ballot access results
 - d. If appropriate, ballot access retention results
 - e. Significant problems encountered in the effort
 - f. Significant unexpected successes of the effort
 - g. FEC regulation issues encountered
 - h. Evaluation of the individual(s) and/or organization(s) which were directly contracted/interacted with
 - i. Identifies state targets for litigation and lobbying efforts.
6. Develop procedures and policies as reasonably appropriate to spread institutional knowledge of ballot access issues within the committee, LNC staff, officers of LNC affiliates, and future holders of these positions.

The Ballot Access Coordinator shall:

1. Serve as the primary coordinator and facilitator between the LNC, LNC staff, campaigns, and state affiliates for the purposes of attaining ballot access through petitioning efforts.

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2. Act in an advisory oversight role of all state affiliate petitioning efforts that utilize LNC funds.
3. Coordinate and direct members of the Ballot Access Committee and any deputy coordinator(s) in assisting state affiliate petitioning, legislative, and lobbying efforts.

11) Historical Preservation Committee

The Historical Preservation Committee (HPC) shall be responsible for directing the preservation and publication of Party historical documents and the administration of LPedia.org. A report of its decisions and activities shall be delivered at each LNC meeting.

Section 2.03 FINANCIAL MATTERS

1) Bad Debt Write-Off

A receivable shall be eligible for write-off if documentation of timely and reasonable efforts to collect the debt consistent with existing accounts receivable policy is presented, and there is no likelihood of collecting the debt through a collection process.

Writing off any amount less than \$1,000 requires approval of the Chair; greater amounts require approval of the LNC.

Any debtor with a written-off balance shall be denied any trade relationship with the LP.

2) Banking Relationships

The Treasurer shall develop and maintain appropriate banking relationships. The Treasurer is authorized to set up checking accounts, with the approval of the Chair, in order to carry out the business of the LNC. Persons permitted to sign will include only the Officers, the Executive Director, and those LPHQ staff members to be agreed upon by the joint decision of the Chair and the Treasurer.

3) Budget

The Executive Committee, in consultation with the Executive Director, shall develop an annual operating budget and present it to the LNC for approval prior to the start of each fiscal year. This budget shall include a statement of anticipated revenue and expenditures in sufficient detail to adequately outline specific activities and plans, including those for raising funds, and to outline the major categories of expense required to implement each activity or plan.

Sufficient details shall be provided that (at a minimum) include underlying assumptions and amounts for the following major categories:

- Support and Revenue
 - Membership Dues
 - Donations
 - Recurring Gifts
 - Board Member Solicitations
 - Executive Director/Chair Solicitations
 - Conventions and Events
 - Publications, Materials, and Other Sales
 - Donor Restricted Funds (e.g., Ballot Access and Campus Outreach)

- Cost of Support and Revenue
 - General Fundraising Costs
 - Membership Fundraising Costs

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- Convention and Event Costs
- Direct Costs Related to Other Sales

- Compensation and Administration
 - Compensation – Salaries, wages, benefits, taxes, and related expenses
 - Administration – Rent and utilities, accounting, bad debts, bank charges, depreciation, equipment leases & maintenance, insurance, legal, office supplies, postage & shipping, printing, software & other information technology, telephone, travel, and other administrative expenses

- Program Expenses
 - Affiliate Support – Developing and supporting state and county affiliate parties
 - Ballot Access – Getting candidates on ballots, including required lawsuits
 - Branding – Developing and maintaining a positive image in the minds of voters
 - Campus Outreach – Recruiting and supporting on campus groups
 - Candidate Support – Recruiting and supporting candidates
 - Litigation – Lawsuits to change public policy, excluding ballot access
 - Lobbying – Efforts to change laws, including ballot access laws
 - Media Relations – Direct communication with the media
 - Member Communications – *LP News* and other member communications
 - Outreach – Initiatives to reach the general public and outside groups
 - Voter Registration – Voter registration campaign efforts

- Capital Expenditures

No budget shall be submitted to the LNC for approval that exceeds one hundred and twenty-percent (120%) of the actual revenue of the year four (4) years prior, adjusted for inflation using the average of the Producer Price Index and Consumer Price Index.

Year-end closing positive or negative fund balances for restricted funds shall be reflected in the next year's budget as incremental budgeted expenses or revenues.

Funds shall not be disbursed for any budget line that exceeds the total budgeted expense amount by ten-percent (10%) or \$100, whichever is more. Funds shall not be disbursed for any expense which is not in the budget, unless otherwise authorized in this policy manual.

