The Nature Conservancy

**POSITION PROFILE**

Managing Scientist, NYC Program

The Nature Conservancy is the leading conservation organization working to make a positive impact around the world in more than 60 countries, all 50 United States, and your backyard. Founded in 1951, the mission of The Nature Conservancy is to conserve the lands and waters on which all life depends. One of our core values is our commitment to diversity therefore we are committed to a globally diverse and culturally competent workforce. Visit [www.nature.org/aboutus](http://www.nature.org/aboutus) to learn more.

The Conservancy’s New York City Program is seeking a Managing Scientist to works towards a healthy, resilient and sustainable city environment. Building on the Conservancy’s science-based, collaborative, results-oriented approach and its record of contributing creative and effective solutions to conservation challenges, the NYC Program is working on a suite of projects that will help the city improve community resilience through natural infrastructure, enhance the environmental quality of life for all New Yorkers, and cultivate the next generation of urban conservationists. Current projects include on the ground restoration on parkland on Jamaica Bay, oyster restoration science to advance a healthy harbor, advancing natural strategies to address urban heat island, and mapping the natural assets of NYC. All of our work is done collaboratively with other leading institutions across NYC.

**Become a force for nature and a healthy planet by joining the New York State team.**

The NYC Program Managing Scientist provides technical and scientific support and leadership as a subject matter resource (SMR) for conservation initiatives in conservation planning and implementation. The NYC Program Managing Scientist will be responsible for shaping and implementing strategies that will protect, conserve, enhance and best utilize natural systems for the benefit of people and nature in NYC’s urban environment, including increasing the resiliency of New York City to environmental changes and challenges, improving quality of life, other conservation activities and measures of conservation success. S/he supervises and manages staff members.

This position will be located in the New York City office.

The ideal candidate will have a background and track record that includes:

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| Minimum Qualifications | Preferred Qualifications |
| * Master's Degree in a field related to urban ecology and 4 years of experience or equivalent combination of education and experience.
* Experience designing applied scientific research.
* Experience manipulating, analyzing and interpreting statistical or environmental data.
* Experience leading or participating on cross functional teams.
* Experience fundraising and/or writing grants and research proposals.
* Supervisory experience.
* Experience managing complex projects, including financial aspects, and coordinating the work of peers and partners.
* Experience working and communicating with a wide range of people.
* Experience giving presentations to diverse audiences such as the general public, scientists, and policy-makers.
 | * Both natural and social scientists are welcome to apply.
* Strong knowledge of common software applications including GIS and database management tools.
* Record of peer reviewed publications in scientific journals.
* Knowledge of NYC environmental landscape – both biophysical and institutional.
* Familiarity with types and functionality of green infrastructure.
* Interest in the human dimensions of environmental and conservation challenges including socio- ecological systems.
* Experience translating high level goals into on the ground actions.
* Experience developing partnerships (academic, community, government).
* Experience coordinating volunteers or other experience working with local community members.
* Networking skills.
* Leadership of on-the-ground conservation project implementation.
* Experience developing and executing new initiatives.
* Familiarity with relevant local policy.
* Proven negotiation skills.
* Attention to detail.
* Training experience.
* Multi-lingual skills appreciated.
* Multi-cultural or cross-cultural experience preferred.

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Since its founding in 1951, The Nature Conservancy has protected more than 119 million acres of land and 5,000 miles of rivers worldwide. With the support of more than one million members, the Conservancy addresses the most pressing threats to our natural world.  Through important and strategic partnerships, we are expanding the impact of our work, finding creative ways to fund that bigger vision and building long-term relationships with communities, government agencies and commercial businesses in order to conserve natural resources at a new scale.

If you have a personal passion for conserving and protecting the natural world with a belief in the mission, principles, and values of The Nature Conservancy’s approach to conservation, and want to receive great benefits, then please visit <http://www.nature.org/careers> to learn more. Submit your cover letter and resume for position number 44972 by 11:59 pm ET on **January 27, 2017**.

*The Nature Conservancy is an Equal Opportunity Employer*