The exact levels of financial support provided by the Party for *LP News* shall be established annually in the approved budget for the Party or in other LNC resolutions.

The Treasurer shall report any unauthorized expenses to the LNC.

Ballot access expenditures may only be authorized by the Executive Committee, and the total expended cannot exceed the budgeted amount.

4) Conventions

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The Party shall not directly or indirectly compensate or otherwise underwrite or subsidize the convention travel, lodging (excepting room upgrades which the Party received at no cost), entertainment costs, or speaker fees/honorariums of any Convention delegates. This policy shall not prohibit the Party from underwriting organized convention events offered to all donors of a particular level. Nor shall it prohibit delegates from receiving complimentary meals or access to convention events in rough proportion to their level of volunteer work. All volunteer compensation must be approved by the Convention Oversight Committee, and contemporaneously published when actual compensation is received.

5) Credit Cards and Expense Reimbursements

All expenditures shall be evidenced by receipts. The Chair or Treasurer shall be required to approve (and evidence by signing or email) all expenses and expense account reimbursements in excess of \$200 made to the Executive Director or LNC members prior to payment or within thirty (30) days of payment if the expenditure is incurred with a Party-issued credit card. No advances shall be made. No officer shall approve their own expenses.

Travel expenses incurred by officers for the explicit purpose of conducting Party business (excluding those incurred for the purpose of attending LNC meetings) may be reimbursed. Business travel expenses not pre-authorized by the LNC must be deemed necessary and approved in writing by the Chair to qualify for reimbursement. All travel expense reports are to be audited by the Treasurer and approved by the Treasurer and the Chair.

6) Fixed Assets

A fixed asset is defined as a unit of property or equipment that: (1) has an economic useful life that extends beyond twelve (12) months, and (2) was acquired or produced for a cost of \$2,500 or more. Fixed assets must be capitalized and depreciated for financial statement purposes.

The threshold amount for minimum capitalization is \$2,500. Any items costing below this amount should be expensed in the financial statements.

Staff shall maintain a listing of fixed assets and update it monthly to record any additions or disposals. Depreciation shall be recorded monthly on a straight-line basis over the estimated useful lives of the related assets.

7) Related Party Reporting

For each related party engaging in one (1) or more financial transactions with the Party, all interim financial statements shall include a report of the status, nature, and current and year-to-date amounts with respect to such transactions, including contributions, expenses, loans, commitments, guarantees, or any other transaction.

8) Financial Exigency

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The Chair or Treasurer is authorized to execute up to \$100,000 in promissory notes while the LNC has specifically declared that a state of financial exigency exists, and the only reasonable method of forestalling legal action is to execute promissory notes.

The Chair must approve all negotiated terms with the goal being a schedule that the Party can successfully meet to extinguish its debts within six (6) months. Such promissory notes shall only be executed with the following terms:

- Only for a legitimate trade payable in an amount not to exceed \$25,000 per vendor, and then only to each specific creditor or vendor involved.
- Vendor agrees in writing not to assign the note to any third party.
- A rate of interest no greater than twelve-percent (12%) per annum from date of note execution.
- A duration not exceeding six (6) months from note execution. If debt extinguishment is not possible in that time frame, no note shall be executed.

9) Special Events

The LNC or the Executive Committee may designate certain Party efforts as "special events." All revenues for special events must be promptly deposited into "special events" accounts dedicated for that purpose. All disbursements for special events must be made from these same accounts to the extent their balances permit. Other Party funds shall not be dispensed for these events without prior approval of the Chair, nor shall special events funds be used for other purposes until all obligations relating to that event have been discharged. National conventions are special events.

The Executive Committee may, by a two-thirds (2/3) vote, redirect funds from these funds as it seems necessary for the good of the Party.

~~10) Project Funding~~

~~Projects shall be self-funding and shall expend or obligate only money that has been received unless such expenditures or obligations are approved in advance by the LNC.~~

11) Targeted Reserve

The targeted Reserve shall be equal to the sum of all monthly occupancy, labor and governance expenses.

12) Treasurer's Reports

No later than the end of each calendar month, the Treasurer shall prepare a monthly Treasurer's Report to the LNC reflecting the Party's financial position and the results of

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its operations through the previous calendar month. The monthly Treasurer's Report shall include a listing of the year-to-date expenditures of the Chair's discretionary funds.

13) Debt and Capital Leases

The LNC and its staff may not incur debt, with the exception of trade payables, in excess of \$2,000, except with a two-thirds (2/3) vote of the LNC. This includes entering into binding lease agreements with aggregate payments totaling more than \$2,000.

Section 2.04 LEGAL MATTERS

1) Counsel

The LNC shall appoint an attorney to serve as the Party's Counsel.

2) Authorization of Lawsuits

Prior to the filing of a lawsuit, or the joining of a lawsuit filed in any court, in which the LNC or the national Libertarian Party is proposed to be a named plaintiff, to the preparation and filing of a friend of the court brief, or to providing material (costing in excess of \$1,000) financial support for the litigation, the Chair shall:

- Advise all LNC members (including alternates) of the proposed lawsuit, its purpose, and its estimated cost;
- Confirm, or seek and obtain approval for, the budgetary authority for the expenses of the lawsuit as provided elsewhere in this policy manual; and
- Seek and obtain approval with a two-thirds (2/3) vote of the Executive Committee for participation in the lawsuit.

3) Contracts and Contract Approval

All contracts or modifications thereto shall be in writing and shall document the nature of the products or services to be provided and the terms and conditions with respect to the amount of compensation/reimbursement or other consideration to be paid.

The Chair shall approve any contract in excess of \$7,500.

All contracts of more than one (1) year in duration or for more than \$25,000 shall be reviewed and approved by Counsel prior to signing by the Chair.

Independent contractors doing business with the LNC are required to sign formal contracts that clearly set forth the parties' intention that they be treated as independent contractors. Each contract for director-level employment and each contract for a contractor at director-level along with any related advice from Counsel must be circulated to the LNC on a strictly confidential basis following EPCC approval.

4) Indemnification

The LNC shall retain sufficient Director's and Officer's liability coverage for board members and employees.

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Any officer, employee, or agent of the Libertarian Party who, acting on behalf of or as an authorized representative of the Libertarian Party, was or is a party to or has notice of becoming a party to any contemplated, pending, or seemingly completed legal proceedings, may be defended and shall be indemnified for all expenses and liabilities actually and reasonably incurred by such individual in connection therewith to the extent permitted by applicable law of the jurisdiction in which the Libertarian National Committee is incorporated.

Section 2.05 MEMBERSHIP POLICIES

1) Membership Forms

Membership forms produced by the LNC shall include a membership statement that meets the requirements of Article 4, Section 1 of the bylaws.

2) Life Membership

A member, as defined in the Bylaws, who contributes at least \$1,500 during any 365-day period shall be granted life membership in the Party.

3) Benefits

The LNC, the Convention Oversight Committee, and staff shall have the discretion to create and bestow additional benefits based on contribution levels.

4) Joint Membership in National and State Parties

Staff is authorized to develop agreements between the National Committee and a State Affiliate on joint membership, whereby the annual payment by a member to either the National Party or the State Affiliate of an amount that equals or exceeds the basic membership dues or donation amount of both parties, shall be treated as membership in both the National Party and the respective State party for one year. Staff shall ensure all such draft agreements comply with national policies and federal law, and establishes clear obligations on both parties on the timely remittance of funds to the other party by whomever collects the dues. The Executive Committee shall approve such agreements with each affiliate before they enter into effect.

5) Auxiliary Memberships

People may purchase an Auxiliary Membership for young children or pets for \$15.00. This program is designed for those incapable of signing the membership certification. Auxiliary members are entitled to no rights nor benefits other than receiving a membership card.

Section 2.06 PARTY COMMUNICATIONS

1) Official Spokesperson

The Chair represents and serves as the chief spokesperson of the Party.

2) Graphic Symbols and Colors

The Statue of Liberty graphic and the Torch Eagle graphic are considered the appropriate graphic symbols to be used on Party materials. Yellow, black, and grey are the appropriate primary colors to be used on Party materials. The porcupine can be used in settings where it is typical for a graphical animal image to be used, such as in election coverages in races with the Democrats and Republicans in which the donkey and the elephant are used for their representations.

~~3) Literature~~

~~All reprints of Party literature shall be required to show credit to the author if such credit is given on the original. All wording on material produced by the Party shall be regarded as integral to the piece, and no wording shall be added to materials after approval of their form and content by the LNC. This requirement shall not apply to copyrights, addresses, etc. All materials for public distribution will carry the designation "Libertarian Party."~~

4) Assuring Quality Communications

If a majority of all LNC members notify the Secretary of their disagreement with the decision of the LNC Chair to override an official recommendation of the majority of the members of the APRC to remove a public communication, such notification to occur no later than seventy-two (72) hours after being notified by the APRC Chair of such a decision, the Secretary shall inform the Executive Director and LNC Chair of this finding, and such communication shall not be further disseminated, and to the extent possible, already-disseminated material shall be promptly removed from the public sphere

~~If a majority of all LNC members notify the Secretary of their belief that a proposed or actual public communication is detrimental to the image of the Party, such notification to occur no later than seventy-two (72) hours after the public communication is published, the Secretary shall inform the Executive Director and Chair of this finding, and such communication shall not be further disseminated, and to the extent possible, already-disseminated material shall be promptly removed from the public sphere.~~

Section 2.07 PARTY RECORDS

1) Proposed Agenda and Reports

The proposed agenda and all reports shall be distributed to the LNC at least seven (7) days prior to the session.

2) Delegate Allocation Based on Presidential Votes

The Secretary shall distribute to each affiliate party the presidential vote totals which the Secretary proposes to use for purposes of delegate allocation for national conventions as provided for in the bylaws, no later than the last day of April in the year following a presidential election. If any Party member seeks a modification of the vote totals proposed by the Secretary, the member shall file with the Secretary a written request to modify the totals along with any documentation supporting the request no later than the last day of May of the same year. The Secretary shall review all such requests to modify the presidential vote totals and distribute a final allocation of delegates based on presidential vote totals no later than the last day of July of the same year.

3) Document Distribution

The Secretary shall assure that the bylaws, platform, LNC agendas, minutes, mail ballots, resolution updates, and other supporting material shall be available on the LP.org website.

4) Motions

The Secretary shall assign a ballot/motion number to each substantive motion using the following format: FOUR DIGIT YEAR, TWO DIGIT MONTH, TWO DIGIT DATE-TWO DIGIT NUMERICAL MOTION for that day. For example, the fifth motion on February 5, 2020, would be assigned 20200205-05. The Secretary shall maintain a log of all substantive ballots/motions by number including the full text of the motion, the mover/sponsors, the roll call vote (if taken), and its final disposition and make this log available to all Party members.

5) Access to Corporate Records

Members of the LNC and the Audit Committee are entitled to inspect and copy books, records (including electronic records) and documents of the Libertarian National Committee, Inc. to the extent reasonably related to the performance of the member's duties to the corporation, including those duties as a member of a committee, but not for any other purpose or in any manner that would violate any duty to the corporation. Prior to obtaining copies the member shall execute a standard nondisclosure agreement. If the member requires an outside professional to assist in reviewing and analyzing the materials, that individual shall also execute a standard nondisclosure agreement prior to receiving the materials.

Section 2.08 CANDIDATES AND ELECTED OFFICIALS

1) Qualifications for Party Support

The Party may financially support the candidacies of persons who meet the following requirements:

1. The requested contribution from the LNC is legal;
2. The candidate is a sustaining member of the national LP and a member in good standing of the state affiliate;
3. The candidate is legally qualified to hold the office and if partisan party registration is available, must be registered as Libertarian, and not registered with any other Party;
4. The candidate must have a professional quality website and email address under a campaign-related domain name;
5. The candidate has professional quality photos, especially a headshot and at least a one-minute video with audio of the candidate speaking;
6. The candidate must have a dedicated campaign manager and a dedicated campaign treasurer;
7. The candidate must use the word "Libertarian" in their campaign in partisan elections, if allowed by law;
8. The candidate must have already raised more contributions than requested of the LNC
9. The candidate has a written campaign plan with justifiable and quantifiable expected results (votes, recruits, money, media, etc.); and
10. The candidate will follow the national Party platform or clearly distinguish where their views differ.

2) Limitations on Party Support for Public Office

Party resources shall not be used to provide information or services for any candidate for public office prior to the nomination unless:

- Such information or services are available and announced on an equal basis to all Libertarians who have declared they are seeking that nomination;
- Such information or services are generally available and announced to all Party members; or
- The service or candidate has been approved by the state chair.

3) Liability for Political Campaigns

The LNC will not be responsible for the debts incurred by future presidential campaigns or any other campaign. However, the LNC may vote to make monetary and non-monetary contributions to such campaigns under the limits prescribed by law. If such contributions are made, they shall be made only after such candidate or campaign has agreed to meet the reasonable financial and budgetary controls set by the LNC. No candidate or staff member of

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a campaign is permitted to place orders, make purchases, or sign contracts in any manner that would lead a person to assume that the LNC is liable for the debt.

Section 2.09 OTHER MATTERS

1) International Representatives

The LNC may appoint one (1) or more individuals to serve as International Representatives, subject to the following:

- The title is honorary, and does not convey any binding authority, unless specifically delegated by the LNC;
- The International Representative serves at will and may be terminated by either party at will without cause;
- The terms of service are from appointment until termination and will not be tied to LNC terms of office;
- Expenditures for this position may not be made without advance approval by the LNC; and
- The purpose of this position is to establish and maintain mutually beneficial relationships between the LP and its international counterparts.

2) Hiring and Termination

The Chair shall appoint and employ the Executive Director with the approval of a two-thirds (2/3) vote of the LNC, subject to the right of the LNC to discharge the Executive Director at any time by majority vote. The Chair shall provide advice and consent to the Executive Director on the appointment, employment, and termination of all LPHQ personnel.

3) Limitations on Party Support for Party Office

Party resources shall not be used to provide information or services for any candidate for Party office unless:

- Such information or services are available and announced on an equal basis to all Libertarians who have declared they are seeking that office, or
- Such information or services are generally available and announced to all Party members.

4) Convention Speakers

No person shall be scheduled as a convention speaker unless that person has signed this statement:

“As a condition of my being scheduled to speak, I agree to neither seek nor accept nomination for any office to be selected by delegates at the upcoming Libertarian Party convention if the voting for that office occurs after my speech.”

This policy shall not apply to participation in a scheduled candidate debate or breakout session or panel discussion or similar non-major event. This policy shall not apply in the case where

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someone is exercising official duties (e.g., such as when the Treasurer presents their official report).

Article III. APPENDICES

This section contains appendices referred to elsewhere in this Policy Manual.

Section 3.01 AFFILIATE PETITION FORM

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**Libertarian National Committee - Policy Manual
Appendices**



**PETITION
TO THE
LIBERTARIAN NATIONAL COMMITTEE
FOR CHARTERING
STATE-LEVEL AFFILIATE PARTIES**

Office	Name	Address	Email Address	Phone
Chair				
Vice-Chair				
Secretary				
Treasurer				

We, the undersigned, being residents of the state of _____ and individually certifying that each of us opposes the initiation of force to achieve political or social goals, hereby petition the Libertarian National Committee to charter _____ as the state-level affiliate of the Libertarian Party for the state of _____.

Furthermore, we attest that our organization has adopted the Statement of Principles of the Libertarian Party, approved the attached bylaws, and selected the above individuals as officers.

#	Name	Address	Signature	Date
1				
2				
3				
4				
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Article 5.2 of the Libertarian Party Bylaws: The National Committee shall charter state-level affiliate parties from any qualifying organization requesting such status in each state, territory, and the District of Columbia (hereinafter, state). Organizations which wish to become state-level affiliate parties shall apply for such status on a standard petition form as adopted by the National Committee, which petition shall be signed by no fewer than ten members of the Party residing in the appropriate state. Affiliate party status shall be granted only to those organizations which adopt the Statement of Principles and file a copy of their constitution and/or bylaws with the Party Secretary.

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Log of Changes

LOG OF CHANGES¹

November 5, 2022	Various Policy Manual Clean-Up [TBD]
October 9, 2022	Affiliate Petitions 1.05.3 [20221001-01]
October 2, 2022	Policy Manual Cleanup [20221002-01] and [20221002-01]
September 11, 2022	Affiliate Petitions 1.05.3 [202209-07]]
September 11, 2022	Candidate Support Committee 2.02.6 [20220911-06]
July 31, 2022	Committee Appointments 1.03.1 [20220731-10] and [20220731-11]
July 31, 2022	Whistleblower Protection 2.01.6 [20220731-07]
July 31, 2022	Harassment and Offensive Behavior Prohibition 2.01.5 [20220731-06]
July 31, 2022	Removal from Office 1.01.6 [20220731-05]
July 31, 2022	Executive Committee 1.01.3 [20220731-04]
July 31, 2022	Concerns Regarding Staff 2.01.5 [20220731-03]
July 31, 2022	Electronic Communications [20220731-03]
July 3, 2022	Social Media Policy 5.01 [20220703-09]
July 3, 2022	LNC Committee Appointments 1.03.2 [20220703-06]
December 5, 2021	Various. Replace “General Counsel” with “Counsel” [20211205-11]
December 5, 2021	Harassment and Offensive Behavior 2.01.5 [20211205-10]
December 4, 2021	Other Matters 2.09.1 [20211204-04]
November 10, 2021	Budget 2.03.3 [20211103-01]
June 6, 2021	Electronic Mail Ballot 1.04.1 [20210606-28]
June 6, 2021	Document Distribution 2.07.3 and General LP Headquarters Responsibilities 3.01.1 [20210606-27]
June 6, 2021	Association Levels 2.05.2 [20210606-22]
June 6, 2021	Electronic Communications 2.01.6 [20210606-19]
June 6, 2021	Official Spokesperson 2.06.1 [20210606-17]
June 6, 2021	Fundraising and Contributor Relationships 2.0311 [20210606-16]
June 6, 2021	Interim Committee Chairs 1.03.5 [20210606-15]
June 6, 2021	Electronic Meetings 1.02.7(e) [20210606-14]
June 6, 2021	Budget 2.03.3 [20210606-13]
June 6, 2021	Recordings of Meetings 3.05.3 [20210606-12]
June 6, 2021	Specific Staff Responsibilities 3.02.1-3 [20210606-11]
June 6, 2021	Revenue and Spending 3.04.3 [20210606-10]
June 6, 2021	Affiliate Petition Form 2.09.8 and 6.01 [20210606-09]
June 6, 2021	Office Mortgage 2.03.17 [20210606-08]
June 6, 2021	Presidential Campaign Support Fund 2.03.16 [20210606-07]

¹ This log of changes only includes substantive amendments formally passed by the LNC for the current and immediately past LNC term. Non-substantive formatting changes or corrections of scrivener’s errors are not included.

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June 6, 2021	Treasurer's Report 2.03.15 [20210606-06]
June 6, 2021	Credit Cards and Expense Reimbursements 2.03.5 [20210606-05]
June 6, 2021	Format of Proposed Agenda 1.02.2 [20210606-04]
June 6, 2021	Committee Scope and Responsibilities [20210606-02][20210606-03]
June 6, 2021	Add items to Terms and Definitions [20210606-01]
March 7, 2021	Add New Section 2.054(6) Joint National-State Memberships [20210307-08]
March 7, 2021	Amend Section 1.05(1) [20210307-06]
March 7, 2021	Rename Section 2.08 and add new Subsection 1 Libertarian Elected Support System (LESS) [20210307-03]
January 29, 2021	Add New Section 4.02 Enduring Executive Order on Priorities
January 3, 2021	Add New Section 1.03.2 LNC Committee Appointments [20210103-04]
January 3, 2021	Add New Section V "Other Policies" and Social Media Policy [20210103-01]
December 6, 2020	Committee Appointments 1.03.1 and Committee Scope and Responsibilities 2.02.10 [20201206-07]
December 6, 2020	Convention Oversight Committee 2.02.7 with conforming changes to 1.03 [20201206-06]
December 6, 2020	Meetings 1.02 [20201206-04]
December 6, 2020	Membership Benefits 2.05 [20201206-03]
November 11, 2020	Meeting Minutes 1.02(6) [20201108-01]
October 24, 2020	Electronic Meetings 1.02.7(h) [20201017-01]
October 4, 2020	Committee Appointments and Terms of Office 1.03 [20201004-10]
October 4, 2020	Electronic Mail Ballots 2.07.4 [20201004-04]
October 4, 2020	Meetings 1.02.6 [20201004-03]
October 4, 2020	Committee Appointments 1.03.1 [20201004-02] ²
September 13, 2020	Graphic Symbols and Colors 2.06.2 [200913-4]
September 13, 2020	Conforming changes to Endnotes with the release of the 12 th edition of RONR [200913-2]
July 19, 2020	Executive Sessions 1.02.5 [200719-9]
July 19, 2020	Committee Appointments 1.03.1 and Committee Terms of Office 1.03.2 [200719-5]
July 2, 2020	Meetings 1.02(e) [200625-1] <i>Provision automatically deleted after the completion of the 2020 National Convention</i>
June 5, 2020	Committee Appointments 1.03.1 [200529-1]
June 5, 2020	Meetings 1.02.7 [200529-2]

² The format of ballot numbers changed at the time of this change.